

NEW YORK STATE Women, INC.



Building **Women** Professionally

Personally, & Politically.

10th Annual Conference



June 7th to June 9th, 2019
del Lago Resort, Waterloo, NY

www.nyswomeninc.org

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Conference Standing Rules

Standing Rules for Conference

1. All members shall keep registration badges in evidence throughout business and workshop sessions.
2. Main motions must be in writing and handed to the Record Secretary.
3. All speakers shall state their name and the name of the Chapter to which they belong.
4. When speaking to a motion, each speaker will declare if speaking in the affirmative or the negative and will be limited to two minutes.
5. A speaker cannot speak twice to the same motion until everyone else wishing to speak has done so.
6. The privilege of the floor may be given to a visitor by majority vote.
7. All guests granted permission to attend the meetings should sit in seats assigned by the Conference Committee.
8. Debate on each subject will be limited to ten (10) minutes inclusive of points of information, etc.
9. There shall be a timekeeper for each business session.
10. Ballots resulting from all elections at the conference shall be destroyed at the close of the conference.
11. The minutes of this conference shall be approved by the Immediate Past State President and the incoming Executive Committee.
12. The current edition of Robert's Rules of Order, Newly Revised shall be the parliamentary authority for the conduct of business.
13. Reports not included in the Program Book will be placed on a separate table in the rear of the meeting room for attendees to pick up. Pages will not be asked to distribute late reports.
14. The President is empowered to make changes in the Business Agenda and Conference Schedule to expedite the business of the Federation.
15. All items of new business must be submitted to the Recording Secretary, in writing on a Motion Form, prior to the start of the Business Session.
16. Anyone making an oral addition to a written report will be limited to three (3) minutes.
17. All reports of the State Conference that require a vote by the voting body must be distributed to the body before the First Business Session.
18. All personal communication devices such as, but not limited to, cell phones and pagers must be put on silent mode during business sessions, hearings and workshops, as well as other appropriate times such as guest speaker presentations. A \$5.00 penalty will be assessed for each violation; said penalty will be donated to NIKE.

Registration Report

	Report	Report	Report	Report
Time and Date Reported				
State Officers				
Immediate Past State President				
Parliamentarian				
Regional Directors				
Assistant Regional Directors				
Standing Committee Chairs				
Standing Committee Vice Chairs				
Special/Sub Committee Chairs				
Past State Presidents				
Members				
Guests				
TOTAL				

THE COLLECT

**Keep us, Oh God, from pettiness;
Let us be large in thought, in word, in deed.**

**Let us be done with faultfinding and leave off self-seeking.
May we put away all pretense and meet each other face to face,
Without self-pity and without prejudice.**

**May we never be hasty in judgment
and always generous.
Let us take time for all things.
Make us to grow calm, serene, gentle.**

**Teach us to put into action our better impulses,
Straightforward and unafraid.
Grant that we may realize
It is the little things that create differences,
That in the big things of life, we are as one.**

**And may we strive to touch and to know
the great, common, human heart of us all,**

**And oh Lord God, let us forget not
to be kind.**

Conference Schedule



NYSW Conference June 7-9, 2019 Schedule of Events

FRIDAY, June 7th

		<u>ROOM</u>
1:00pm - 2:00pm	EC Meeting	Portico PDR
2:00pm - 5:00pm	Registration	
2:15pm - 3:00pm	Pre-Conference Board Meeting	il Padiglione
3:00pm - 7:15pm	Dinner, Tour, Free time	Tour of Hall of Fame & Mill
7:30pm - 8:30pm	1st Business Session	Nominations il Padiglione
8:30pm -	More free time!	

SATURDAY, June 8th

7:30am - 8:00am	RD/ARD Meeting (outgoing/incoming): Coffee chat "Ideas for Success!"	Sala Da Ballo
8:30am - 10:00am	Registration	
8:10am - 9:00am	Workshop: "Ready to be a Leader? Best Practices!" (Robin Bridson)	Sala Da Ballo
9:10am - 10:00am	Workshop: Women's History (Mary Beth Miller)	Sala Da Ballo
10:10am- 11:00am	Workshop: Website & Marketing (Renee Cerullo)	Sala Da Ballo
11:10am - 12:00pm	2nd Business Session	Hearings, Speech Competitions, Voting Items Sala Da Ballo
12:00pm - 12:30pm	Elections	Sala Da Ballo
12:30pm - 2:00pm	Lunch	Keynote, GLG Portico
Keynote luncheon speaker: Kate Mahoney - "The Misfit Miracle Girl: Candid Reflections"		
2:00pm - 3:00pm	Awards Ceremony	Sala Da Ballo
3:00pm - 4:00pm	3rd Business Session	Election Results, PPD Winners Sala Da Ballo
4:00pm* -	CDO Meeting (all are welcome!)	*Immediately following 3rd Business Session Sala Da Ballo
6:30pm -	Installation Dinner	Networking & Cash Bar begins at 6:00pm Sala Da Ballo

SUNDAY, June 9th

8:30am - 9:30am	Memorial	Sala Da Ballo
9:30am - 10:00am	4th Business Session	Sala Da Ballo
10:00am - 11:00am	Post-Conference Board Meeting	Sala Da Ballo

Any changes to the Schedule will be announced at the start of the First Business Session.



CONFERENCE BUSINESS MEETING AGENDA

Friday, June 7, 2019; 7:30pm

Call to Order	Debra Carlin, President
Collect/Pledge of Allegiance	Robin Bridson, President-Elect
Moment of Silence	Debra Carlin
First Registration Report	Neale Steiniger, Chair
Declaration of Quorum	Debra Carlin
Adoption of Conference Rules	Margherita Clemento, Parliamentarian
Welcome and Introductions	
Introduction of First Timers	Debra Carlin
Actions of the Executive Committee	Janet Carey, Secretary
Ratification of Regional Elections	Debra Carlin
Slate of Officers Presentation	Margherita Clemento
Announcements/Recess	

Saturday, June 8, 2019; 11:10am

Second Registration Report	Neale Steiniger
PPD Competitions	Mary Ellen Morgan
<u>Addendum to Reports of Officers</u>	
Secretary's Report	Janet Carey
Treasurer's Report	Mary Stelley
Vice President's Report	Jacqueline Shellman
President-Elect's Report	Robin Bridson
President's Report	Debra Carlin
Immediate Past State President	Theresa Fazzolari

Addendum to Board of Directors Reports

IPSP

Advocacy

Bylaws

Communications

Finance

Membership

Personal & Professional Development

Addendum to Committee Chair Reports

Credentials and Voting Procedures

Saturday, June 8, 2019, 3:00pm

Continuation of Reports (if required)

Election Results

PPD Competition Results

Unfinished Business

New Business

Theresa Fazzolari

Marilyn Mannino

Ramona Gallagher

Neale Steiniger

Bernadette Sunderlin

Linda Przepasniak

Mary Ellen Morgan

Neale Steiniger

Neale Steiniger

Mary Ellen Morgan

Sunday, June 9, 2019; 9:30am

Any business that has not yet been completed will take place at this session

Reports from Officers

President

Submitted by:	Debra Carlin
Board Position, Region, or Committee	President
Goals	<ul style="list-style-type: none"> • To promote the mission and vision of NYS women, Inc. while supporting the policies and procedures of the organization. • To work with the Executive Committee, Board of Directors and members in support of all members and the programs that are offered. • Encourage Chapters and Regions to become active in the various programs and awards. • Encourage members to become active in the leadership roles that are available at all levels within the organization. • To provide meaningful information for board meetings and annual conference in a manner that reaches all members.
Actions Taken on Goals	<ul style="list-style-type: none"> • There were two board meetings this past year. • 2018 Fall Board was held at the Holiday Inn in Binghamton, NY and included vendors and a business women's panel discussion. • 2019 Spring Board meeting was held at the American Legion in New Hartford, NY and included a workshop by President-Elect Robin Bridson on "Holding Online Meetings Using Zoom and other Platforms". Business was also conducted at these meetings. • Installed the newly elected officers of the Greater Binghamton Chapter. <p>Many thanks to those who worked to make these meetings successful and informative. I thank everyone that has supported me through this year and who continue to empower women personally, professionally and politically</p>

President Elect

Submitted by:	Robin Bridson
Board Position, Region, or Committee	President Elect
Goals	<ul style="list-style-type: none"> • Attend ED, Board, and State Meetings • Assist with Regions and hold face-to-face meetings and conference calls with RDs and ARDs • Support the President, EC, and all NYSWI members • Be a positive face and force for NYSWI • Help to promote NYSWI via social media
Actions Taken on Goals	<ul style="list-style-type: none"> • Actively worked on all goals. • Held RD meetings at the Fall and Spring Board meetings. • Installed officers for Mohawk Valley and Central NY • Presented at "7 Habits" at Southern Finger Lakes Chapter • Gave workshop at Spring Board Meeting on "Holding Online Meetings with Zoom"

	<ul style="list-style-type: none"> • Added content to the Facebook page to promote members, chapters, events, etc. • Took pictures at all State events. • Gave workshop on the workings of the NYSWI website to Rome and Binghamton
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Vice President

Submitted by:	Jacque Shellman
Board Position, Region, or Committee	Vice President
Goals	Fulfill responsibilities of Vice President as outlined in the MOI. Encourage membership participation at state and regional meetings. Reach out to the local chapters.
Actions Taken on Goals	I believe I successfully fulfilled responsibilities as set for in MOI to the extent that I have been nominated for President-Elect. Attended all state meetings and phone conferences; attended and spoke at regional and local meetings; installed officers of local chapters.

Treasurer

Submitted by:	Mary Stelley
Board Position, Region, or Committee	Treasurer
Goals	<ul style="list-style-type: none"> • Deposit and post all funds received • File quarterly sales tax reports • Assist finance chair with 19-20 budget • Assist local treasurers/members as needed • Attend all EC, board & meetings committee meetings • Submit liability insurance invoices to chapters
Actions Taken on Goals	<ul style="list-style-type: none"> • Attended monthly EC, board and meetings • Mailed liability insurance invoices to chapters • Submitted monthly financial reports to EC • Assisted finance chair with 19-20 proposed budget • Mailed monthly dues refund checks to chapters

Region II

Submitted by:	Joann Olbrich
Board Position, Region, or Committee	Joann Olbrich, Region 2 Director, Elaine Croteau, ARD
Goals	<ul style="list-style-type: none"> • To increase communication between local chapters in Region, and to increase participation in state activities.
Actions Taken on Goals	<ul style="list-style-type: none"> • Held a Region get together with members of the chapters in Region to discuss the interests of the members and plan events. • Held a Fall Board meeting combined with a fun event that attracted many members. • Invited NYSWI Vice President Jacqueline Shellman to attend the Spring Regional Meeting. • Attended important events at the local Chapters

Region VIII

Submitted by:	Renee Cerullo, Region 8
Board Position, Region, or Committee	Pauline Hoffman, ARD
Goals	<ul style="list-style-type: none"> We were planning to have educational meetings for all chapters to attend and get to know each other.
Actions Taken on Goals	<ul style="list-style-type: none"> Setup a Fall meeting at a trendy location downtown with a speaker and opened it to the public. We have a good public response with NO NYSW members attending. We ended up canceling the event due to this. Disappointing. Sent out a member survey to see what Reg 8 members wanted. Received a good deal of responses from most chapters. Majority indicated they had no interest in anything Region wide. Some did not know the region existed. They only wanted to focus on Chapter events and stated they would not attend Region events. Tried to hold a Spring meeting but no consensus on meeting date so 2 members said they were taking over. Tried to use MailChimp to send out meeting info of all Region 8 Chapters to all members but no chapters would submit their events to us or State.

Region V

Submitted by:	Helen Rico, Region V Director
Board Position, Region, or Committee	Audrey MacDougall, Assistant Region Director, Maureen Fogarty Region V Secretary, Denise Walker, Region V Treasurer
Goals	<ul style="list-style-type: none"> To keep members of Region V informed of NYS Women Inc events and Region issues. To assist with membership issues
Actions Taken on Goals	<ul style="list-style-type: none"> Pat Fanning, member of CNY has graciously been representing the Region V at the Fall and Spring Boards. To keep members informed of NYS Women Inc activities, emails have been sent to all Region V members following the meetings. Worked lapsed member list contacting past members. Emailed all members inviting them to attend the NYS Women Inc Conference - to celebrate Robin Bridson become the 2019-2020 NYS Women Inc President. Placed a Region ad in NIKE congratulating Robin Bridson.

Region VI

Submitted by:	Kathleen Pernice, RD
Board Position, Region, or Committee	Region 6 - Linda Winston, ARD
Goals	Each local club has worked toward bringing in new members. They are improved their fund raising strategies and plan to give more scholarships.
Actions Taken on Goals	<p>Region 6 is truly where it clicks. Our 4 Local Chapters have been hard at work with scholarships the help Women improve their skills in life and business. There has been a very charitable push for those less fortunate including those from a women's shelter and a children's home. A big focus has been to work with and present Women Business owners. I am very proud of the leadership of our local clubs and how they work with members to make this world a better place for all women. Their individual reports follow.</p> <p>Greater Binghamton: In October a professional panel of working women shared their stories. For the holidays they did a special event for the local Children's Home, there were treats, and painting pictures and decorations for the girls dorm. To break up the winter doldrums in February they hosted a bowling night for friends and family of the NY Women Chapter members. In March they honored a member at the Status of Women's Council -Women of Achievement Luncheon. They are offering a scholarship to a woman trying to increase her ability to improve her business skills</p> <p>Susquehanna: Their joint venture with the Campville Fire dept. "Santa's with a siren" , was not a success money wise, but a huge success in what NOT to do, or what type of organizations NOT to venture with. For the holidays -Sponsored a family thru A New Hope Center, donated over \$1,000 to a family of 3 in need. They had meetings showcasing 4 women from Tioga county, Dr. Puglisi - chiropractor/health coach, Michelle Pelton - owner of Confection Connection, Janelle Malia - owner of Black Cat Art Gallery, Kathye E. Arrington - Artist, Author, Educator, Business owner. Donated 2 books to each of the public libraries in Tioga County, to honor Black History Month and Women's history Month. 8 libraries in Total. Increased membership with 4 new members and one member came back after a few year sabbatical. We had 2 successful AMBA blood programs.</p> <p>We held a Joint Venture Thursday April 11th with Tioga Women Lead. The Program was "She did it anyway" a presentation on Past women from Tioga County who ventured out and made a success, Present, the road to Owego receiving 10 million dollars out of all the NY counties and Future, the women who still have a lot to do!</p> <p>In April they selected a 2019 Scholarship recipient of \$1,000, May 4th hosted the Region VI meeting and later in the month hosted Spring AMBA blood program, their 46th year. June will be their Installation/Award dinner with Debra Carlin as an honored guest</p>

Ongoing, they give out monthly grants up to \$300 via the Women Helping Women

There is still an issue with Incorporation Their name and TIN do not match.

Tri County: Tri County has had a busy year. They have established an Emailed Newsletter to members. Held an AMBA in September. Presented the Reality Store presentation in conjunction with B O C E S in October at the Foothills. They had about 200 young people. It was very well received. They did a Women's History presentation at the Vets Home in Oxford this month. Also they have 1 new member. Tri County has made partnerships with Chenango arts council and Chenango historical association through celebrating 100 years right to vote for women. They attended an upstate women's history exhibit put on by arts council and learned a lot. One of their members put together a presentation for our women's history event at the NYS vets home and they invited her to share it at conference. They are partnering with the historical assoc next year for the federal 100 year anniversary to put on some joint events. They have joined the local Chamber of Commerce and are working to incorporate programs to showcase and support women owned businesses and/or organizations. In May held a paint & sip at a woman owned art gallery. It's been very exciting to spread the word of NYSWI.

Walton: Their membership is working hard, they hold AMBA once a year in May. They mentioned having a problem with their face book page connected to NYS not being editable by the local webmaster.

Region VII

Submitted by:	Mary Ellen Morgan, Region VII Director
Goals	<ul style="list-style-type: none"> • Educate Treasurer’s Region and all chapters to dues process, insurance, and procedures for local chapters. • Provide information to local Presidents to enhance programs. • Encourage attendance at local, region and state meetings. • Support member Jacquie Shellman in her journey to run for State offices. • Work to provide funds for Region VII Career Advancement Award.
Actions Taken on Goals	<ul style="list-style-type: none"> • Region VII – Fall meeting held at Lakeside Country Club in Penn Yan, New York on November 4, 2018. • Had State Treasurer Mary Stelley speak and share information with Treasurers. • Had Military Speaker Carrie Ahearn talk about military issues for women in our area. • Chapters shared information about their programs. • Region Director and Assistant Region Director provided materials to chapters on State information including programs available. Mailed out. • Collected monies from each chapter for Career Advancement Award. Had silent auctions at Region VII meetings to help support award. • Held Region VII Spring Meeting at Underwood House in Penn Yan, New York on May 4, 2019. • Had Jacquie Shellman Vice President NYSWI speak. Presented her a gift to send her on her way to President – Elect. • Presented Career Advancement Award to Maryah B. Wilbur. • Had members attend State Fall Meeting and Conference Meeting. • Officers will remain the same next year. Region VII Director Mary Ellen Morgan, Assistant Region Director: Seralyn Fox, Secretary Cheryl McGlynn, Treasurer Sue Ellen Balluff and Parliamentarian Elsie Dedrick • Past out information on membership recruiting and keeping them active. • Meetings had good attendance.

Communications

Submitted by:	Neale Steiniger, Chair
Committee	Vice Chair Paul Fairbairn, Editors Joyce DeLong, Katharine Smith, Business Manager Susan Mager, Subcommittee members Pauline Hoffman, Robin Bridson, Renee Cerullo, Linda Winston
Goals	To Inform the members and prospective members of the mission, vision and happenings of NYSW, Inc.
Actions Taken on Goals	<ul style="list-style-type: none"> • The Nike Team celebrated our 100 year anniversary with a ‘banner’ edition. Congratulations to Joyce DeLong, Katherine Smith and the Nike team. • The Communications Committee – Our thanks to Vice Chair & Communicator Editor Paula Fairbairn and to NYSW President Debra Carlin who filled in for many of the Communicator issues; Nike Editor and Asst. Editor Joyce DeLong and Katherine Smith and Business Manager Susan Mager who continued to spread the news about New York State Women, Inc. through the four 2018-19 issues: Resource & Planning Issue, Exploring the Best of NYSW, Inc., 100th Anniversary Issue and the Celebrating Women’s History Month and Centennial of NYSW, Inc. If you missed any of them, they are on the website. Thank you also to the Marketing/PR Subcommittee Chair, Pauline Hoffman and Social Media Committee Robin Bridson, Renee Cerullo and Linda Winston.

Membership

Submitted by:	Linda Przepasniak, Membership Chair
Committee	Susan Mager, Helen Rico, Renee Cerullo
Goals	To encourage growth and sustainability of NYSW Inc. membership.
Actions Taken on Goals	<ul style="list-style-type: none"> • This past fall, the NYSW Membership Committee sent out an email survey. Over 100 members responded or approximately 22%. The survey was created to provide feedback and information from our membership for analysis and future programming and planning. The survey also revealed that 64% of members follow NYSW on social media, 51% read the Communicator and 49% read the NIKE. The data also shows us that we need to improve in some areas. Additional work is critical, especially in terms of revisiting strategic planning. • Membership reports by chapter and region along with a list of Honorees for Continuous Membership is included. Those who wish to have an individual certificate printed for continuous service should contact the Membership Chair.

Membership Yearly Report by Region As of 4/30/19

Chapter Name	New Members	Renewing Members	Totals as of 4/30/2018	Totals as of 4/30/2019*	% Growth
Member at Large					
Member at Large	0	20	29	20	-31.03%
REGION TOTALS	0	20	29	20	-31.03%
Region I					
REGION TOTALS	0	0	0	0	
Region II					
Bay Ridge Brooklyn Chapter	0	0	4	0	-100.00%
Richmond County Chapter	2	9	14	11	-21.43%
Staten Island Chapter	11	52	73	63	-13.70%
REGION TOTALS	13	61	91	74	-18.68%
Region III					
Capital Region Womens Network	0	16	18	16	-11.11%
Professional Women of Sullivan County	4	24	34	28	-17.65%
Town & Country	0	6	8	6	-25.00%
Westchester Chapter	1	13	14	14	0.00%
REGION TOTALS	5	59	74	64	-13.51%
Region IV					
REGION TOTALS	0	0	0	0	
Region V					
CNY Chapter	0	11	12	11	-8.33%
Mohawk Valley Chapter	3	12	18	15	-16.67%
Professional Business Women of Rome	3	16	17	19	11.76%
St. Lawrence Chapter	2	6	12	8	-33.33%
REGION TOTALS	8	45	59	53	-10.17%
Region VI					
Greater Binghamton Chapter	3	12	21	14	-33.33%
Susquehanna Chapter	4	12	17	16	-5.88%
Tri-County	1	10	13	11	-15.38%
Walton Chapter	1	20	21	21	0.00%

Chapter Name	New Members	Renewing Members	Totals as of 4/30/2018	Totals as of 4/30/2019*	% Growth
REGION TOTALS	9	54	72	62	-13.89%
Region VII					
Lake to Lake Women	0	11	13	11	-15.38%
Professional Women of the Finger Lakes	19	18	40	37	-7.50%
Southern Finger Lakes Women	1	6	9	7	-22.22%
Steuben County Women	2	5	11	6	-45.45%
Yates County Women	1	9	14	10	-28.57%
REGION TOTALS	23	49	87	71	-18.39%
Region VIII					
716 Chapter (Clarence)	1	8	16	9	-43.75%
Buffalo Niagara Chapter	14	35	54	48	-11.11%
Chadwick Bay	7	15	25	23	-8.00%
Grand Island Professional Womens Chapter	0	0	2	0	-100.00%
Lakeshore Chapter	1	7	7	8	14.29%
Niagara Frontier Chapter	0	3	11	3	-72.73%
REGION TOTALS	23	78	105	91	-13.33%
STATE TOTALS	81	356	527	435	-17.46%

*rev 5/22/19

Chapter Membership Yearly Report: 4/30/2019

Chapter Name	Region	New Members	Renewing Members	Totals as of 4/30/18	Totals as of 4/30/2019	% Growth
716 Chapter (Clarence)	8	1	8	16	9	-43.75%
Bay Ridge Brooklyn Chapter	2	0	0	4	0	-100.00%
Buffalo Niagara Chapter	8	14	35	54	48	-11.11%
Capital Region Womens Network	3	0	16	18	16	-11.11%
Chadwick Bay	8	7	15	25	23	-8.00%
CNY Chapter	5	0	11	12	11	-8.33%
Grand Island Professional Womens Chapter	8	0	0	2	0	-100.00%
Greater Binghamton Chapter	6	3	12	21	14	-33.33%
Lake to Lake Women	7	0	11	13	11	-15.38%
Lakeshore Chapter	8	1	7	7	8	14.29%
Member at Large	13	0	20	29	20	-31.03%
Mohawk Valley Chapter	5	3	12	18	15	-16.67%
Niagara Frontier Chapter	8	0	3	11	3	-72.73%
<u>Professional Business Women of Rome</u>	5	3	16	17	19	11.76%
Professional Women of Sullivan County	3	4	24	34	28	-17.65%
Professional Women of the Finger Lakes	7	19	18	40	37	-7.50%
Richmond County Chapter	2	2	9	14	11	-21.43%
Southern Finger Lakes Women	7	1	6	9	7	-22.22%
St. Lawrence Chapter	5	2	6	12	8	-33.33%
Staten Island Chapter	2	11	52	73	63	-13.70%
Steuben County Women	7	2	5	11	6	-45.45%
Susquehanna Chapter	6	4	12	17	16	-5.88%
Town & Country	3	0	6	8	6	-25.00%
Tri-County	6	1	10	13	11	-15.38%
Walton Chapter	6	1	20	21	21	0.00%
Westchester Chapter	3	1	13	14	14	0.00%
Yates County Women	7	1	9	14	10	-28.57%
TOTALS	-	81	356	527	435	-17.46%

PPD – Personal and Professional Development

Submitted by:	Mary Ellen Morgan, Chair
Goals	<ul style="list-style-type: none"> • Educate Chapters on programs available. • Have people responsible for each sub chair. • Encourage Regions and Chapters to participate.
Actions Taken on Goals	<ul style="list-style-type: none"> • Sue Mager did an excellent job with the Athena Society. Provided super program at the Fall Board with the Military Women and the bras. Several chapters completed individual projects with the Athena Society. • Career Recognition – was chaired by Robin Allen. She did a super program at Fall Board. • Continued to inform people about the program. • New Careerist was done by Shirley Felder. • Political Development did not have a chair. Mary Ellen Morgan is brainstorming a new idea with a female politician. Hopefully this will become a reality by NYSWI Fall Board. • Youth Leadership was done by Sue Ellen Balluff. She has worked with Lake to Lake Women to redevelop a Youth Leadership Day that will be presented on October 26, 2019. In Seneca Falls. <p>Unusual Experience: Sherry Fox from the Yates County Women (Chair of Athena in her local) established a day where Yates County Women met at the American Legion with a Girl Scout Troop. They taught the girls how to sew American Flag pillow cases that were presented to Women in the Military at Keuka College on Veteran’s Day. The Girl Scouts were very proud to present their hand- made items. Athena and Youth Leadership paired. Food for thought.</p>

Advocacy

Submitted by:	Marilyn Mannino, Chair
Board Position, Region, or Committee	Legislative and Advocacy: Joanne Olhbrich, Margherita Clements
Goals	<p>"Human trafficking is increasing. However, in countries such as, Bulgaria, Greece and South Africa hot lines have been set up to assist those who are victims or who know victims report abuse. Women are not the only victims of human trafficking; young boys and girls can innocently become prey and have their lives changed forever.</p> <p>We must be vigilant and report something that does not look right. A website A21 has been created to learn more about trafficking and what is being done to try to stem it, by the daughter of Vice President Pence. Proceeds from a third book she is writing about a bunny called 'Marlon Bando' will be donated to human trafficking.</p> <p>Stay tuned!</p>

Legislation

Submitted by:	Joanne Olhbrich, Chair
Board Position, Region, or Committee	Legislation
Goals	To keep members informed regarding legislation relevant to our Legislative Platform and Advocacy Statement.
Actions Taken on Goals	<ul style="list-style-type: none">• Reported on legislation in Congress. regarding the Equal Rights Amendment and Pay Equity.

Women's Day at the Fair

Submitted by Pat Fergerson

Women's Day at the State Fair in Syracuse is Wednesday, August 28, 2019.

Always the Wednesday before Labor Day, focus is women.



Luncheon will be "Tea with Elizabeth Cady Stanton" by Dr. Melinda Grube, known for her reenacting of Mrs. Stanton who, as we all know, was an author, lecturer, and chief philosopher of the woman's rights and suffrage movements. We understand that the Lt. Governor, Kathy Hochul, will be making an appearance.



The morning will feature 100 years of women's organizations. Jacquie Shellman will present for NYS Women, Inc.; Candace Edwards will present for Zonta International, with the League of Women Voters and the Junior League also being presented. All are celebrating 100 years this year. NYS Women Inc. will be providing morning refreshments.

The Mini Fair will be in the pavilion from 10 am until 4 pm with many services for women including health care agencies. And at the end of day – remember the parade! 6 pm step off with great women. Participants welcome.

See the NYS Fair web site, NYSFair.ny.gov in July for ticketing information. New This Year – Etix!! Yes, a credit card may be used.

Questions? - Contact Cheryl Lavin 315-877-7711x1264 or Pat Fergerson - 315-458-1970

2018-19 NYSW Honorees for Continuous Membership

In lieu of printed certificates. If anyone would like a printed certificate, please let us know.

Name	Region	Join Date	Years
716 Chapter (Clarence)			
Corrie Styn, Dr. Sandra	8	6/1/1988	31
Yanik, Jean	8	9/1/1988	31
Buffalo Niagara Chapter			
Delong, Joyce	8	6/1/1984	35
Dobson, Dewey	8	6/1/1973	46
Gallagher, Ramona	8	6/1/1986	33
Johnson, Jill	8	12/14/2004	15
Mager, Susan	8	6/1/1984	35
Stephens, Lynda	8	6/1/1984	35
Sundell, Joanne	8	11/25/2014	5
Szczesny, Velma	8	6/1/1983	36
Valtin, Cynthia	8	10/1/2014	5
Capital Region Womens Network			
Rauche, Linda	3	1/2/2014	5
Chadwick Bay			
Crowe, Karen	8	6/30/2009	10
Lawrie, Suzanne	8	9/9/2014	5
Pacos, Theresa	8	11/30/1994	25
Serio, Marianne	8	11/4/1994	25
Steffan, Nancy	8	6/1/1984	35
Wojcinski, Connie	8	6/30/2009	10
CNY Chapter			
Bedford, Dorothy	5	1/1/1977	42
Fanning, Patricia	5	5/31/1976	43
Ferguson, Patricia	5	5/1/1976	43
Lavin, Cheryl	5	6/30/2009	10
McLeod, Judith	5	5/1/1984	35
Vecchio, Deborah	5	8/1/1987	32
Walker, M. Denise	5	5/1/1980	39
Greater Binghamton Chapter			
Ladd, Ala	6	8/27/2014	5

Name	Region	Join Date	Years
Lake to Lake Women			
Balluff, Sue Ellen	7	11/16/2004	15
Murray, Ann	7	4/29/2004	15
Taylor, Nancy	7	6/1/1972	47
Lakeshore Chapter			
Mangano, Dorothy	8	6/1/1955	64
Metzger, Marissa	8	9/7/2004	15
Rocque, Ruthann	8	6/19/1986	33
Smith, Constance E.	8	10/31/2009	10
Stelley, Mary	8	2/1/1980	39
Member at Large			
Aniolek, Eudoxia	13	5/1/1986	33
Argenzia, Lucille	13	6/1/1960	59
Bircher, Lois	13	9/1/1963	56
Dedrick, Elsie	13	6/1/1974	45
Hart, Joyce	13	9/3/2014	5
Hernandez, Maria	13	6/1/1989	30
Johnson, Marie	13	2/4/1999	20
Leigh, Kathryn	13	6/1/1981	38
Macedonio, Elaine	13	6/1/1974	45
McLean, Martha	13	6/1/1966	53
Rankin, Linda B.	13	10/31/2009	10
Shellman, Jacqueline	13	5/31/1977	42
Mohawk Valley Chapter			
Check, Deborah	5	6/1/1978	41
Hunt, Lucretia	5	6/1/1977	42
Longo, Jo ann	5	6/1/1979	40
Niagara Frontier Chapter			
Illig, Diane	8	6/1/1978	41
Kovach, Esther	8	5/31/2009	10
Professional Business Women of Rome			
Ayala, Sara	5	6/30/2009	10
MacDougall, Audrey	5	1/1/1974	45
Rico, Helen	5	11/1/1982	37
Rodriguez, Sandra	5	9/17/2014	5
Szczepanski, Janine	5	9/17/2014	5
Trela-Ferlo, Carolyn	5	3/8/2014	5

Name	Region	Join Date	Years
Professional Women of Sullivan County			
Brustman, Ruth E.	3	2/28/1978	41
Curtis, Margaret	3	10/23/2014	5
Professional Women of the Finger Lakes			
Erb, Tara	7	1/2/2014	5
O'Schaughnessy, Laurie	7	10/27/2014	5
Richmond County Chapter			
Fazzolari, Theresa	2	4/29/1994	25
Olbrich, Joann	2	10/1/1988	31
Southern Finger Lakes Women			
Morgan (SFLW), Mary Ellen	7	5/23/2014	5
Rigden, Sally	7	2/25/1999	20
Swank, Helen	7	10/1/1967	52
St. Lawrence Chapter			
Bellor, Susan	5	6/10/1977	42
McGrath, Patricia	5	6/1/1957	62
Staten Island Chapter			
Barry, Margaret	2	11/1/1963	56
Belmonte, Carol	2	12/9/2004	15
Clinton, Ann	2	6/1/1980	39
Croteau, Elaine	2	6/30/1999	20
D'Ermilio, Donna	2	8/1/2009	10
D'Ermilio, Anne	2	6/1/1988	31
Mangano, Rosemarie	2	8/8/2014	5
Micalizzi, Elisabeth	2	6/16/2004	15
Pantone-Di Bartolo, Gail Marie	2	10/31/2009	10
Strype, Barbara	2	12/31/2009	10
Steuben County Women			
Moyer, Mary	7	9/15/2014	5
Susquehanna Chapter			
Allen, Robin	6	4/22/2004	15
Coffelt, Arline	6	7/1/2014	5
Kretsch, Karenlea	6	5/1/1971	48
Muska, Debrah	6	9/10/2014	5
Pernice, Kathleen	6	2/26/2004	15
Sauerbrey, Martha	6	11/20/2014	5
Sexton, Julia	6	5/1/1982	37

Name	Region	Join Date	Years
Town & Country			
DeLucia, Ellen	3	6/30/2009	10
Hillicoss, Sheila	3	10/27/1999	20
Messina, Lisa	3	5/14/2014	5
O'Grady, Julia	3	6/1/1985	34
Young, Joan	3	6/1/1984	35
Tri-County			
Beckert, Sheila	6	8/17/2004	15
Brooks, Doris	6	5/1/1973	46
Capra, Kathleen	6	10/20/2014	5
Carlin, Debra	6	6/1/1989	30
Frisch, Patricia J.	6	6/30/2009	10
Golden, Shirley M.	6	6/1/1985	34
Haddad, Kathleen	6	6/1/1986	33
Walton Chapter			
Bailey, Margaret	6	6/1/1959	60
Budine, Barbara Y.	6	6/30/2009	10
Michalski, Carol	6	4/25/2014	5
Pernice, Edith	6	6/1/1984	35
Westchester Chapter			
Barnaba, Eugenia	3	6/30/2009	10
Drislane, Elizabeth	3	6/1/1972	47
Greenough, Carol B.	3	6/1/1970	49
Johnson, Carolyn	3	6/1/1976	43
McKaig, Viola	3	6/1/1975	44
Ring, Eileen	3	6/25/2014	5
Ring, Katherine	3	6/25/2014	5
Ziegler, Barbara Lynn	3	6/1/1978	41
Yates County Women			
Guarney, Mary Ann	7	6/1/1984	35
Maltman, Bernyce A	7	10/18/2014	5
Morgan, Mary Ellen	7	5/31/1975	44
Reynolds, Laura	7	11/2/2014	5

Balance Sheet

Accrual Basis

NYS Women Inc
Balance Sheet
As of April 30, 2019

ASSETS	
Current Assets	
Checking/Savings	
10110 Checking/Operating	14,225.24
10120 PayPal	2,198.13
10200 Unrestricted Savings	65,910.49
10300 Restricted Savings	10,126.79
Total Checking/Savings	<u>92,460.65</u>
Other Current Assets	
14000 Prepaid Expenses	114.00
Total Other Current Assets	<u>114.00</u>
Total Current Assets	<u>92,574.65</u>
TOTAL ASSETS	<u>92,574.65</u>
LIABILITIES & EQUITY	
Liabilities	
Long Term Liabilities	
20400 Personal/Professional Dev	7,388.00
20420 Interest	644.24
20430 Program	1,065.00
20450 Athena Military(WOY/WOD)	100.00
20460 Youth Leadership	1,180.00
Total Long Term Liabilities	<u>10,377.24</u>
Total Liabilities	<u>10,377.24</u>
Equity	
30000 Fund Balance	44,143.63
Retained Earnings	33,425.58
Net Income	4,628.20
Total Equity	<u>82,197.41</u>
TOTAL LIABILITIES & EQUITY	<u>92,574.65</u>

Profit and Loss

Accrual Basis

NYS Women Inc Profit & Loss Budget Performance July 2018 through April 2019

Ordinary Income/Expense	<u>Jul '18 - Apr 19</u>	<u>YTD Budget</u>	<u>Annual Budget</u>
Income			
40000 Dues			
40020 Dues-State	10,395.00		
40030 Dues - Local	982.00		
40040 Dues-MAL	385.00		
40050 Dues-Student	90.00		
40000 Dues - Other	0.00	14,580.00	17,500.00
Total 40000 Dues	<u>11,852.00</u>	<u>14,580.00</u>	<u>17,500.00</u>
40100 Fall Board			
40120 Registration & Meals	2,290.00		
40122 Late Registration	140.00		
40130 Vendor Table	130.00		
40135 Meals	-1,516.56		
40100 Fall Board - Other	0.00	500.00	500.00
Total 40100 Fall Board	<u>1,043.44</u>	<u>500.00</u>	<u>500.00</u>
40200 Spring Board			
40220 Registration	560.00		
40222 Late Registrations	245.00		
40250 Saturday Lunch	-85.00		
40200 Spring Board - Other	0.00	500.00	500.00
Total 40200 Spring Board	<u>720.00</u>	<u>500.00</u>	<u>500.00</u>
40300 State Conference			
40315 Special Event	-2.00		
40320 Registration	720.00		
40335 Conference Meals	1,565.00		
40300 State Conference - Other	-1,212.00	700.00	2,000.00
Total 40300 State Conference	<u>1,071.00</u>	<u>700.00</u>	<u>2,000.00</u>
40500 Sponsorships	0.00	200.00	500.00
41000 NIKE Income			

NYS Women Inc
Profit & Loss Budget Performance
 July 2018 through April 2019

	<u>Jul '18 - Apr 19</u>	<u>YTD Budget</u>	<u>Annual Budget</u>
41100 NIKE - Booster	1,670.75		
41000 NIKE Income - Other	555.00	2,080.00	2,500.00
Total 41000 NIKE Income	2,225.75	2,080.00	2,500.00
44000 Interest Income	152.12	80.00	100.00
45000 Miscellaneous Income			
45300 Presidents Purse	430.00		
Total 45000 Miscellaneous Income	430.00		
Total Income	17,494.31	18,640.00	23,600.00
Gross Profit	17,494.31	18,640.00	23,600.00
Expense			
50070 Misc. Committee	0.00	200.00	500.00
50100 Auditor	200.00	830.00	1,000.00
50200 Legal	0.00	660.00	800.00
50300 Insurance Expense			
50310 Treasurers Bond	100.00	100.00	100.00
50320 Chapter Ins Reimbursement	-1,145.00		
50300 Insurance Expense - Other	1,111.00	250.00	250.00
Total 50300 Insurance Expense	66.00	350.00	350.00
50500 Communications	50.00		
50600 Postage	50.00	125.00	150.00
50900 Other Expenses			
50910 PayPal Fees	122.95	250.00	300.00
Total 50900 Other Expenses	122.95	250.00	300.00
60100 Region Directors	825.00	1,050.00	1,800.00
60200 RD Field Service	0.00	400.00	480.00
60300 State Reps-Field Service	0.00	400.00	600.00
60400 Historian	0.00		
60500 Past State President	100.00	175.00	300.00
60700 State Event PPD/NC/CR	0.00	0.00	1,500.00
60900 President	600.00	600.00	1,200.00

NYS Women Inc
Profit & Loss Budget Performance
 July 2018 through April 2019

	<u>Jul '18 - Apr 19</u>	<u>YTD Budget</u>	<u>Annual Budget</u>
61100 NIKE Editor	0.00	100.00	200.00
61200 Other Officers	1,100.00	1,200.00	2,400.00
61300 Parliamentarian	300.00	300.00	600.00
61600 Standing Chairs	975.00	1,050.00	1,800.00
61700 Treasurer expenses	113.12	250.00	300.00
70200 Promotion/Marketing	207.47	830.00	1,000.00
70400 Web Site	2,087.70	2,910.00	3,500.00
70500 Database	0.00	375.00	500.00
80100 Fall Board			
80110 Board Book	0.00	0.00	0.00
Total 80100 Fall Board	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
80600 NIKE Publication	6,068.87	6,660.00	8,000.00
80900 Miscellaneous Expenses	0.00	500.00	600.00
Total Expense	<u>12,866.11</u>	<u>19,215.00</u>	<u>27,880.00</u>
Net Ordinary Income	<u>4,628.20</u>	<u>-575.00</u>	<u>-4,280.00</u>
Net Income	<u>4,628.20</u>	<u>-575.00</u>	<u>-4,280.00</u>

Voting Item: 2019-2020 Proposed Budget

NYS Women, Inc 2019-2020 Proposed Budget

Income			
40000	Dues	15,750.00	450 members
40100	October Board	500.00	buffalo
40200	April Board	500.00	utica
40300	State Conference	2,000.00	rochester
40500	Sponsorships	500.00	
41000	NIKE	2,500.00	
44000	Interest	100.00	
Total Anticipated Income		\$ 21,850.00	
Expenses			
50070	Committees	\$ 500.00	PPD, WHM, WBM
50100	Audit	\$ 1,000.00	
50200	Legal	\$ -	Chapter Incorporations
50300	Insurance	\$ 350.00	Treasurer Bond, Liability Ins
50500	Communications	\$ 50.00	Postage
50900	PayPal/Other	\$ 300.00	Fees
Total Administrative Expenses		\$ 2,200.00	
60100	Region Directors (6)	\$ 1,800.00	ARD if RD not present, \$100, \$75, \$125
60200	RD Field Service	\$ 300.00	
60300	State Reps-Field Service	\$ 600.00	\$100 per Region Meeting
60500	IPSP	\$ 300.00	Mtg stipend: \$100, \$75, \$125
60700	State Event	\$ 1,500.00	Conference Awards: PPD, WBM, WHM
60900	President	\$ 1,200.00	Stipend \$400, \$200, \$600
61100	NIKE Editor	\$ 200.00	Mtg stipend: \$50, \$50, \$100
61200	Other EC (4)	\$ 2,400.00	Mtg stipend: \$200, \$100, \$300
61300	Parliamentarian	\$ 600.00	Mtg stipend: \$200, \$100, \$300
61600	Standing Chairs (6)	\$ 1,800.00	Mtg stipend: \$100, \$75, \$125
61700	Treasurer Exp	\$ 200.00	supplies, postage
Total Leadership		\$ 10,900.00	
70200	Promotion/Marketing	1,000.00	Promotion \$500/ Marketing \$500
70400	Web Site	3,500.00	Hosting updates
70500	Database	500.00	Maintenance
80600	NIKE	8,000.00	copies/ postage 4 issues
80900	Misc-Meeting Committee	600.00	Board packets & conference books
Total Membership		\$ 13,600.00	
Total Expenses		\$ 26,700.00	
Appropriated fund balance		\$ 4,850.00	
Total Anticipated Income		\$ 21,850.00	



Grace LeGendre Endowment, Inc. Board of Directors NYSW Conference Report

Greetings from the Board of Directors of the Grace LeGendre Endowment, Inc. We have had a very productive year. Thank you to NYSW for appointing Deb Carlin, Jacquie Shellman and Elaine Croteau to the Board for this year. They have been a great asset to us.

We have raised over \$4500 to add to the Endowment Fund that allows us to give three \$2000 fellowships to very deserving graduate students. The winners will be announced at the NYSW Conference Luncheon this weekend. Thank you to the Executive Committee of NYSW for inviting us back to the Conference and allowing us to announce the winners there.

We have added a couple of young professionals to the Board. We love their enthusiasm and drive to helping us build the Board for the future. They are tackling social media for us and organizing past winners of the Fellowship. We do have a couple of openings and would encourage all NYSW to consider their involvement with this Board.

This year we tried something new. Our second Board meeting was held via a teleconference. This went very well and we will do this again next year. This teleconference saved us from traveling during the winter months. Also, it was cost effective for all our Board members and we saved a lot of time since we did not have to travel or stay overnight at the hotel.

In order to raise money for our operating fund, we are sponsoring a "Cork Pull". Come by our table and buy a cork to get a bottle of wine.

It is very exciting to be working closely again with NYSW. Thank you President Carlin.

Elsie Dedrick
President, Grace LeGendre Endowment Board, Inc.

Grace LeGenre Endowment Fund Annual Report

Donations Received May 1, 2018 – April 30, 2019

Individual & Group Gifts

Anonymous
 IMO Linda Provo
 Margherita Clemento
 IHO Marilyn Mannino, Neale Steiniger
 IMO Linda Provo
 Carol Craft
 Betty Drislane
 IHO 2018-2019 GLEF Officers
 Ramona Gallagher
 IHO Fellow GLEF board members
 dedicated to its purposes
 Carol Greenough
 IMO Betty O'Connor
 Vi McKaig
 IHO Barbara Ziegler
 Mary Ellen Morgan
 IMO Carolyn Frazier
 IMO Rosemary McGuire
 IMO Rosemary McGuire
 Arlene Tracey O'Connor
 Mary Stelley
 IMO Martha T Dybka
 IMO Ken McKaig
 IMO Betty O'Connor
 IMO Dolores Jederlinic
 Leona Sobieraiski
 Barbara Ziegler
 IHO Vi McKaig
 IHO Betty Drislane's 85th Birthday
 IMO Betty O'Connor
 IMO Kenneth McKaig, Sr.
 IMO Richard R Hellstern

SUMMARY

**Total Funds Paid –
 April 30, 2017** **\$ 391,865.12**

Individual & Group Gifts	\$ 5256.69
Bequests & Corporate Gifts	50.00
Total Funds Paid –	\$ 397,171.81
Benefactor Pledges Unpaid	<u>\$ 3465.84</u>

Total Funds Raised **\$ 400,637.65**



Regions

NYSW Region VII

Local Chapters

NYSW Bay Ridge Brooklyn
 NYSW Chadwick Bay
 NYSW Greater Binghamton
 NYSW Lake to Lake
 NYSW LakeShore
 IMO Sue Fayle
 IMO Linda Provo
 NYSW Niagara Frontier

A. Total Individual & Group Gifts **\$ 5256.69**

B. Bequests - Corporate Donors **\$ 0.00**
 Pfizer, Inc.

Total Donations Received **\$ 5306.69**

Saturday Keynote Luncheon Speaker: Kate D. Mahoney



Kate D. Mahoney woke up from a coma at age 14 to find her life would be forever changed, in more ways than one.

A professional speaker, storyteller, Kate invites audiences of all ages and stages to join her as she shares her lens on before, during and after her survival of Multi-System Organ Failure. Her always honest approach as patient, caregiver, woman, and human offers equal parts humility and hilarity. She believes in empathy, equity, and dignity for all. By honoring intergenerational dialog, practicing active listening, and utilizing her theatre education, Kate reminds us that we all have a voice and that voice matters.

Kate holds a B.A. in Drama from Washington College, certificates from Chicago's iO & Second City, and is the author of "The Misfit Miracle Girl: Candid Reflections."

Saturday Morning Workshop Speaker: Mary Beth Miller (9:10 AM)

Upstate History is Women's History

Chenango Arts Council is highlighting the special place Upstate New York holds in our nation's history as not only the birthplace of the Women's Suffrage Movement, but also the home of many noted reformers. Learn how this distinction also made literary history. The Wizard of Oz and its sequels were all heavily influenced by support for equal rights, and the first woman-led newspaper is from Upstate too. You'll also discover many travel destinations throughout the region to learn more about upstate history.

Past State Presidents:

2016-17	Theresa Fazzolari
2015-16	Renee Cerullo
2014-15	Colleen Ostiguy
2013-14	Amy Kellogg
2012-13	Susan Mager
2011-12	Patricia M. Hendrickson
2009-11	Mary Ellen Morgan
2008-09	Neale Steiniger
2007-08	Linda Provo
2006-07	Linda Winston
2005-06	Helen Rico
2004-05	Linda Przepasniak
2002-03	Carolyn Frazier
2001-02	Maria Hernandez
2000-01	Viola McKaig
1999-00	Mary Stelley
1998-99	Lucille Argenzia
1997-98	Elsie Dedrick
1996-97	Clare Sullivan
1995-96	Barbara Lynn Ziegler
1993-94	Audrey MacDougall
1992-93	Catherine Raycroft
1991-92	Betty Drislane
1989-90	Betty O'Connor
1987-88	Betty P. Lomonaco
1986-87	Diane Bergmanson
1982-83	Dorothy Mangano
1980-81	Louise Sienko
1976-77	Lois Bircher

NEW YORK STATE
women, INC.

www.NYSWomenInc.org

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one woman
at a time*

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**Congratulations to the
outgoing & incoming EC
and to everyone who sticks
their neck out!**

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Congratulations
Mary Stelley
*On your "Retirement" as
NYS Women, Inc. treasurer and
Good luck to your successor!*

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Congratulations!

Robin Bridson, 2019-2020
President, NYS Women, Inc.



Good luck to you and the 2019-2020
Leadership Team during the coming
year. Enjoy your time as president -
It goes fast!

Mary Stelley
2018-2019
Treasurer
NYS Women, Inc.



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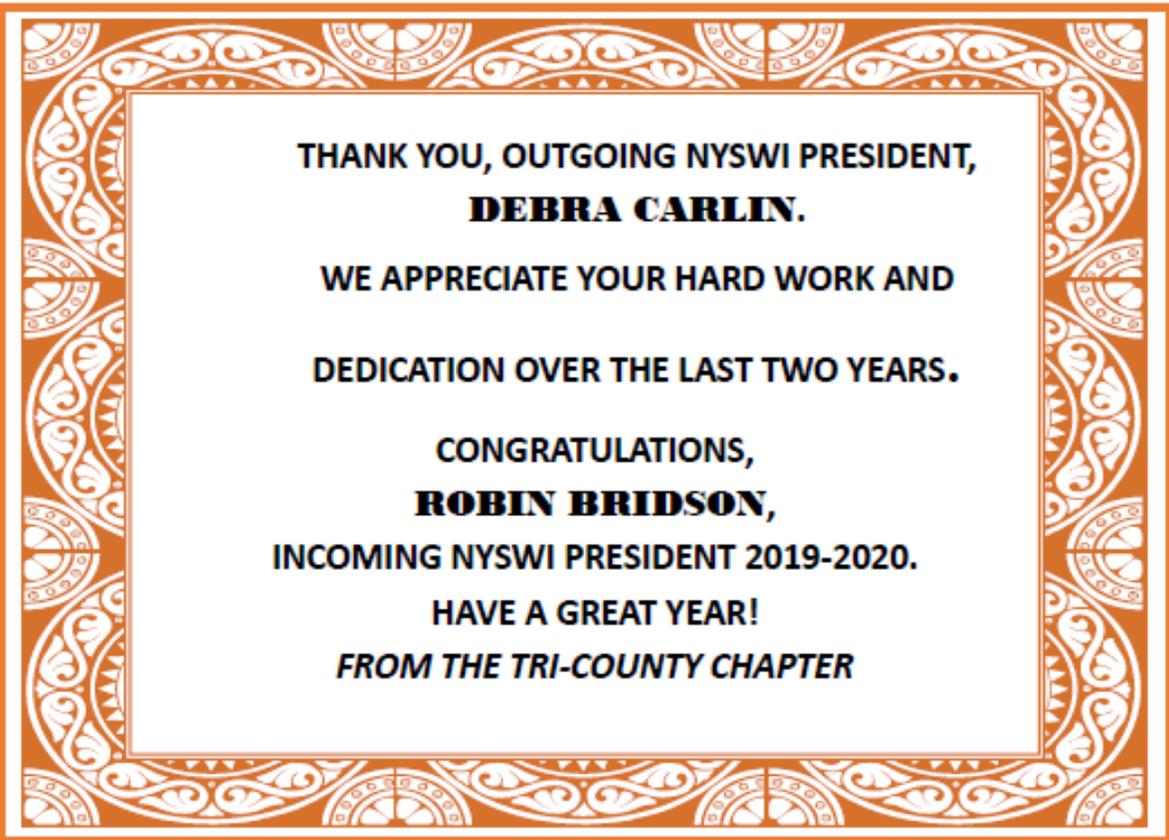


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**THANK YOU, OUTGOING NYSWI PRESIDENT,
DEBRA CARLIN.**

**WE APPRECIATE YOUR HARD WORK AND
DEDICATION OVER THE LAST TWO YEARS.**

**CONGRATULATIONS,
ROBIN BRIDSON,
INCOMING NYSWI PRESIDENT 2019-2020.**

**HAVE A GREAT YEAR!
FROM THE TRI-COUNTY CHAPTER**



**THANK YOU OUTGOING
REGION SIX OFFICERS.**

KATHLEEN PERNICE— REGION DIRECTOR

LINDA WINSTON—ASST. REGION DIRECTOR

CANDACE RUSSELL—TREASURER

**WE APPRECIATE YOUR REPRESENTING US FOR MANY
YEARS. ENJOY YOUR LEISURE TIME!**

FROM THE TRI-COUNTY CHAPTER



NEW YORK STATE
women, INC.
region VII

Jacquie Shellman
For
President-Elect 2019
“Clear Vision, Clear Leadership”

Region VII Supports Jacquie
Lake to Lake Women, Inc.
Professional Women of the Finger Lakes
Southern Finger Lakes Women
Steuben County Women
Yates County Women



**Congratulations to Incoming President, Robin Bridson,
The Mohawk Valley Chapter is very proud of you!**

*Best wishes to the Entire Executive Committee,
Region and Assistant Region Directors,
Committee Chairs and Standing Committee Chairs,
Chapter Officers, Members, and Members-At-Large!*

**T Together
E Everyone
A Achieves
M More**