

# NEW YORK STATE **women, INC.**



Building **Women** Professionally  
Personally, & Politically.

## 15<sup>th</sup> Annual Conference



June 7 – 9, 2023  
Holiday Inn, Binghamton, NY

[www.nyswomeninc.org](http://www.nyswomeninc.org)

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## Conference (on-site) Standing Rules

### Standing Rules for Conference

1. All members shall keep registration badges in evidence throughout business and workshop sessions.
2. All items of new business, including motions, must be in writing and submitted to the Recording Secretary prior to the start of the business session.
3. All speakers shall state their name and the name of the Chapter to which they belong.
4. When speaking to a motion, each speaker will declare if speaking in the affirmative or the negative and will be limited to two minutes.
5. A speaker cannot speak twice to the same motion until everyone else wishing to speak has done so.
6. The privilege of the floor may be given to a guest by majority vote.
7. All guests granted permission to attend the meetings should sit in seats assigned by the Conference Committee.
8. Debate on each subject will be limited to ten (10) minutes inclusive of points of information, etc.
9. There shall be a timekeeper for each business session.
10. Ballots resulting from all elections at the conference shall be destroyed at the close of the conference.
11. The minutes of this conference shall be approved by the Immediate Past State President and the Parliamentarian.
12. The current edition of *Robert's Rules of Order, Newly Revised* shall be the parliamentary authority for the conduct of business.
13. Reports not included in the Program Book will be placed on a separate table in the rear of the meeting room for attendees to pick up. Pages will not be asked to distribute late reports.
14. The President is empowered to make changes in the Business Agenda and Conference Schedule to expedite the business of the Federation.
15. All reports of the State Conference that require a vote by the voting body must be distributed to the body before the First Business Session.
16. Anyone making an oral addition to a written report will be limited to three (3) minutes.
17. All personal communication devices such as, but not limited to, cell phones and pagers must be put on silent mode during business sessions, hearings and workshops, as well as other appropriate times such as guest speaker presentations. A \$5.00 penalty will be assessed for each violation; said penalty will be donated to NIKE.



## Registration Report

	Report	Report	Report	Report
Time and Date Reported				
State Officers				
Immediate Past State President				
Parliamentarian				
Regional Directors				
Assistant Regional Directors				
Standing Committee Chairs				
Standing Committee Vice Chairs				
Special/Sub Committee Chairs				
Past State Presidents				
Members				
Guests				
<b>TOTAL</b>				

### THE COLLECT

Keep us, Oh God, from pettiness;  
Let us be large in thought, in word, in deed.

Let us be done with faultfinding and leave off self-seeking.  
May we put away all pretense and meet each other face to face,  
Without self-pity and without prejudice.

May we never be hasty in judgment and always generous.  
Let us take time for all things.  
Make us to grow calm, serene, gentle.

Teach us to put into action our better impulses,  
Straightforward and unafraid.  
Grant that we may realize It is the little things that create differences,  
That in the big things of life, we are at one.

And may we strive to touch and to know the great, common,  
human heart of us all,

And oh Lord God, let us forget not to be kind.

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**Be sure to check out the vendors in the Ballroom on Saturday!**  
**(There might be more since this program book was created!)**

COMPANY	CONTACT
A.Rivera designs	Alissa Rivera
Herbal Alchemy	Andrea Warholic
MVP Innovative Solutions	Mark Pierson
YWCA	Crystal Sackett
GB2 Honey	Greg Buell
Wild Daisy Acres	Elyssa Ellerson
Stillwater Engraving	Chastity
Norwex	Julie Dietrich
Vinhasa	Cheryl Ramsey
The SkeetLee Roost	Lesla Densmore
Corny Debbie	Deborah Sovine
Planet Fitness	Matt Stanton
doTERRA Essential Oils	Jennifer Jones
Bath Planet	Kristina Robbins
Your CBD Store Vestal	Malia Glover
Mary Kay	Patricia Walsh

## Schedule Of Events

# NYSWI Conference Schedule

Holiday Inn, Binghamton, NY

June 7 - 9, 2024

### Friday – June 7

4:00 – 6:30 PM	Registration	Ballroom Hallway
6:00 – 6:30 PM	Pre-Conference Board Meeting	La Tasse Room
6:30 – 7:00 PM	First Business Session	La Tasse Room
7:00 – 7:30 PM	PPD Competition	La Tasse Room
7:30 – 9:00 PM	Mixer / Networking	Near Bar Area

### Saturday – June 8

7:30 – 9:00 AM	Registration	Ballroom Hallway
9:00 – 10:30 AM	Breakfast Snacks	Carousel Room
9:00 – 9:30 AM	Welcome Ceremony	Carousel Room
9:30 – 10:30 AM	2 <sup>nd</sup> Business Meeting	La Tasse Room
10:30 – 10:50 AM	Break and Vendor Shopping	Ballroom
10:50 – 11:30 AM	Workshops	
	Michelle Miller – Social Media for Business	La Tasse Room
	Linda Young – Overcoming Everyday Trauma	Southern Tier Room
11:30 – 12:00	Elections	Ballroom Lobby
12:00 – 1:30	Luncheon	Carousel Room
12:30 PM	Keynote Luncheon Speaker, Aaron Denman	Carousel Room
1:00 PM	Local Chapter Awards, Jacquie Shellman	Carousel Room
1:30 – 1:50	Break and Vendor Shopping	Ballroom
1:50 – 2:30 PM	Workshops	
	Robin Bridson – Using Generative AI for Productivity	La Tasse Room
	Danny Ceballos – Leadership and Life	Southern Tier Room
2:30 – 2:50 PM	Break and Last Minute Vendor Shopping	Ballroom
2:50 – 3:30 PM	3rd Business Session	La Tasse Room

## **NYSWI Conference Schedule Continued**

3:30- 3:45 PM	Break and last vendor shopping	Ballroom
3:45 – 4:45 PM	CDO Presentation and GLEF Presentation	La Tasse Room
4:15 – 6:00 PM	Break	
6:00 – 6:30 PM	March of Officers (Outgoing and Incoming)	Carousel Room
	Outgoing President’s Speech	
	Installation of State Officers	
	Incoming President’s Speech	
6:30 – 7:30 PM	Dinner	Carousel Room
7:30 – 9:00 PM	Comedy Show	Carousel Room

### **Sunday - June 9**

8:00 – 9:30 AM	Breakfast Buffet / Networking	Carousel Room
9:30 – 9:45 AM	Celebration of Life	Carousel Room
9:45 - 10:00 AM	4 <sup>th</sup> Business Session, if needed	Carousel Room
10:00 AM	Closing Ceremony Led by Carrie Vee	Carousel Room
	Raffle Baskets and Prizes	Carousel Room
11:00 AM	Board Members - Post Conference Meeting	Carousel Room

***Any changes to the Schedule will be announced at the start of the First Business Session***



## Business Meeting Agenda



### 2024 ANNUAL CONFERENCE BUSINESS MEETING AGENDA

#### First Business Session

6:30 PM Friday, June 7, 2024

La Tasse Room

Call to Order	Janet Carey, President
Collect	Robin Bridson, President-Elect
Pledge of Allegiance	Karin Pantel, Vice President
Moment of Silence	Janet Carey, President
First Registration Report	Neale Steiniger, Credentials Chair
Declaration of Quorum	Janet Carey, President
Conference Book with Schedule and Agenda	Janet Carey, President
Adoption of On-site Standing Conference Rules	Parliamentarian
Welcome and Introductions	Janet Carey, President
Introductions of Past State Presidents Present	Robin Bridson, President-elect
Introduction of Region Chairs	Karin Pantel, Vice President
Introduction of First Timers	Janet Carey, President
Actions of the Executive Committee	Carena Collura, Secretary
Ratification of Regional Elections	Janet Carey, President
Report of Nominating Committee - Slate of Officers	Robin Allen, Nominations
PPD Competition	
New Careerist	
Career Recognition	
Recess Announcements	Janet Carey, President

#### Second Business Session    9:30 AM    Saturday, June 8, 2024    Latasse Room

Call to Order	Janet Carey, President
Second Registration Report	Neale Steiniger, Credentials Chair
Declaration of Quorum	Janet Carey, President

### Addendum to Reports of Officers

Secretary's Report	Carena Collura, Secretary
Treasurer's Report	Robin Bridson, Acting Treasurer
President-Elect's Report	Robin Bridson, President-Elect
President's Report	Janet Carey, President
Immediate Past State President's Report	Jacquie Shellman, IPSP

### Addendum to Board of Directors Reports

Advocacy	Susan Bellor, Chair
Bylaws – Bylaws Vote	Jacquie Shellman, Co- Chair
Communications	Robin Bridson, Chair
Finance – 2024-2025 Budget Vote	Connie Smith, Chair
Membership	Robin Bridson, Vice Chair
Personal & Professional Development	

### Addendum to Special Committee Chair Reports

Women's Day at the Fair	Pat Fergerson, Chair
Manual of Instruction	Neale Steiniger, Chair
MAL	Jacquie Shellman, Chair
Credentials and Voting Procedures	Neale Steiniger, Chair
Recess/Announcements	Janet Carey, President
Elections	Neale Steiniger, Chair

### **Third Business Session 2:50 PM    Saturday, June 8, 2024    La Tasse Room**

Continuation of Reports (if required)	
PPD Competition /results	
Election Results	Neale Steiniger
Task Force Report	Neale Steiniger/Helen Rico
Unfinished Business	
 New Business	
Election of Nominating Committee	
2024-2025 Meetings Announcement	Robin Bridson, President -Elect
Adjournment / Announcements	Janet Carey, President

This session only if needed for any business that has not yet been completed

Rollout of Leadership Team

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This year, Region VI has really come alive. Our chapters are raising money and networking while having a good time. For all of us, increasing New York State Women Inc. visibility has been paramount. Our leadership teams are always working hard, whether it is at our AMBA events, vendor and networking events, or tea parties. I want to express my gratitude to each and every one of you. We appreciate your efforts to keep current members engaged while recruiting new ones.

Thanks for making a difference.

**Heather Sodon**  
Region VI Director



**NEW YORK STATE**  
**women, INC.**  
**region VI**



Congratulations, Robin!

Your smile and enthusiasm are contagious  
and we can't wait to see the amazing things  
NYS Women, Inc. will be doing in  
2024/2025!

We're here for you!



Professional Women of Sullivan County Hosts Forum on Domestic Violence

NYS Assemblywoman Aileen Gunther; SC Commissioner of Health & Human Services John Liddle; Fearless CEO Kellyann Kostyal-Larrier; PWSC Advocacy Co- Chair Sabina Toomey; Fearless COO Sorita Green; SC District Attorney Brian Conaty; SC Family Court Judge Jacqueline Ricciani; NYS Senator Peter Oberacker.

HURLEYVILLE — At its April meeting, the Professional Women of Sullivan County, a Chapter of New York State Women, Inc., hosted a Forum on Domestic Violence to share information regarding the County's efforts to manage the issues surrounding domestic abuse.



Patti Pollock

For NYSWI Vice President

“*Buzzin* around with *Energy, Encouragement* & working to *Inspire*”



Endorsed and supported by Tri-County Chapter

.....

**Best Wishes to New York State Women Inc., outgoing President Janet Carey and incoming President Robin Bridson on the annual conference being held in Binghamton, NY on June 7-9, 2024**

**Region VI is proud to have the event in our area.**

**Region VI is still where it clicks**

**NEW YORK STATE**  
**women, INC.**  
**tri-county chapter**



## Spring Board 2024 Meeting Minutes –

### 2024 SPRING BOARD MEETING

#### Secretary's Report

#### Zoom Meeting

March 9, 2024

*Members of the Board and those assuming board member chairs need to check in with secretary, Carena Collura prior to the start of the Board meeting.*

Presenter: Pat Hendrickson PSP. *Challenges that face NYS Women Inc. in 2024.*

Call to Order by Janet Carey, President at 9:46

Collect Pledge of Allegiance Robin Bridson, President-Elect

Pledge of Allegiance Karin Pantel, Vice-President

Opening Remarks Janet Carey, President

Declaration of Quorum Carena Collura, Secretary: The Quorum has been met. In attendance are 21 members with 14 Board members in attendance.

In attendance: 4 State officers, 3 Standing Committee Chairs, 1 Standing Committee Vice Chair, 5 Regional Directors, 1 Assistant Regional Director, 1 Parliamentarian, 1 Special Committee Chair,

President: Janet Carey, President Elect: Robin Bridson, Vice President Karin Pantel, Secretary: Carena Collura,

Members: Margherita Clemento, Jacquie Shellman, Pat Fergeson, Robin Allen, Elaine Croteau, Ella Alsheimer, Helen Rico, Maureen Fogarty, Susan Bellor, Hope Blecher, Pat Hendrickson, Neale Steiniger, Arlene Herzog, Linda Przepasniak, Sue Mager, Ramona Gallagher and Mary Ellen Morgan.

Adoption of Board Meeting Agenda

Janet Carey, President

Adoption of Board Meeting Rules

Margherita Clemento,

Parliamentarian

Report of State Officers: All reports were submitted prior to the board meeting.

Secretary's Report: Carena Collura, Secretary- no amendment.

Treasurer's Report: Robin Bridson, Interim Treasurer- Update includes an update on the use of QuickBooks and the ability to link accounts to streamline the process for the Treasurer. Elaine asked the question about the back up for the files and how that would be done. Robin also reported the there will be a Profit/Loss statement sent out.

Vice President's Report: Karin Pantel, Vice President- no amendment.

President Elect Report: Robin Bridson, President-Elect- There will be events scheduled via zoom in the months to come such as meet and greets, trivia, workshops and resources.

President Report: Janet Carey, President- The report is online but there are many good things coming up.

## **Board Member Reports:**

Immediate Past State President's Report, Jacquie Shellman- no ammendment

Advocacy, Sue Bellor- no amendment.

Bylaws, Amy Colon/ Jacquie Shellman-Imperative that Each chapter revise their chapter Bylaws by May 1<sup>st</sup>. This is to acknowledge that once dues are paid they are not refundable. A copy of the changed Bylaws must be submitted to the Regional Director. The Executive Committee will have the Bylaws with the changed Title and the Revision Date done as well.

Communications, Robin Bridson- Please utilize the Events Calendar so information can be shared to the membership.

Finance, Connie Smith- Will present a budget and the Pre-Conference board meeting in June.

Membership, Renee Cerullo/Robin Bridson- no amendment.

Personal and Professional Development, Dr. Hope Blecher- no amendment.

### Region Reports

Region 2 amendment	Margherita Clemento- no
Region 3	Karin Pantel-no amendment
Region 5	Helen Rico-no amendment
Region 6	Heather Sodon/Robin Allen-
Region 7 amendment	Mary Ellen Morgan-no
Region 8 meeting May 23rd	Linda Przespasniak- Region

## **Special Committee Reports:**

Women's Day at the Fair, Pat Ferguson: Day at the Fair will be Wed. August 28<sup>th</sup>. There will be a luncheon and details will be forthcoming.

Awards, Jacquie Shellman/Linda Winston: All awards are on line with criteria in a downloadable format. All Applications must be submitted by May 1<sup>st</sup>.

MAL Liaison, Jacquie Shellman: no addendum.

PSP Liaison, Helen Rico: no addendum.

MOI, Neale Steiniger: no addendum.

Task Force, Neale Steiniger/Helen Rico: The next meeting of the Task Force is April 15<sup>th</sup> and the co-chairs are asking to present at the state conference.

There are two possible findings:

1. The organization will remain status quo with some minor changes.
2. The changes will come from the top down and change the State board to include 1 Representative from each chapter as voting members and doing away with the Regions as a whole. Helen Rico presented that it is change or no change as the recommendations.

Comments from members of the board included: Ramona Gallagher stating that she was not aware that the task force was down to two possible options.

Unfinished Business: President Janet Carey: not at this time

New Business:

Annual Conference in Binghamton, June 7-9, 2024 at the Holiday Inn- The food will be a total of \$99.00, Rooms will be \$ 139.00 plus tax for a double.

Fall and Winter/Spring Board meetings will be held via Zoom. We are looking into having the conference in the Syracuse area in 2025

Adjournment- 10:57 a.m. by President Janet Carey

Announcements

CDO – Robin Bridson- There will be 2 workshops scheduled with 2 more coming

GLEF – Neale Steiniger- May 18<sup>th</sup> at 10:00 am. There will be a zoom meeting. In attendance will be the awardees. Biographies and awards can be found of the GLEF.org website.

CENTRAL REGION: will be hosting on March 19<sup>th</sup> at Coleman’s an event showcasing the History of the NYS Women Inc. It will be available via Zoom.

March 13 6:30 PM CDO Zoom– Radiate Positivity: Cultivating Gratitude in Turbulent Times

March 21, 2024 at 7:00 PM Local Chapter President’s Zoom Meeting,

April 11, 2024 6:30 PM CDO Zoom– Canva Masterclass – “Empower your Creativity in 60 minutes”

April 15, 2024 10:00 AM Zoom – Task Force Meeting

May 9, 2024 7:00 PM NYSWI Zoom – “Collaborating with your Community”

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These minutes were reviewed and approved by Immediate Past State President, Jacquie Shellman and State Parliamentarian, Margherita Clemento.



## REPORTS

### PRESIDENT

Submitted by	Janet Carey, President Elect
Goals	<ul style="list-style-type: none"><li>• To support the mission and vision of NYS WOMEN, Inc while supporting the policies and procedures of the organization</li><li>• To work with the Executive Committee, Board of Directors and members in support of all members and programs that are offered</li><li>• Promote three annual chapter awards</li><li>• To hold productive monthly EC meetings</li><li>• To publish articles of interest in the NIKE and Communicator</li><li>• To plan all state meetings and preside over them</li><li>• To attend local chapter and region events and meetings when requested when possible</li><li>• To attend meetings with CDO and GLEF</li><li>• To encourage members to become active in leadership roles that are available at all levels of the organization</li><li>• To support my theme of "You are the Key - Unlock Your Potential"</li><li>• To hold local chapter presidents' meetings and provide a forum for exchange of ideas, brainstorming, and mentoring</li></ul>
Action Taken on Goals	<ul style="list-style-type: none"><li>• Planned and held monthly EC meetings</li><li>• Planned and conducted an in-person Fall Board Meeting with a hybrid meeting option and guest speaker</li><li>• Planned and held a zoom Spring Board meeting with guest speaker</li><li>• Submitted a President's message in each of the Communicators and wrote articles for each of the 4 NIKE issues.</li><li>• Held local chapter presidents' meetings</li><li>• Worked with standing and special committee chairs</li><li>• Tweaked the President's Award for Conference</li><li>• Represented NYSWI at Womens' Day at the NYS Fair</li><li>• Attended Task Force Meetings</li><li>• Attended State Zoom workshops</li><li>• Communicated with state, region, and chapter leadership, as well as members by text, email, phone calls and publications</li></ul>

## PRESIDENT ELECT

Submitted by	Robin Bridson, President Elect
Goals	<ul style="list-style-type: none"> <li>• Attend EC Meetings and other meetings of the state, region, and local chapters</li> <li>• Prepare Board and Conference Books and coordinate Zoom</li> <li>• Assist President Janet whenever possible</li> <li>• Assist all members of NYSWI whenever possible</li> <li>• Provide technical assistance when possible</li> <li>• Promote positivity</li> <li>• Update the Leadership Directory</li> </ul>
Action Taken on Goals	<ul style="list-style-type: none"> <li>• Attended EC Meetings, President's Brainstorming session, new member Zoom meetings, coordinated Zoom, and ran <b>multiple</b> workshops via Zoom for the State.</li> <li>• Prepared Fall and Spring Board Book and coordinated Zoom (Fall was a hybrid meeting. Spring was a Zoom.)</li> <li>• Assisted President Janet whenever possible</li> <li>• Attended Region VI Fall and Spring Meetings</li> <li>• Attended multiple meetings for the Greater Binghamton Chapter, plus Susquehanna Chapter, PBW of Rome, CNY, and Mohawk Valley.</li> <li>• Will be performing Installation of Officers for CNY later in June.</li> <li>• Assisted all members of NYSWI whenever possible</li> <li>• Attended and contributed to the Task Force Meetings.</li> <li>• Shared technical knowledge with individual members as required</li> <li>• Stepped in to cover Treasurer duties to be best of my ability. (Personally speaking, I should stick with baking muffins!)</li> <li>• Procured a projector for NYSWI to use at Board and State meeting at no charge! (Thank you Colgate University!)</li> <li>• Procured a recording device that will assist in taking minutes for Board and State meetings. This will record the meeting, transcribe it into a text file, and then using artificial intelligence, summarize the key points in multiple formats and even make a Mind Map. Technology is AWESOME!!! (Again, at no charge ... Thank you Colgate University!)</li> <li>• Facilitated the Board and Conference registrations, documents on the website, receipts, created the Board and Conference Program Books, collected memorials for the Celebration of Life, created the program for the Celebration of Life, worked with the Greater Binghamton Chapter and Region VI on Annual Conference preparations, worked with the Susquehanna Chapter for them to create the table decorations, publicized information on Facebook, and put together the Goody Bags.</li> <li>• Did I get it all done? No. Did I do my best? Yes!</li> <li>• And at all times ... kept smiling</li> </ul>
Comments	<p>The coming year will be a year of growth and positive change. I look forward to having you join my team either as an EC member, RD Member, Committee Chair, Committee Member, taking a leadership role in your Local Chapter, active MAL, or just as an active and involved member! We will be working on the Strategic Plan where will be looking at the recommendations of the Task Force and setting our sights for the next three years. Think about joining the Strategic Planning Committed and help make the positive change!</p>

## SECRETARY

Submitted by	Carena Collura, Secretary
As Secretary, I attended and prepared minutes for the monthly Executive Committee meetings. All minutes were presented and will be published on the New York State Women Inc. website.	

## TREASURER'S REPORT

Submitted by	Robin Bridson, Acting Treasurer
Report	<p>As there was no Treasurer, I stepped in and with the help of Patti Pollock, made sure that all bills were paid, 990 postcard was filed, all checks were deposited, all local/region dues received by state were sent back to the locals through April 30<sup>th</sup>, and liability insurance certificates were issued. Invoices to the Locals along with the liability insurance certificates will be sent on July 1<sup>st</sup>.</p> <p><b><i>*NOTE: A comment was made that Regions are not receiving the region dues collected by State. That is because per MOI 1.08, locals are sent back their local and region dues and then it is up to the Region Treasurer to issue an invoice to the locals for their region portion.</i></b></p> <p>I collected board and conference registrations, registration income, ad book income, and President Purse income. Stipend checks were distributed for Fall and Spring Board and I'll be ready to distribute them for Annual Conference.</p> <p>Due to our QuickBooks being so out of date, it was impossible to transfer from Patti's laptop to mine. We have invested in QuickBooks Online and needed to start from scratch. Due to it being online, it will be possible for us to link it to our accounts with Community Bank to make it much easier for the next Treasurer. This is a very slow work in progress. I look forward to working with someone who has experience with this.</p> <p>An additional verbal report will be given at Conference with regards to balances, amount received, and amount spent. Additionally, comments regarding that will be shared when discussing the proposed budget.</p>
Comments	<p>I would like to thank you all for your patience, encouragement, and support during this transitional year. I appreciated the "nudges" when I either didn't do something or didn't know I was supposed to do something. This organization is fantastic and I truly believe we are better and stronger together when we support each other. Keeping a positive attitude leads to productive change. I encourage discussion but want to stress that only pointing out problems doesn't help. Yes, point them out but also offer a possible solution. Be part of that solution! (I have total faith in you!)</p> <p>I look forward to the Finance Committee taking a look at what I have done and completing a thorough audit.</p>

## IMMEDIATE PAST STATE PRESIDENT

Submitted by	Jacque Shellman, IPSP
Goals	<ul style="list-style-type: none"> <li>• Assist President &amp; Executive Team in any way possible.</li> <li>• Attend EC &amp; Board meetings, as well as Annual Conference</li> <li>• Be a resource to any officer, board member or committee.</li> <li>• As Chair of Program Awards, encourage local chapters to submit entries.</li> <li>• As Co-Chair of Bylaws Committee, request local chapters to submit their bylaws for compliance with Model Local Bylaws</li> </ul>
Action Taken on Goals	<ul style="list-style-type: none"> <li>• Attended monthly EC meetings; Fall &amp; Spring Board meetings and plan to attend 2024 Annual conference.</li> <li>• As a resource, continued as liaison to the Member at Large group, holding a Zoom get together.</li> <li>• As Bylaws Co-Chair met with Neale Steiniger, former Past State President, to review and update the Model Local Chapter Bylaws.</li> <li>• There were more submissions this year for program awards.</li> </ul>

## REGION II

Submitted by	Margherita Clemento Region Director
Committee	Elaine Croteau, Assistant Region Director Genevieve Jensen, Secretary Neale Steiniger, Treasurer
Goals	<ul style="list-style-type: none"> <li>• Keep Local Chapters informed of workshops, zoom meetings and events urging them to attend.</li> <li>• Assist the two Local Chapters with any problems.</li> </ul>
Action Taken on Goals	<ul style="list-style-type: none"> <li>• Have attended chapter meetings -Staten Island Chapter held a Women in History meeting - many women from various organizations attended - Author Maria Smilios gave an outline of book "The Black Angels" which featured member Virginia Allen who nursed tuberculosis patients.</li> <li>• We held our Winter/Spring Region Meeting on April 8th - officer, and committee reports were given. Proposed budget for 2024-2025 was presented and approved. Nominations and Elections for RD and ARD were held. Duly Elected Region Director Diane Malagrega and Assistant Region Director Theresa Fazzolari.. Congratulations!</li> </ul>



## REGION III

Submitted by	Karin Pantel, RD
Committee	Sandra Weiss, ARD; Janet Carey, Secretary; Sabina Toomey Treasurer
Goals	Due to only one active chapter (PWSC) Region 3 goals this year were limited. Staying current and involved with NYSWI updates and participating in state committees, conferences, and the task force were focused goals.
Actions Taken on Goals	<p>Members of the Regional Committee attended NYSWI conferences-PWSC members attended at least one conference-2 PWSC members were on state level committees, and 2 attended task force committee meetings.</p> <p>At its April meeting, the Professional Women of Sullivan County, a Chapter of New York State Women, Inc., hosted a Forum on Domestic Violence in an effort to share information regarding the County's efforts to manage the issues surrounding domestic abuse.</p> <p>The Forum was organized by Sabina Toomey and Pat Hendrickson, Co-Chairs of the PWSC Advocacy Committee. Forum panelists were: NYS Senator Peter Oberacker, NYS Assemblywoman Aileen Gunther, Sullivan County District Attorney Brian Conaty, Sullivan County Family Court Judge Jacqueline Ricciani, Sullivan County Commissioner of Health and Human Services John Liddle, Fearless CEO Kellyann Kostyal-Larrier and Fearless COO Sorita Green.</p> <p>The information shared by the panelists provided the PWSC members in attendance with the awareness of existing accountability systems, support services, as well as areas of need. Questions asked of the panelists covered a wide range of issues, such as the origin of complaints, legal jurisdiction, referrals to Family Court, referrals to Fearless for time-limited safe housing and a myriad of support services and follow-up services by the SC Department of Social Services.</p> <p>Members of the panel referenced programs that have recently begun, as well as those that are in the process of being developed to meet the many needs that exist. The group of contributors agreed that Domestic Violence and its many related problems and needs are complex and complicated and in need of funding and community involvement. The victims, adults and children, are severely impacted and often need long-term support.</p> <p>The Professional Women of Sullivan County plans to expand its advocacy on this topic and others in the future. It hopes to revisit issues related to Domestic Violence in the future to increase awareness of the successes of current programs, as well as those of proposed projects.</p>

## REGION V

Submitted by	Helen Rico, Region Director
Committee	Denise Walker, Treasurer, Maureen Fogarty, Secretary, ARD-Vacant
Goals	<ul style="list-style-type: none"> <li>To disseminate Region V and NYS Women Inc information to members.</li> </ul>
Actions Taken on Goals	<p>The great news is all Chapters in Region V continue to meet monthly and each chapter supports a scholarship program. Below are highlights from each chapter submitted by their local chapter president:</p> <p><b>CNY</b>  <b>Submitted by Ala Ladd, President</b></p> <p>CNY NYSW started out our 2023-2024 year with a September "Craft &amp; Dine" event where we all got together to eat, drink, and make a festive holiday wreath. Connecting after a summer break is important, and this event gave us time to do so. We followed in October by celebrating a local business owner, Margie Miller from Harmony Family Chiropractic for National Women's Small Business Month. We promoted local women charities, gave to women for our Christmas donation, celebrated members and local businesses with our Member and Business Spotlights, and had an outstanding meeting in March led by Pat Fergerson celebrating the history of NYSW for Women's History Month. What a privilege to view documents, chart of accounts, letters, events, etc. from our sisters from so many decades ago. In April our ladies had another connecting event which we labeled a "Pamper Party". We reserved a local nail salon and were pampered, wined, dined, and aimed to connect with each other. We look forward to ending our year connecting with another local charity, hearing from another business and members with our Spotlights, installing new officers, and giving away our charitable donation. Another year in the books for CNY.</p> <p><b>PBW of Rome</b>  <b>Submitted by Beth Ann Jones, President</b></p> <p>July 20th: Our chapter met at Delta Lake Inn, 6pm. We discussed a bronze plaque in memory of Bill Guglielmo who passed away in October</p> <p>Aug 16th: We met at Delta Lake Inn at 6pm. Our topic was our upcoming PBW scholarship</p> <p>Sept 20th: Beth met with the Rome College Foundation's Scholarship Award committee to go over our criteria and final details. Our chapter met at 6pm, Delta Lake Inn. Beth Jones, pres gave the report on our Scholarship and our 2023 "Yellow Rose of Challenge Award recipients.</p> <p>Oct 17th: NBWW Celebration - The Rome Chamber teamed with us for the annual Political Candidate Congressional Breakfast Forum and the "YELLOW ROSE of CHALLENGE Award ceremony. The event was held at the Beeches Manor.</p> <p>Nov 15th: We met at the Delta Lake Inn at 6pm. Our guests were our 2023 "Yellow Rose of Challenge Award recipients. Jessie Bouton, NHR Fuel</p>

	<p>Dragster Racer and Della Pray, various contributions to our community. Both gave us a presentation on Empowering Women.</p> <p>Dec 20th: Holiday Party/ exchange gifts held at Delta Lake Inn</p> <p>Jan. 17th: Beth Jones, pres presented our 2023 PBW \$500 Scholarship during the MVCC ceremony.</p> <p>Feb. 21st: The meeting was held at Delta Lake Inn, 6pm</p> <p>March 20th: We met at Delta Lake Inn, 6pm to discuss ways to improve membership</p> <p>May 15th: We met at Delta Lake Inn at 6pm. Sara and Jim Ayala brought three special guests. We were excited to add Robin Bridson to our attendee list. Robin shared all our events within nyswomen.inc and our local chapter. We had a great time and lots of laughs.</p> <p><b>Mohawk Valley</b>  <b>Submitted by Robin Bridson, President</b></p> <p>Mohawk Valley is excited to have added three new members. We had a workshop on "From Burnt Out to Fired Up" in October with Tricia Sticca. 18 people in attendance! We were happy to receive a grant from GLEF to help pay for our speaker. In November we collected food for the Food Bank and also toys for "Happy Birthday Cha Cha Cha" which goes into schools to have birthday parties for children in need. More toys were collected in January. We are looking at local collaborations and have joined our Chamber of Commerce and are also looking at other women's groups in the Mohawk Valley. President Robin will be meeting with the new Executive Director of the Heart Association to see what we can collaborate on. In May, we brought back our event "Slippers in the City" which is a vendor event where we also have breakfast for dinner, a slipper competition, and a motivational speaker. We had eight vendors, three of them being in high school and 22 attendees. It was a great time. We will be giving our two \$1000 scholarships later in June.</p>
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## REGION VI

Report	<p><b>Region 6 has been busy and all chapters are doing great things! Please check out our Facebook pages to see what we've been up to!</b></p> <ul style="list-style-type: none"> <li>▪ <a href="#">Greater Binghamton</a></li> <li>▪ <a href="#">Susquehanna Chapter</a></li> <li>▪ <a href="#">Tri County Chapter</a></li> <li>▪ <a href="#">Walton Chapter</a></li> <li>•</li> </ul>
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## REGION VII

Submitted by	Mary Ellen Morgan, Region Director
Committee	Sheralyn Fox, Assistant Region Director Cheryl McGlynn, Secretary Nancy Taylor, Treasurer
Report	<p>A letter was sent out to Region VII officers and members after NYSWI Winter/Spring Board Meeting on March 9, 2024. They were given important information from the NYSWI meeting. An email meeting was held on April 15, 2024. An in person meeting is scheduled for June, 2024.</p> <p>Lake to Lake Women have completed their 2024 Calendar Project and have started on next year's project. They are currently presenting scholarship awards to seniors at Geneva, Waterloo, Romulus, Seneca Falls and Seneca South schools. Currently, President Nancy Taylor is recovering from surgery. She is in rehab in Geneva.</p> <p>Professional Women of the Finger Lakes is under the leadership of President Laurie O'Shaughnessy. Their membership continues to be a plus. They have continued a very strong scholarship program.</p> <p>Yates County Women have maintained 12 members. Thank you to the lovely job their membership chair Laura Reynolds has done. The Miss Penn Yan Program was completed with Past State President Jacquie Shellman serving as MC. Women in Business was held in October. Brenda Wilcox an accountant presented a program at their regular meeting. Yates County Women honored Angel and Donna Neal with an open house at their Angel's Family Restaurant in Penn Yan. They have served our community for several years. Donna is a long time member of our group. FFA teacher, Carlie Bossard was selected Women of the Year. Scholarships are being presented to seniors at Penn Yan, Dundee, and Watkins schools.</p> <p>Region VII has had its struggles as other regions have but we have had strong resources that has held us together. We lost our Parliamentarian Elsie Dedrick this year. She was a great asset to Region VII. A past Region Director and past State President .</p> <p>May Region VII bring brighter lights to New York State Women, Inc.</p>

## REGION VIII

Submitted by	Linda Przepasniak, Region Director
Committee	Susan Mager, Assistant Region Director
Goals	<ul style="list-style-type: none"> <li>Serve as conduit between State Organization and Local Chapters; provide resources necessary to maintain sustainability and increase membership</li> </ul>
Report	<p>Region 8 (Western New York) consists of three chapters: Buffalo-Niagara, 716 (Clarence) and Chadwick Bay. The Region has over 60 members.</p> <p>On Thursday, May 23, 2024 a region meeting was held in Hamburg, New York. Fifteen members attended. Linda Przepasniak was re-elected as Region Director and Susan Mager was re-elected as Assistant Region Director. Kathy</p>

	<p>Kondratuk continues as Region Secretary and Connie Smith as Region Treasurer.</p> <p>The NYSW, Inc. Task Force Report/Recommendations was reviewed. It was the consensus of those attending that members do not want the status quo...they want more voice. Members at large feel disconnected. They emphasized that the State should return to the mission of advocating for women. State should only focus on marketing to increase membership and advocating for women – taking noticeable action on issues. Personal and Professional Development as well as other activities such as Business Women's Week and Women's History programs should be left to the local chapters. Simplify.</p> <p>Most of the discussion centered around Option 2, as members agreed that Options 1 and 3 were off the table. There were questions about Option 2, regarding the annual State Conference. All wanted a hybrid meeting (zoom plus in-person) due to cost considerations. The State budget should cover costs for zoom coverage. It was unclear as to what "PAID" meant....does this mean that members do not pay registration fees or are they responsible for the entire cost? The issue of the state's financial assets was discussed and questions were raised as to why funds were not being directed to chapters to help them market membership. Again, the emphasis was on more representation of local chapters, more accountability from the State Organization and emphasis on ADVOCACY and women's issues and needs. What can we offer newer/younger members?</p> <p>In addition to the above, it was noted that Region 8 has not received region dues collected by the state in several years. The Region is requesting that this matter be addressed immediately.</p> <p>In the Fall of 2024, the Buffalo-Niagara Chapter will be celebrating its 90th anniversary. The future of the organization is yet to be seen, however, we are confident that cooperation and collaboration will result in action that sustains us for years to come.</p> <p><b>Report from Buffalo-Niagara Chapter:</b></p> <p>March 2024 - Women's History Month Celebration! Susan B. Anthony Historian and Tour Guide Jillian Penkin, presented an informative program and slide show of the Susan B. Anthony Home in Rochester, NY</p> <p>April 2024 - BNC Annual Social Evening</p> <p>BINGO FUN! Katie Joyce, Director of the Family Help Center and a BNC member, led our members in a lively and spirited night of BINGO! We enjoyed a fun filled evening with lots of laughs and great prizes for the winners of each game.</p> <p>May 2024 - Annual Business meeting, Election of officers and program on women's health</p> <p>After finishing up the business meeting and electing our new officers, we heard from our evening's presenter, Dr. Leonard Kaplan, owner of Integrative Wellness. Dr. Kaplan explained how poor gut health and brain fog are</p>
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	<p>connected. He explained many different ways we can improve our health and stay fit especially as we age.</p> <p>June 2024 - Women in Leadership Recognition Dinner; Throughout the year the Buffalo Niagara Chapter of New York State Women, Inc. showcases successful local women who give back through their volunteer efforts. This marks 12 years that we have honored the “unsung heroines” in our community. These remarkable “women in leadership” help inspire others to follow in their path.</p> <p>The evening included an auction benefiting BNC's “Women Helping Women” partner, Confident Girl Mentoring.</p> <p>We anticipate after the proceeds from the June auctions, raising a minimum of \$3000 to donate to this worthwhile organization.</p> <p>No Additional Reports from 716 (Clarence) or Chadwick Bay</p>
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## BYLAWS

Submitted by	Jacque Shellman, Bylaws Co-Chair (author) and Amy Colon, Bylaws Co-Chair
Goals	EC requested me to take up the charge of reviewing and approving proposed Local Chapter bylaws ensuring they are compliant with Model Local Chapter Bylaws.
Action Taken on Goals	<ul style="list-style-type: none"> <li>• Met with Past State President Neale Steiniger to review and update Model Local Chapter Bylaws.</li> <li>• A second request to local chapters, including the updated bylaws, was sent.</li> <li>• Requested local chapters to send their updated bylaws to me by June 1.</li> <li>• Submitted a motion to the pre-Conference Board to review and move to the conference body a bylaws amendment</li> </ul>

## COMMUNICATIONS

Submitted by	Robin Bridson, Communication Chair
Committee	Joyce DeLong, Katherine Smith, Susan Mager, Renee Cerullo
Goals	<ul style="list-style-type: none"> <li>• To promote and enhance visibility of NYSW Inc. and provide information to members via NIKE, the Communicator and Social Media.</li> </ul>
Action Taken on Goals	<ul style="list-style-type: none"> <li>• Produced quarterly NIKE Magazines and monthly Communicator newsletters.</li> <li>• Shared local posts and created new posts.</li> <li>• Posts created for all new members on the Facebook page.</li> <li>• Also note that all listings of NIKE All Stars expire with the May/June issue of NIKE.</li> </ul>



## FINANCE

Committee	Connie Smith, Chair Ruthann Rocque, Vice Chair
Report	<ul style="list-style-type: none"> <li>An audit was completed by Linda Winston of the 2022/2023 year.</li> <li>A budget was prepared for 2023/2024</li> <li>A thorough audit will need to be done over the summer for the 2023/2024 year when Robin Bridson stepped in as Acting Treasurer.</li> </ul>

## NYS WOMEN INC. 2024-2025 BUDGET

	Current (2023-2024)		Proposed (2024-2025)
<b>Income</b>			
40000 Dues	\$12,250.00	325 @ \$35 (MOL/MAL)	\$11,375.00
40100 October Board			\$0.00
40200 April Board			\$0.00
40300 State Conference	\$1,000.00		\$800.00
40500 Sponsorships	\$0.00		\$0.00
41000 NIKE Income	\$1,500.00		\$1,000.00
44000 Interest Income	\$250.00		\$50.00
<b>Total Anticipated Income</b>	<b>\$15,000.00</b>		<b>\$13,225.00</b>
<b>Administrative Expenses</b>			
50070 Committees	\$200.00	PPD Committee, WHM, WBM, etc.	\$100.00
50100 Auditor	\$250.00	Review	\$250.00
50300 Insurance	\$400.00	Liability Ins	\$200.00
50310 Treasurer Bond	\$100.00	Treasurer Bond	\$100.00
50900 PayPal/Other	\$300.00		\$700.00
51200 Supplies	\$50.00		\$30.00
<b>Total Administrative Expenses</b>	<b>\$1,300.00</b>		<b>\$1,380.00</b>
<b>Leadership Expenses</b>			
60100 Region Directors (6)	\$1,350.00	ARD if RD not present \$100, \$125	\$1,350.00
60200 Region Director-Field Service	\$150.00		\$100.00
60300 State Reps - Field Service	\$300.00		\$200.00
60500 Immediate Past State President	\$225.00	Mtg stipend: \$100, \$125	\$225.00
60700 State Event - PPD Speakoffs	\$0.00	State conference awards PD, NC, CR	\$300.00
60900 President	\$700.00	Expenses and mtg stipend	\$700.00

	Current (2023-2024)		Proposed (2024-2025)
61100 NIKE Editor	\$150.00	Mtg stipend:	\$150.00
61200 Other Officers EC (4)	\$2,000.00	Mtg stipend: \$200, \$300 - EC	\$2,000.00
61300 Parliamentarian	\$500.00	Mtg stipend: \$200, \$300	\$500.00
		Meeting expense	\$0.00
61600 Standing Chairs (6)	\$1,350.00	Mtg stipend: \$50, \$50, \$125	\$1,350.00
61700 Treasurer	\$200.00	Supplies/postage/QB Online	\$500.00
Total Leadership Expenses	\$6,925.00		\$7,375.00
<u>Membership Expenses</u>			
70200 Promotion/Marketing	\$1,000.00	Promotion \$500/Marketing \$500	\$1,000.00
70400 Web Site	\$3,500.00	Hosting/Web page updates	\$3,500.00
70500 Database	\$500.00	Maintenance	\$500.00
80600 NIKE	\$8,500.00	Online/hard copy/postage; net \$5,000	\$8,000.00
80900 Miscellaneous	\$200.00	Board packets & conference book	\$50.00
Total Membership Expenses	\$13,700.00		\$13,050.00
Total Anticipated Expenses	\$21,925.00		\$21,805.00
Net Ordinary Income	-\$6,925.00		-\$8,580.00
	\$6,925.00	Appropriated Fund Balance	\$8,580.00

**Thank you to our speakers and presenters!**



**We have Carrie Vee, Danny Ceballos, Linda Young, and Michelle Miller! Learn FROM them and more ABOUT them at the Annual Conference!**

## MEMBERSHIP

Submitted by	Renee Cerullo, Membership Chair
Committee	Robin Bridson
Goals	<ul style="list-style-type: none"> <li>Current Membership (5/26/2024): <ul style="list-style-type: none"> <li>305 Current Members</li> <li>101 Lapsed Membership</li> </ul> </li> </ul>
Action Taken on Goals	716 Chapter (Clarence) 7 / 3 Buffalo Niagara Chapter 40 / 7 Capital Region Womens Network 0 / 0 Chadwick Bay 9 / 2 CNY Chapter 7 / 0 Greater Binghamton Chapter 41 / 33 Lake to Lake Women 6 / 2 Member at Large 14 / 3 Mohawk Valley Chapter 13 / 1 Professional Business Women of Rome 9 / 5 Professional Women of Sullivan County 21 / 10 Professional Women of the Finger Lakes 33 / 14 Richmond County Chapter 8 / 1 Staten Island Chapter 53 / 14 Steuben County Women 2 / 1 Susquehanna Chapter 2 / 0 Tri-County 8 / 2 Walton Chapter 21 / 1 Westchester Chapter 0 / 0 Yates County Women 11 / 2

## WOMEN'S DAY AT THE NYS FAIR

Submitted by	Pat Fergerson, Women's Day at the NYS Fair Chair
Goals	<ul style="list-style-type: none"> <li>Spread knowledge of NYS Women, Inc.</li> <li>Spread the opportunity of membership at the Women's Day Event for Women.</li> </ul>
Action Taken on Goals	<ul style="list-style-type: none"> <li>Having met with the New Director, Julie LaFave, and there is a plan. Women's Day, Wednesday, August 28th. Brunch! 9 am to 11 am; Pavilion open from 11 am to 5 pm where we will have a space and hope to gather new members. Women entertainers at 6 and 8 pm. Ticketing will be electronic by the end of June. Women in Agriculture is the Theme of the Day.</li> </ul>

## Task Force Recommendation Report

The Task Force met periodically beginning on Sept 30, 2023 through April 15, 2024.

There are 30 members of the Task Force, volunteers from 12 chapters (716, CNY, Greater Binghamton, Buffalo Niagara, Members at Large, Mohawk Valley, Richmond County, PWB Rome, Staten Island, PW Sullivan County, Tri-County, Yates County); they met for the purpose of discussing NYSW Inc - its future and steps that may be needed if ultimately needed to dissolve the organization.

The Task Force recommended that the following report be submitted to the NYSW Annual Conference for further consideration.

### **Option 1 will keep things the way they are.**

**State Board** – Officers, Region Directors, Committees

**Mission** To connect and build women personally, professionally and politically

**Our Vision** To empower women to use their voices to create positive change

#### Recommended policy changes:

State Board meetings -

- Board meetings on line with no registration fee
- Business section, workshops & presentations on line

State Conference –

- paid, in person (if possible) no hybrid
- Central location: Albany, Utica/Rome, Binghamton
- Role of Local Chapters
  - Work with President to facilitate anything necessary for the meeting
  - Meeting Committee – bring back, composed of volunteer members

Rationale:

Structure would remain unchanged with incremental changes.

This option is offered for a discussion on the consequences of leaving structure unchanged

Committees –

- all have action plan and status reports
- Send plan & status to Communicator
- Report to Membership / hold Zoom meetings to share information

Membership – what do members want?

- Work together
- Work closer to disseminate information & report to Membership

PPD Programs – keep but not a big focus

- If interest, if candidates, run program

Advocacy / Legislation

- What can we do to make a difference in the lives of women?
- Suggestions: affordable childcare, human trafficking, woman veterans, meetings with legislators

Communication

- Train the Trainer for e-chapter, zoom, etc.
- Orientation for Newbies, MAL, Officers, officer ladder

Awards & Scholarships

- Keep popular programs

Local Chapters

- MAL (Members at Large) – becomes an e-local to get together / target new members or from other Local Chapters
- Why declining membership? Is it cost? or can't afford time?
- Add Zoom feature: speaker – other chapters can view

## **Option 2 – Change the structure of the NYSWi State Board to EC members and a representative from each Local Chapter**

The focus of this Option is to increase the involvement of the members of the local chapters

This Option changes the state board to include:

- the current EC structure and a State Representative (SR) from each local.
  - A State representative (SR), to be voted on annually by the local Chapter;
    - The SR would have a voting position and report back to their local.
    - A member of the local chapter could be appointed to vote the position at a state meeting if the SR was unable to attend
  - the Local chapter would elect:
    - a President,
    - Vice President or President Elect,
    - Secretary,
    - Treasurer,
    - and a State Representative - - creating a direct voice at the state level and a pool of future officers

- eliminates Regions / Region Director
  - Plans would be developed for the Region's treasury in accordance with the NYSW Inc Bylaws
- changes the status of Committee Chairs from voting board member to non-standing chair
- Number of Board Members
  - Current: 18 / Potentially EC 5 + 1 IPSP + 6 Standing Committees + 6 Regions
  - Potentially: 22 / EC 5 + 1 IPSP + 16 State Representatives

**Rationale:**

This option would elevate one member from each local chapter to the state board

Increasing the involvement of the members of local chapters by giving each local chapter a vote and a voice in the policies and daily workings of the organization.

Recommended policy changes:

State Board meetings -

- Board meetings on line with no registration fee
- Business section, workshops & presentations on line

State Conference –

- paid, in person (if possible) no hybrid
- Central location: Albany, Utica/Rome, Binghamton
- Role of Local Chapters
  - Work with President to facilitate anything necessary for the meeting
  - Meeting Committee – bring back, composed of volunteer members

Committees –

- all have action plan and status reports
- Send plan & status to Communicator
- Report to Membership / hold Zoom meetings to share information

Membership – what do members want?

- Work together
- Work closer to disseminate information & report to Membership

PPD Programs – keep but not a big focus

- If interest, if candidates, run program

## Advocacy / Legislation

- What can we do to make a difference in the lives of women?
- Suggestions: affordable childcare, human trafficking, woman veterans, meetings with legislators

## Communication

- Train the Trainer for e-chapter, zoom, etc.
- Orientation for Newbies, MAL, Officers, officer ladder

## Awards & Scholarships

- Keep popular programs

## Local Chapters

- MAL (Members at Large) – becomes an e-local to get together / target new members or from other Local Chapters
- Why declining membership? Is it cost? or can't afford time?
- Add Zoom feature: speaker – other chapters can view

## **Option 3**

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If local chapter members are not committed to a state organization and the members vote to dissolve the organization, the following steps are recommended:

- 1) Motion to disband
- 2) Engage legal services for a complete list of required actions
- 3) Review of Contracts for NYSW Inc. obligations:
  - a) Nike - renewed July 1 / 30 day advance notice
  - b) Website - same as above
  - c) Auditor - annual
  - d) Liability Insurance (Gates Cole) renewed annually in June
- 4) Cancellation of Incorporation notice - DoS, IRS
- 5) Bank accounts, PayPal
- 6) Distribution of assets as per NYSW Bylaws, Article XX

### Rationale:

It is imperative that NYSW Inc have a full slate of officers to flourish, to operate, to survive as well as the support of the local chapters and their members in the state organization and activities.





## **CAREER DEVELOPMENT OPPORTUNITIES (CDO)**

Robin Bridson, CDO President

**Committee Members** Helen Rico, VP; Sara Ayala, Treasurer; Ramona Gallagher, Secretary;

Directors: Robin Allen, Margherita Clemento, Janet Carey, Sue Mager, Deborah Francis

**Goals** NYS Career Development Opportunities Inc. is a non-profit 501-3C corporation established in 2005 and works in collaboration with NYS Women, Inc.. Our overall goals are:

- To contribute as a funding source for New York State Women, Inc. (NYSW) in its overall goal to support females in achieving their full potential;
- To provide outreach programs to women who would otherwise remain unemployable;
- To empower business and professional women by sponsoring lectures, seminars and online training;
- To support educational assistance to women where benefits do not exist by offering scholarships and grants; and,
- To introduce girls (ages 13-17) to workshops and seminars about making career and lifestyle choices

### **Actions Taken on Goals**

- We are continuing to work on the website in order to promote the CDO, have a members area, attract sponsorships, promote our workshops.
- One awardee was selected in the Fall Cycle of the CDO Scholarship/Grant program to receive \$1,000.00 - Janette Buell from Binghamton. This was awarded in January, 2024.
- CDO held four workshops this year:
  - "Unleashing Creativity: Harnessing ChatGPT for Productivity & Brainstorming"
  - "Radiate Positivity: Cultivating Gratitude in Turbulent Times"
  - "Canva Masterclass: Empower Your Creativity in 60 Minutes!"
  - "Empowering Financial Futures: A workshop for Women"All workshops were held at no charge but donations to the CDO program are encouraged.
- The CDO's Annual Membership Meeting and Election of Officers will be held on Tuesday, June 25, 2024 via zoom. CDO members in good standing are invited to attend. Membership opportunities are available to all who support the mission and vision of the organization. Membership application and donation forms may be found on the CDO web page <https://www.nyswomeninc.org/NYSCDO>

Please support the work of this organization; All donations are tax deductible.



## NY GRACE LEGENDRE ENDOWMENT

### Annual Report to NYSW

<b>Submitted by</b>	Neale Steiniger
<b>Executive Committee</b>	Vice President – Jacquie Shellman; Secretary – Mary Ellen Morgan; Treasurer – Ed Barnas
<b>Goals</b>	To support the educational goals of women
<b>Actions Taken on Goals</b>	<p>This year, the NY Grace LeGendre Endowment Fund (GLEF) had a year filled with ups and down (didn't we all?). This year we lost two dear friends and valued board members. Carol Greenough was a founding member and a current active board member. Elsie Dedrick was a past president of GLEF as well as NYSW, inc. Elsie chaired the Alumni committee and the Events &amp; Activities committee and was an active member of the Finance, Financial Review and Strategic Planning committees. They mentored many of us and we are forever grateful to them.</p> <p>At our Annual Meeting on May 18, 2024, we awarded \$6500 to 4 incredible women – Kelechi Dingba is a graduate student at Columbia University pursuing a Master's in International Affairs with a concentration in Public Policy and a specialization in Organizational and United Nations Studies. Kelechi received the Founders Award in memory of Carol Greenough; Juia Jun is a Behavioral Neuroscience PhD candidate in the Psychology Department at Cornell University. Julia received the Past Presidents Award in memory of Elsie Dedrick. Noelle LaDue is finishing her second year of graduate study towards a Masters of Landscape Architecture at Pratt Institute. Kayla Cintron is a graduate student in her third and final year at Lehman college studying school counseling. We were pleased to meet Kelechi, Julia and Noelle at the Annual Meeting (courtesy of Zoom).</p> <p>Thanks to our PR Chair, Robin Bridson, GLEF's Facebook page can be found at <a href="https://www.facebook.com/New-York-Grace-LeGendre-Endowment-Fund-GLEF-100833795938318/">https://www.facebook.com/New-York-Grace-LeGendre-Endowment-Fund-GLEF-100833795938318/</a></p> <p>Would you like to be on a GLEF committee? The newly completed job description manual with information about all GLEF committees is now on the website at <a href="https://www.gracelegendre.org/">https://www.gracelegendre.org/</a> We look forward to answering any questions you might have about GLEF at the NYSW Annual Conference workshop on Saturday afternoon. Do you know of a student who can use financial help with graduate studies or a chapter or an organization who could use funds to sponsor educational or research projects which further the advancement of working women? Next year's applications for the fellowship and the Special Grants Program will be available in September.</p> <p>With best wishes for a successful and healthy year, Neale Steiniger, GLEF President 2020-24</p>

A Summary of the NY Grace Legendre Endowment Fund Inc.

Financial Report May 1, 2023 – April 30, 2024

Total Donations Received: \$848.02

Donated by Eugenia Barnaba, Jacqueline Shellman, Neale Steiniger, Barbara Ziegler,  
Elizabeth Drislane, Ed & Maria Barnas, Helen Rico/PSP Liaison and Lake to Lake Women

Total Funds Paid (as of 4/30/24) \$424,144.81

Benefactor Pledges unpaid: \$3,300.00

Total Funds Raised: \$427,444.89

## **PAST STATE PRESIDENTS:**

<b>2020-22</b>	<b>Jacquie Shellman</b>
<b>2019-20</b>	<b>Robin Bridson</b>
<b>2017-19</b>	<b>Debra Carlin</b>
<b>2016-17</b>	<b>Theresa Fazzolari</b>
<b>2015-16</b>	<b>Renee Cerullo</b>
<b>2014-15</b>	<b>Colleen Ostiguy</b>
<b>2013-14</b>	<b>Amy Kellogg</b>
<b>2012-13</b>	<b>Susan Mager</b>
<b>2011-12</b>	<b>Patricia M. Hendrickson</b>
<b>2009-11</b>	<b>Mary Ellen Morgan</b>
<b>2008-09</b>	<b>Neale Steiniger</b>
<b>2007-08</b>	<b>Linda Provo</b>
<b>2006-07</b>	<b>Linda Winston</b>
<b>2005-06</b>	<b>Helen Rico</b>
<b>2004-05</b>	<b>Linda Przepasniak</b>
<b>2002-03</b>	<b>Carolyn Frazier</b>
<b>2001-02</b>	<b>Maria Hernandez</b>
<b>2000-01</b>	<b>Viola McKaig</b>
<b>1999-00</b>	<b>Mary Stelley</b>
<b>1998-99</b>	<b>Lucille Argenzia</b>
<b>1997-98</b>	<b>Elsie Dedrick</b>
<b>1996-97</b>	<b>Clare Sullivan</b>
<b>1995-96</b>	<b>Barbara Lynn Ziegler</b>
<b>1993-94</b>	<b>Audrey MacDougall</b>
<b>1992-93</b>	<b>Catherine Raycroft</b>
<b>1991-92</b>	<b>Betty Drislane</b>
<b>1989-90</b>	<b>Betty O'Connor</b>
<b>1987-88</b>	<b>Betty P. Lomonaco</b>
<b>1986-87</b>	<b>Diane Bergmanson</b>
<b>1982-83</b>	<b>Dorothy Mangano</b>
<b>1980-81</b>	<b>Louise Sienko</b>
<b>1976-77</b>	<b>Lois Bircher</b>



In recognition again this year... for all the positive contributions the Board, Regions and Chapters of New York State Women Inc. make in the mission and vision to connect and empower women personally, professionally, and politically, ultimately empowering women to use their voices to create positive change...

THANK YOU...