

NEW YORK STATE **women, INC.**



Building **Women** Professionally
Personally, & Politically.

9th Annual Conference



www.nyswomeninc.org

June 8th to June 10th, 2018

Holiday Inn Utica, New Hartford, NY

Revised 6/7/2018

This page intentionally left blank ...

Table of Contents

Conference Standing Rules..... 1

Registration Report 2

The Collect..... 3

Conference Schedule..... 4

Business Meeting Agenda 5

Reports from Officers 7

 President 7

 President Elect..... 7

 Vice President..... 8

 Treasurer 8

 Region VIII..... 8

 Region VI..... 9

 Region V..... 9

 Communications..... 9

 Membership 10

 Athena Military Women’s Initiative 11

 Legislative and Advocacy..... 11

 Women in Business Month 12

 Finance 12

 Women’s Day at the Fair 13

Balance Sheet 14

Profit and Loss 15

Voting Item: Legislative Platform 17

Voting Item: Advocacy Statement..... 18

2018 – 2019 Proposed Budget 19

Incorporation Committee Report..... 20

Grace LeGendre Endowment Fund Annual Report..... 21

Keynote Luncheon Speaker 22

Past State Presidents:..... 23

This page intentionally left blank ...

Conference Standing Rules

Standing Rules for Conference

1. All members shall keep registration badges in evidence throughout business and workshop sessions.
2. Main motions must be in writing and handed to the Record Secretary.
3. All speakers shall state their name and the name of the Chapter to which they belong.
4. When speaking to a motion, each speaker will declare if speaking in the affirmative or the negative and will be limited to two minutes.
5. A speaker cannot speak twice to the same motion until everyone else wishing to speak has done so.
6. The privilege of the floor may be given to a visitor by majority vote.
7. All guests granted permission to attend the meetings should sit in seats assigned by the Conference Committee.
8. Debate on each subject will be limited to ten (10) minutes inclusive of points of information, etc.
9. There shall be a timekeeper for each business session.
10. Ballots resulting from all elections at the conference shall be destroyed at the close of the conference.
11. The minutes of this conference shall be approved by the Immediate Past State President and the incoming Executive Committee.
12. The current edition of Robert's Rules of Order, Newly Revised shall be the parliamentary authority for the conduct of business.
13. Reports not included in the Program Book will be placed on a separate table in the rear of the meeting room for attendees to pick up. Pages will not be asked to distribute late reports.
14. The President is empowered to make changes in the Business Agenda and Conference Schedule to expedite the business of the Federation.
15. All items of new business must be submitted to the Recording Secretary, in writing on a Motion Form, prior to the start of the Business Session.
16. Anyone making an oral addition to a written report will be limited to three (3) minutes.
17. All reports of the State Conference that require a vote by the voting body must be distributed to the body before the First Business Session.
18. All personal communication devices such as, but not limited to, cell phones and pagers must be put on silent mode during business sessions, hearings and workshops, as well as other appropriate times such as guest speaker presentations. A \$5.00 penalty will be assessed for each violation; said penalty will be donated to NIKE.

Registration Report

	Report	Report	Report	Report
Time and Date Reported				
State Officers				
Immediate Past State President				
Parliamentarian				
Regional Directors				
Assistant Regional Directors				
Standing Committee Chairs				
Standing Committee Vice Chairs				
Special/Sub Committee Chairs				
Past State Presidents				
Members				
Guests				
TOTAL				

THE COLLECT

**Keep us, Oh God, from pettiness;
Let us be large in thought, in word, in deed.**

**Let us be done with faultfinding and leave off self-seeking.
May we put away all pretense and meet each other face to face,
Without self-pity and without prejudice.**

**May we never be hasty in judgment
and always generous.
Let us take time for all things.
Make us to grow calm, serene, gentle.**

**Teach us to put into action our better impulses,
Straightforward and unafraid.
Grant that we may realize
It is the little things that create differences,
That in the big things of life, we are as one.**

**And may we strive to touch and to know
the great, common, human heart of us all,**

**And oh Lord God, let us forget not
to be kind.**

Conference Schedule



NYSW Conference June 8-10, 2018 Schedule of Events

Friday

1:00pm-2:00pm	EC Meeting
3:00pm-7:00pm	Registration
5:00pm-5:30pm	Pre-Conference Board Meeting (MOI)
5:30pm-7:00pm	Dinner on your own-CDO & Committee Meetings
7:00pm-8:00pm	1 st Business Session (Nominations/RD Ratification, Hearings)
8:00pm-10:00pm	Awards Ceremony

Saturday – casual business attire

7:30am – 8:30am	Breakfast
8:00am-4:00pm	Vendors
8:00am-10:00am	Registration
8:45am-9:45am	Workshop – Estate Planning
10:00-12:00pm	2 nd Business Session (Speech Competitions, voting items)
12:00pm-12:15pm	Elections
12:30pm-2:00pm	Lunch – keynote speaker Stacey Hawkins “The Queen of Lean and Green” Topic: "Oh, But You CAN! How one small change, changes everything."
2:15pm-3:00pm	RD / ARD meeting (planning with outgoing and incoming)
3:00pm-3:30pm	3 rd Business Session - Election Results, PPD winners
3:30pm-6:25pm	Time on your own – Brewery tour, shopping, etc.
6:30pm-10:00pm	Installation Dinner – March of Incoming Local Chapter Presidents, RD's, ARD's, EC; program

Sunday

Breakfast on your own

9:00am	Memorial
	4 th Business Session
	Post Conference Board Meeting

Any changes to the Schedule will be announced at the start of the First Business Session.



CONFERENCE BUSINESS MEETING AGENDA

Friday, June 8, 2018

Call to Order	Debra Carlin, President
Collect/Pledge of Allegiance	Robin Bridson, President-Elect
Moment of Silence	Debra Carlin
First Registration Report	Neale Steiniger, Chair
Declaration of Quorum	Debra Carlin
Presentation of Conference Book	
Adoption of the Agenda	
Adoption of Conference Rules	Margherita Clemento, Parliamentarian
Welcome and Introductions	
Introduction of First Timers	
Actions of the Executive Committee	Janet Carey, Secretary
Ratification of Regional Elections	Debra Carlin
Slate of Officers Presentation	Margherita Clemento
Announcements/Recess	

2018 Conference continued

Saturday, June 9, 2018; 10:00am

Second Registration Report

PPD Competitions

Mary Ellen Morgan

Addendum to Reports of Officers

Secretary's Report

Janet Carey

Treasurer's Report

Mary Stelley

Vice President's Report

Jacqueline Shellman

President-Elect's Report

Robin Bridson

President's Report

Debra Carlin

Immediate Past State President

Theresa Fazzolari

Addendum to Board of Directors Reports

Advocacy

Marilyn Mannino

Bylaws

Ramona Gallagher

Communications

Neale Steiniger

Finance

Ruthann Rocque

Membership

Linda Przespasniak

Personal & Professional Development

Mary Ellen Morgan

Addendum to Committee Chair Reports

Credentials and Voting Procedures

Neale Steiniger

Saturday, June 9, 2018; 3:00pm

Continuation of Reports (if required)

Election Results

PPD Competition Results

Unfinished Business

New Business

Sunday, June 10, 2018; 9:30am

Any business that has not yet been completed will take place at this session

Reports from Officers

President

Submitted by:	Debra Carlin
Board Position, Region, or Committee	President
Goals	<ul style="list-style-type: none"> • To promote the mission and vision of NYS Women, Inc while supporting the policies and procedures of the organization. • To work with the Executive Committee, Board of Directors and members in support of all members and the programs that are offered. • Encourage all Chapters/Regions to become active in the various programs and awards. • Encourage members to become active in the leadership roles that are available at all levels in the organization. • To provide meaningful information for board meetings and annual conference. • To share NYS Women, Inc. information in a manner that reaches all members. • To attend meetings and events around the state as requested when possible.
Actions Taken on Goals	<p>We held two successful Board meetings this year. Fall Board was held in Geneva and the April board meeting was at the Griffiss Institute in Rome. Many thanks go out to those who helped to make those meetings happen and to those that attended and made them successful.</p> <p>I thank everyone that has supported me and who continue to empower women personally, professionally and politically.</p>

President Elect

Submitted by:	Robin Bridson
Board Position, Region, or Committee	President Elect
Goals	<ul style="list-style-type: none"> • Attend ED, Board, and State Meetings • Assist with Regions and hold face-to-face meetings and conference calls with RDs and ARDs • Support the President, EC, and all NYSWI members • Be a positive face and force for NYSWI • Help to promote NYSWI via social media
Actions Taken on Goals	<ul style="list-style-type: none"> • Actively worked on all goals. • Held 2 RD conference calls and had face-to-face meetings at the Board meetings • Installed officers for Mohawk Valley, Central NY, and Binghamton Chapters • Gave workshop at April Board Meeting on “Stressed is Desserts Spelled Backward” • Gave workshop on the workings of the NYSWI website to Rome and Binghamton

Vice President

Submitted by:	Jacque Shellman
Board Position, Region, or Committee	Vice President
Goals	Since this was the first full year as your Vice President, goals were such as outlined in my job description in MOI. Attended and actively participated in 2 Board meetings; annual conference; monthly EC phone conferences and monthly Meeting Committee phone conferences.
Actions Taken on Goals	Attended all meetings and phone conferences as set in goals. Attended to matters as requested by our President. Fulfilled duties as set out in the job description in the MOI. Attended regional meetings and installed officers of Region 7 LO's.

Treasurer

Submitted by:	Mary Stelley
Board Position, Region, or Committee	Treasurer
Goals	<ul style="list-style-type: none"> • Record and deposit member funds • File quarterly NYS sales tax reports • Assist finance chair with RFPs and proposed budget • Assist chapter treasurers and members • Attend EC & board meetings
Actions Taken on Goals	<ul style="list-style-type: none"> • Attended monthly EC meetings • Filed quarterly NYS sales tax reports • Sent liability insurance invoices to chapters • Posted dues, board & conference meeting funds and other items • Submitted monthly financial reports to EC • Served on meetings committee • Assisted finance chair with proposed 18-19 budget and RFPs • Assisted members and local chapter treasurers with dues issues • Submitted monthly refund checks to chapters • Made timely deposits • Attended October and April board meetings

Region VIII

Submitted by:	Susan Mager, R.D. Region 8.
Board Position, Region, or Committee	Ramona Gallagher, ARD
Goals	<ul style="list-style-type: none"> • Visit every Chapter in Region 8. • Present Region meetings that attract member attendance, not just Leadership. • Communicate quarterly in a bulletin emailed to every Region 8 member. • Create a Region online
Actions Taken on Goals	Summer Region 8's gathering" featured the State Marketing Committee Team. We had the highest number of attendees with a quality program

Region VI

Submitted by:	Kathleen Pernice, RD
Board Position, Region, or Committee	Region 6 - Linda Winston, ARD
Goals	Region 6 goals were to do more of the activities that are the core of NYS Women
Actions Taken on Goals	Region Director Kathleen Pernice has attended at least one meeting of each chapter in the Region. To encourage NY Women activities, the Region Director has offered a special award to the chapter in Region 6 that wins at least 4 first places in the 7 normal State awards categories. If one of our chapters wins 4 firsts, Kathleen will award the trophy" at the state conference. Reports from our chapters have been very positive in response to the challenge. It is the Regions hope that the additional publicity of chapter activities will help each chapter to grow in enthusiasm and memberships while gaining greater recognition in their communities.

Region V

Submitted by:	Helen Rico, Region V Director
Board Position, Region, or Committee	Audrey MacDougall, Assistant Region Director, Maureen Fogarty Region V Secretary, Denise Walker, Region V Treasurer
Goals	<ul style="list-style-type: none"> • Host Region Meetings ... either in person or via telecon • Communicate with all chapter members in the Region • Participate at state meetings
Actions Taken on Goals	<ul style="list-style-type: none"> • Planning a sping region meeting via telecon • Sending out communications to all members in Region V • Attending the conference

Communications

Submitted by:	Neale Steiniger
Board Position, Region, or Committee	Nike Editors Joyce DeLong, Katharine Smith, Communicator Editors Renee Cerullo and Shelby Stressing, reviewers Margherita Clemento, Mary Stelley and Paula Fairbairn.
Goals	The Goal of the Communications Committee is to provide clear, informative and relevant information via NIKE, the Communicator and the website.
Actions Taken on Goals	<ul style="list-style-type: none"> • Nike is mailed quarterly to all members • The Communicator is emailed monthly to all members who have entered their email in their profile.

Membership

Submitted by:	Linda Przepasniak, Membership Chair										
Board Position, Region, or Committee	Region and Chapter Membership Chairs										
Goals	<ol style="list-style-type: none"> 1. Reduce number of lapsed members 2. Improve efficiency in renewing memberships 3. Assist chapters in efforts to sustain and increase memberships. 4. Encourage chapters to participate in awards competition. 5. Encourage at-large memberships 										
Actions Taken on Goals	<p>Sustainability is still an issue.</p> <p>Total Members 7/1/17: 548</p> <p>Total Members 5/20/18: 497</p> <p>#New Members: 92</p> <p>#Renewing Members 405</p> <p># Chapters:26; #At-Large Members: 22</p> <p>Membership Service Certificates:</p> <table style="width: 100%; border: none;"> <tr> <td style="width: 50%;">5 Years – 13</td> <td style="width: 50%;">10 years - 8</td> </tr> <tr> <td>15 Years – 4</td> <td>20 years - 8</td> </tr> <tr> <td>25 Years – 3</td> <td>30 Years - 7</td> </tr> <tr> <td>31-39 Years: 28</td> <td>40 Years: 4</td> </tr> <tr> <td>41-49 Years: 18</td> <td>50-59 Years: 7</td> </tr> </table> <p>60 plus Years: 2</p> <p style="padding-left: 40px;">Patricia McGrath, St. Lawrence: 61 years</p> <p style="padding-left: 40px;">Dorothy Mangano, Lake Shore: 63 years</p>	5 Years – 13	10 years - 8	15 Years – 4	20 years - 8	25 Years – 3	30 Years - 7	31-39 Years: 28	40 Years: 4	41-49 Years: 18	50-59 Years: 7
5 Years – 13	10 years - 8										
15 Years – 4	20 years - 8										
25 Years – 3	30 Years - 7										
31-39 Years: 28	40 Years: 4										
41-49 Years: 18	50-59 Years: 7										

Athena Military Women’s Initiative

Submitted by:	Susan Mager, Chair Athena Military Women's Initiative.
Board Position, Region, or Committee	Mary Ellen Morgan, Robin Allen, Suzanne Kelly, Ala Ldd
Goals	<ul style="list-style-type: none"> • Promote the Athena Society in the Regions and Chapters. • Examine the existing program's component (workshops) to see if NYS Women Inc. is meeting the needs of former women in the military.
Actions Taken on Goals	<ul style="list-style-type: none"> • Presented a name change from Athena Society to Athena Military Women's Initiative that was approved at the Fall Board meeting. • Coordinated a state wide collection of over \$700.00 worth of badly needed bras donated to the Womens Center at the Buffalo at the Buffalo VA. • Provided a list of ten Women's Centers in New York State and encouraged Chapters and Regions to reach out offering the program workshops but to also see if there were any basic needs that we can provide to former military women transitioning to civilian life. • Regions 2, 7, and 8 actively supported the program.

Legislative and Advocacy

Submitted by:	Marilyn Mannino
Board Position, Region, or Committee	Legislative and Advocacy: Joanne Olhbrich, Margherita Clements
Goals	To be able to get information of interest to our organization and get direction from NYSWI so that I can respond to the issues in a more prudent manner.
Actions Taken on Goals	<ul style="list-style-type: none"> • Attended Equal Pay Day demonstration in New York in front of City Hall on April 10th. • Have brought information regarding issues of concern to Board meetings and Conference. • Plan to be more visible at meetings other than NYSWI.

Women in Business Month

Submitted by:	Amy Kellogg
Board Position, Region, or Committee	Women in Business Month
Goals	The Women in Business Month Committee is charged with promoting Women in Business Month, educating the chapters on the Month and encouraging chapter participation. Chapters across the State are encouraged to promote celebrations highlighting successful women and to promote our mission to be the leading advocate for New York's working women. Our goal was to send information to the chapters about the Month and encourage submission of programs for award recognition.
Actions Taken on Goals	<ol style="list-style-type: none"> 1. Reviewed award criteria, information and camera-ready advertisement information to ensure it was up to date and disseminated the information to the membership 2. Submitted information on Women in Business Month via the communicator 3. All chapters and regions were encouraged to host a women in business event in October and then to submit program details to the PR team 4. Chapters were asked to submit program details for the awarding of a Presidential Award 5. Submissions were reviewed and awards issued

Finance

Submitted by:	Ruthann Rocque
Board Position, Region, or Committee	Finance - Candy Russell
Goals	<ul style="list-style-type: none"> • Work with Mary to review income vs expenses • Send out RFP's for NIKE and website • Prepare 2018/2019 budget with Mary and Candy. • Get files to Candy for next year
Actions Taken on Goals	<ul style="list-style-type: none"> • We presented the 2018/19 budget to Executive Board at Rome meeting and will be voted on at State Conference by the membership • Sent recommendations to EC on NIKE and website

Women's Day at the Fair

Submitted by Pat Ferguson

Wednesday, August 29, 2018 is Women's Day at the NYS Fair. That is the Wednesday before Labor Day.

The theme for the day is health. As of April, no presenters have been confirmed but are being approached from St. Joseph's Hospital Health Center, who has signed on as a major sponsor for the day. The building and theater for the morning program open at 10:00 AM. The luncheon will be at Noon. Pricing remains the same: \$20 which includes entry to the fair, parking, and luncheon. The mini fair in the Pavilion is open from 10:00 AM to 4:00 PM with organizations in support of women. And don't forget the 6:00 PM Women's Day Parade! Registration forms will be available online in July. Visit NYSFair.ny.gov/your-visit/special-fair-days



Wednesday, August 29, 2018 is Women's Day. Mark your calendars. Take the day off from work.

There are fine arts and culinary events in the Women's Day Building (Art and Home Center). Parking has been improved and many other upgrades are in process for the fair grounds.

More information is available by calling 315-487-7711 ext. 1265.

Balance Sheet

Accrual Basis

NYS Women Inc Balance Sheet As of May 31, 2018

ASSETS	
Current Assets	
Checking/Savings	
10110 Checking/Operating	17,224.64
10120 PayPal	4,598.52
10200 Unrestricted Savings	65,732.60
10300 Restricted Savings	10,122.15
Total Checking/ Savings	<u>97,677.91</u>
Total Current Assets	<u>97,677.91</u>
TOTAL ASSETS	<u>97,677.91</u>
LIABILITIES & EQUITY	
Liabilities	
Long Term Liabilities	
20400 Personal/Professional Dev	7,388.00
20420 Interest	625.63
20430 Program	1,065.00
20450 Athena Military-WOY/WOD	100.00
20460 Youth Leadership	1,180.00
Total Long Term Liabilities	<u>10,358.63</u>
Total Liabilities	<u>10,358.63</u>
Equity	
30000 Fund Balance	44,143.63
Retained Earnings	32,762.01
Net Income	10,413.64
Total Equity	<u>87,319.28</u>
TOTAL LIABILITIES & EQUITY	<u>97,677.91</u>

Profit and Loss

Accrual Basis

NYS Women Inc Profit & Loss Budget vs. Actual July 2017 through May 2018

	Jul '17 - May 18	Budget
Ordinary Income/Expense		
Income		
40000 Dues		
40020 State	15,168.00	
40030 Local	2,052.50	
40040 Member At Large	665.00	
40050 Student	105.00	
40000 Other	0.00	17,710.00
Total 40000 Dues	17,990.50	17,710.00
40100 October Board		
40120 Registration & Meals	812.82	
40122 Late Registration	420.00	
40130 Vendor Table	235.00	
40140 Friday Dinner	-348.76	
40155 Saturday Dinner	-32.00	
40180 Special Event	-600.00	
Total 40100 October Board	487.06	
40200 April Board		
40220 Registration	790.00	
40222 Late Registrations	175.00	
40250 Sat Lunch	800.00	
Total 40200 April Board	1,765.00	
40300 State Conference		
40320 Registration	1,440.00	
40322 Late Registrations	275.00	
40330 Vendor Table	75.00	
40335 Meals	2,568.00	
40300 Other	0.00	1,500.00
Total 40300 State Conference	4,358.00	1,500.00
40500 Sponsorships	0.00	916.63
41000 NIKE Income		
41100 NIKE - Booster	912.25	
41900 NIKE - Product sales	59.50	
41000 NIKE - Other	1,275.00	2,291.63
Total 41000 NIKE Income	2,246.75	2,291.63
44000 Interest Income	120.95	137.50
45000 Miscellaneous		
45300 Presidents Purse	25.00	
Total 45000 Miscellaneous Income	25.00	
Total Income	26,991.26	22,555.76
Gross Profit	26,991.26	22,555.76
Expense		
50070 Misc. Committee	0.00	458.26
50100 Auditor	0.00	916.63

NYS Women Inc
Profit & Loss Budget vs. Actual
 July 2017 through May 2018

	<u>Jul '17 - May 18</u>	<u>Budget</u>
50200 Legal	30.00	733.26
50300 Insurance Expense		
50310 Treasurers Bond	100.00	
50320 L/O Insurance Reimburseme	-991.00	
50300 Insurance Expense - Other	1,254.00	300.00
Total 50300 Insurance Expense	<u>363.00</u>	<u>300.00</u>
50500 Communications	285.25	458.26
50900 Other Expenses		
50910 PayPal Fees	182.70	275.00
Total 50900 Other Expenses	<u>182.70</u>	<u>275.00</u>
60100 Region Directors	975.00	1,650.00
60200 RD Field Service	0.00	458.26
60300 State Reps - Field Service	0.00	825.00
60500 Past State President	100.00	175.00
60700 State Event PPD/NC/CR	0.00	750.00
60900 President	700.00	600.00
61100 NIKE Editor	100.00	100.00
61200 Other Officers	1,200.00	1,200.00
61300 Parliamentarian	300.00	300.00
61600 Standing Chairs	975.00	1,050.00
61700 Treasurer expenses	111.72	150.00
70200 Promotion/Marketing	735.54	916.63
70400 Web Site	2,821.34	3,208.26
70500 Database	510.00	375.00
80200 April Board		
80245 - Sat. Breakfast	82.40	
80250 - Sat. Lunch	756.00	
Total 80200 April Board	<u>838.40</u>	
80600 NIKE Publication	6,071.88	6,875.00
80900 Miscellaneous Expenses	277.79	300.00
Total Expense	<u>16,577.62</u>	<u>22,074.56</u>
Net Ordinary Income	<u>10,413.64</u>	<u>481.20</u>
Net Income	<u>10,413.64</u>	<u>481.20</u>

Voting Item: Legislative Platform

Preamble

- The New York State Women, Inc. pledge their support of specific legislation and policy that addresses civil rights, health and economic opportunity for all women.
- Establish a pro-active position by identifying and supporting issues selected by members of New York State Women, Inc. Notify candidates of these issues that we feel will advance our New York State Legislative Platform.

Civil Rights

- Work to enforce and ratify the Equal Rights Amendment at the State and Federal Level.
- Support domestic violence education and training programs that develop protocols for the protection of victims and their families and support strong penalties for abusers.

Health

- Actively support reproductive choice and full access to health care services; ensure funding for research and developments of programs which benefit the well-being of women of all ages.

Economic Equity

- Work for and support legislation that promotes economic equity and financial security, including pension reform, retirement benefits, pay equity and credit accessibility.

Voting Item: Advocacy Statement

Advocacy

- Advocacy Statement
- Legislative Platform
- NYS Legislation
- Status of the Legislation
- Lobby Days
- Groups we jointly lobby with
- Other Resources

Advocacy Statement

New York State Women Inc. will take actions needed on a local, statewide or national level to make a difference in the lives of New York women of every age and demographic, now and into the future through legislative, educational and service advocacy.

These **Advocacy Actions** may include, but are not limited to:

- Public Policy Resolutions
- Legislative Actions
- Educational Workshops
- Media Action
- Organizational Meetings (program, speaker, etc)
- Letter Campaigns (by various communication avenues)
- Coalition Work
- Celebratory Events (such as festival booths, parades, local fairs, State Fairs, Women's Equality Day, Women's History Month, Business Expos, Job Fairs, Women of the Year, Business of the Year, NYS Women in Business Month).

Advocacy Topics are diverse as our state geographical and demographic data and are not always predictable to forecast. Advocacy will be done in a timely manner in both proactive and reactionary situations.

Topics may include, but not limited to:

- Non-equitable situations
- Health (personal and family)
- Finance
- Education
- Professional impact
- Domestic Violence
- Civil Rights
- Work-life Balance
- Safety (personal, family and workplace)
- Situations that devalue women
- Political Campaigns *

*New York State Women Inc. will advocate for specific campaigns only through the New York State Women's Advocacy Committee based on the criteria set up by that committee. Outside of the Advocacy Committee, advocacy by members will be done through non-partisanship approaches (such as Meet the Candidates events). Individual members may advocate for a specific politician but not use their affiliation with New York State Women

2018 – 2019 Proposed Budget

3/6/2018

NYS Women, Inc

	18/19 Proposed		2017-2018	Jul 17-Mar 18
40000 Dues	\$ 17,500.00	current 466 budgeted 500	\$ 19,400.00	\$ 10,499.00
40100 October Board	\$ 500.00			\$ 487.06
40200 April Board	\$ 500.00			\$ 685.00
40300 State Conference	\$ 2,000.00		\$ 2,000.00	
40500 Sponsorships	\$ 500.00		\$ 1,000.00	
41000 NIKE	\$ 2,500.00		\$ 2,500.00	\$ 2,031.75
44000 Interest	\$ 100.00		\$ 150.00	\$ 98.99
Total Anticipated Income	\$ 23,600.00		\$ 25,050.00	\$ 13,801.80
50070 Committees	\$ 500.00	PPD, WHM, WBM	\$ 500.00	
50100 Audit	\$ 1,000.00		\$ 1,000.00	
50200 Legal	\$ 800.00	Chapter Incorporations	\$ 800.00	
50300 Insurance	\$ 350.00	Treasurer Bond, Liability Ins	\$ 300.00	\$ 135.00
50500 Communications	\$ 150.00	Postage	\$ 500.00	\$ 285.25
50900 PayPal/Other	\$ 300.00	Fees	\$ 300.00	\$ 108.97
Total Administrative Expenses	\$ 3,100.00		\$ 3,400.00	\$ 529.22
60100 Region Directors (6)	\$ 1,800.00	ARD if RD not present, \$100, \$75, \$125	\$ 1,800.00	\$ 600.00
60200 RD Field Service	\$ 480.00	Chapter Visits	\$ 500.00	
60300 State Reps-Field Service	\$ 600.00	\$100 per Region Meeting	\$ 900.00	
60500 IPSP	\$ 300.00	Mtg stipend: \$100, \$75, \$125	\$ 300.00	\$ 100.00
60700 State Event	\$ 1,500.00	Conference Awards: PPD, WBM, WHM	\$ 1,500.00	
60900 President	\$ 1,200.00	Stipend \$400, \$200, \$600	\$ 1,200.00	\$ 400.00
61100 NIKE Editor	\$ 200.00	Mtg stipend: \$50, \$50, \$100	\$ 200.00	\$ 50.00
61200 Other EC (4)	\$ 2,400.00	Mtg stipend: \$200, \$100, \$300	\$ 2,400.00	\$ 800.00
61300 Parliamentarian	\$ 600.00	Mtg stipend: \$200, \$100, \$300	\$ 600.00	\$ 200.00
61600 Standing Chairs (6)	\$ 1,800.00	Mtg stipend: \$100, \$75, \$125	\$ 1,800.00	\$ 600.00
61700 Treasurer Exp	\$ 300.00	supplies, postage	\$ 200.00	\$ 91.72
Total Leadership	\$ 11,180.00		\$ 11,400.00	\$ 2,841.72
70200 Promotion/Marketing	\$ 1,000.00	Promotion \$500/ Marketing \$500	\$ 1,000.00	\$ 735.54
70400 Web Site	\$ 3,500.00	Hosting updates	\$ 3,500.00	\$ 2,368.34
70500 Database	\$ 500.00	Maintenance	\$ 500.00	\$ 510.00
80600 NIKE	\$ 8,000.00	copies/ postage 4 issues	\$ 7,500.00	\$ 6,071.88
80900 Misc-Meeting Committee	\$ 600.00	Board packets & conference books	\$ 600.00	\$ 105.91
Total Membership	\$ 13,600.00		\$ 13,100.00	\$ 9,791.67
Total Expenses	\$ 27,880.00		\$ 27,900.00	\$ 13,162.61
Appropriated fund balance	\$ 4,280.00		\$ 2,850.00	
Total Anticipated Income	\$ 23,600.00		\$ 25,050.00	\$ 13,801.80
Net Income				\$ 639.19

Incorporation Committee Report

Submitted By; Renee Cerullo

Chapters who are all set and filing taxes on their own:

1. BNC
2. Central NY

Chapters who's EIN has been properly linked to their legal name but it will take 6 weeks before we can file taxes: (check around 6/11)

3. Lake to Lake
4. Richmond County
5. Staten Island

Chapters whose name is not found in the IRS and IRS is investigating:

1. Greater Binghamton
2. Steuben County
3. Tri-County
4. Chadwick Bay
5. Niagara Frontier

Chapters that need to get new EINs:

1. Yates County (obtained – 6 weeks to online – 7/12 – must change mailing address with IRS and NYS)
2. Susquehanna
3. Southern Finger Lakes Women (obtained – 2 weeks to file taxes – 6/14– (must change mailing address with NYS)
4. Rome - 2 weeks to file taxes – 6/14

Working on – missing all paperwork:

1. Bay Ridge
2. Mohawk Valley

Dissolution:

1. Adirondack – paperwork submitted to NYS and IRS to close business and EIN

No communication from:

1. Westchester
2. Walton
3. Town & country
4. St Lawrence
5. PWFL
6. Sullivan County
7. Capital Region

Grace LeGenre Endowment Fund Annual Report

Donations Received May 1, 2017 – April 30, 2018

Individual & Group Gifts

Anonymous
 IMO Carolyn Frazier / Benefactor Pledge
 Margherita Clemento
 IMO Thalia Pizzarello
 IMO Cay Raycroft
 Elsie Dedrick
 IMO Carolyn Frazier
 Betty Drislane
 IHO 2017-2018 GLEF Officers
 IMO Carolyn Frazier
 IHO Barbara Ziegler
 IMO Cay Raycroft
 Rita Jackson
 IMO Carolyn Frazier
 Kitty Karle
 Sue Mager
 IHO NYSW Inc. Region 8
 Vi McKaig
 IMO Carolyn Frazier
 IHO Barbara Ziegler
 IMO Linda Provo
 Ogdensburg Education Assoc #2891
 IMO Carolyn Frazier
 Past State Presidents
 IMO Carolyn Frazier
 Neale Steiniger
 IHO Elsie Dedrick and Elsie the Giraffe
 Mary Stelley
 IHO 2016-17 GLEF Board of Directors
 IMO (Uncle) Stanley Gwiazdzinski
 IMO Cay Raycroft
 IMO Fred Fergerson
 IMO (Aunt) Gladys Gwiazdzinski
 IMO Linda Provo
 Barbara Ziegler
 IHO NYGLG Endowment Board 2016-17
 IMO Mary Stelley's Uncle
 IMO Cay Raycroft
 IHO Janice Nugent
 IMO Fred Fergerson
 IMO Gladys Gwiazdzinski
 IMO Linda Provo

Regions

Local Chapters

NYSW Adirondack
 IMO Beverly Sprague
 NYSW Greater Binghamton
 NYSW Lake to Lake
 IHO Kitty Karle
 NYSW Westchester County
 IHO the Members

A. Total Individual & Group Gifts \$ 2190.00

B. Bequests - Corporate Donors

Pfizer Corp. Betty Drislane

\$

Total Donations Received \$ 2290.00

SUMMARY

Total Funds Paid –

April 30, 2017 \$ 389,575.12

Individual & Group Gifts \$ 2190.00

Bequests & Corporate Gifts 100.00

Total Funds Paid – \$ **391,865.12**

Benefactor Pledges Unpaid \$ 3925.00

Total Funds Raised \$ 395,790.12



BENEFACTORS

Completed – 54

In Progress – 9 Balance Owed:

\$3925

TOTAL PLEDGES 1986 – 2018

Founders Group 54

Benefactors 63

117

117 pledges @ \$1,000 = \$117,000.

Keynote Luncheon Speaker



www.nyswomeninc.org

Oh, But You CAN!

How one small change, changes everything.

Luncheon and Keynote Speaker

Saturday, June 9th

Holiday Inn Utica

Lunch and Keynote Speaker: 12:30 – 2:00 PM

Oh, But You CAN!

How one small change, changes everything.

Join Stacey Hawkins, entrepreneur, single mom & celebrity chef for a humorous and inspiring look at how we live, love, work and eat in today's fast-paced world. Learn how making just ONE small change in thinking can revolutionize your ability to live a better life, no matter what the obstacles!



Find out more about Stacey at staceyhawkins.com.

Past State Presidents:

2016-17	Theresa Fazzolari
2015-16	Renee Cerullo
2014-15	Colleen Ostiguy
2013-14	Amy Kellogg
2012-13	Susan Mager
2011-12	Patricia M. Hendrickson
2009-11	Mary Ellen Morgan
2008-09	Neale Steiniger
2007-08	Linda Provo
2006-07	Linda Winston
2005-06	Helen Rico
2004-05	Linda Przepasniak
2002-03	Carolyn Frazier
2001-02	Maria Hernandez
2000-01	Viola McKaig
1999-00	Mary Stelley
1998-99	Lucille Argenzia
1997-98	Elsie Dedrick
1996-97	Clare Sullivan
1995-96	Barbara Lynn Ziegler
1993-94	Audrey MacDougall
1992-93	Catherine Raycroft
1991-92	Betty Drislane
1989-90	Betty O'Connor
1987-88	Betty P. Lomonaco
1986-87	Diane Bergmanson
1982-83	Dorothy Mangano
1980-81	Louise Sienko
1976-77	Lois Bircher