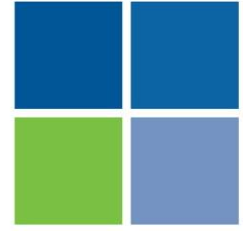


NEW YORK STATE Women, INC.



Building **Women** Professionally

Personally, & Politically.

8th Annual Conference



www.nyswomeninc.org

June 2nd to June 4th, 2017

Holiday Inn, Binghamton, NY

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Call to Conference



Call To Annual Conference

Call To: Annual State Conference

Date: June 2nd – June 4th, 2017

Location: Holiday Inn, Binghamton, NY

To: Executive Committee, Members of the Board of Directors and all Members of New York State Women, Inc.

NOTICE is hereby given that the Annual Meeting of New York State Women, Inc. will be held from Friday, June 2nd through Sunday, June 4th, 2017 at the Holiday Inn in Binghamton, NY. A group of NYS Women, Inc. members will be helping with registration.

- The Pre-Conference Board of Directors Meeting will begin at 12:45PM on Friday, June 2nd, 2017.
- There will be a meeting on Friday, June 2nd, 2017 for all Incoming & Outgoing Region & Assistant Region Directors beginning at 11:30AM.
- The first business session will begin at 1:45PM on Friday, June 2nd, 2017. All members in good standing will be eligible to vote at this session.
- Conference is the time for all members to interact and ratify the actions of the Board over the course of the year. Conference is also when members will elect their new State officers & celebrate their elections with the Installation Dinner on Saturday night.
- All members will be asked to review and vote on the proposed 2017-2018 Budget, the proposed 2017-2018 Advocacy and Legislative Platform and any other business that arises. These items will be available on the website Events Tab>Annual State Meeting>Voting Items as well as in the Conference Program Book.
- A Post-Conference Board of Directors Meeting will be held on Sunday, June 4th, 2017, time TBA.

All members of New York State Women, Inc. are encouraged to attend as we honor you “The Member” during the weekend!! You are also invited to participate in the Awards Ceremony on Friday, June 2nd, 2017, the workshops that will be presented during the weekend, the PPD Competition & luncheon speaker on Saturday, June 3rd, 2017 and to stop by and shop with our vendors during the day on Saturday, June 3rd, 2017. So I hope to see you all in Binghamton, NY as we network, search for ideas, learn at our workshops, meet other Chapters and celebrate you “The Member”!!

A Conference schedule can be found on the website under the Events Tab>Annual State Meeting>Schedule of Events. All members of the Executive Committee, Board of Directors and Special Committee Chairs are reminded to go online and submit their yearly Reports by May 10th for the Annual Conference Book. The Program Book Report information can be found online by signing into the Member Section on the website, clicking on the State Tab>Program Book Report.

Respectfully submitted,

Theresa Fazzolari, President

NYS Women, Inc.:

June 2-4, 2017

Dear NYSWI Members and Guests,

Welcome to the 8th Annual Conference of NYS Women, Inc. in beautiful Binghamton, NY. The staff at the Holiday Inn has been wonderful to work with. They are very friendly and accommodating. The Meetings Committee and I have worked very hard to make this an enjoyable weekend for everyone!! This weekend is all about honoring you, "The Member"!!!

During this weekend, I invite you to NETWORK; you never know all the doors that may open or the friendships that could be built at a NYS Women, Inc. Meeting. We are such a diverse group made up of women from all generations, all across New York State. What we can learn from each other is endless. This is why the Workshops we have planned are very diverse! First, we are having a Workshop on Friday to learn about the Grace LeGendre Endowment Fund & Career Development Opportunities; 2 affiliated Organizations of NYS Women, Inc. On Saturday, we will have a Spa Day Workshop with 3 fantastic women who will inspire us, relax us and energize us to start our day! Saturday afternoon we will have our "Blizzard of Events" Workshop. Neale Steiniger, Meetings Committee Chair and I have selected 5 programs, from the Chapter entries submitted, to present their fantastic events so other Local Chapters can benefit by conducting a similar program. And finally, on Sunday we will have a Leadership Training Workshop with a Question & Answer period for you "The Member" to ask your questions.

In keeping with the theme of honoring you "The Member" we will have an Outgoing March for the 2016-2017 Leadership Team & Local Chapter Presidents & Region Directors and Assistant Region Directors on Friday night at the start of the Awards Dinner Celebration. On Saturday evening, we will have an Incoming March of the 2017-2018 Leadership Team & Local Chapter Presidents & Region Directors and Assistant Region Directors as we begin our Installation Dinner to celebrate our newly elected Officers.

Saturday morning we will be holding a Memorial Service to remember and eulogize our dearly departed members during the past year. A PPD competition will be held at the Saturday Luncheon, along with our Keynote Speaker, Linda Winston. I am looking forward to hearing Linda speak about "Finding Your Strength Through A Storm"! And finally, I hope you all find some time on Saturday to shop with our Vendors who will be onsite at the Holiday Inn.

In closing, it is my pleasure to welcome you all to Binghamton, NY and our 2017 Annual Conference. Thanks to everyone who made this weekend possible! My goal this year was to honor you "The Member". I sincerely hope that was accomplished and that you remember you are all special to NYS Women, Inc. and to me!! Thanks for making this year an experience I will always treasure and never forget!! "Just keep Swimming"!!

Theresa Fazzolari, 2016-2017 President

Conference Standing Rules

1. All members shall keep registration badges in evidence throughout business and workshop sessions.
2. Main motions must be in writing and handed to the Record Secretary.
3. All speakers shall state their name and the name of the Chapter to which they belong.
4. When speaking to a motion, each speaker will declare if speaking in the affirmative or the negative and will be limited to two minutes.
5. A speaker cannot speak twice to the same motion until everyone else wishing to speak has done so.
6. The privilege of the floor may be given to a visitor by majority vote.
7. All guests granted permission to attend the meetings should sit in seats assigned by the Conference Committee.
8. Debate on each subject will be limited to ten (10) minutes inclusive of points of information, etc.
9. There shall be a timekeeper for each business session.
10. Ballots resulting from all elections at the conference shall be destroyed at the close of the conference.
11. The minutes of this conference shall be approved by the Immediate Past State President and the incoming Executive Committee.
12. The current edition of *Robert's Rules of Order, Newly Revised* shall be the parliamentary authority for the conduct of business.
13. Reports not included in the Program Book will be placed on a separate table in the rear of the meeting room for attendees to pick up. Pages will not be asked to distribute late reports.
14. The President is empowered to make changes in the Business Agenda and Conference Schedule to expedite the business of the Federation.
15. All items of new business must be submitted to the Recording Secretary, in writing on a Motion Form, prior to the start of the Business Session.
16. Anyone making an oral addition to a written report will be limited to three (3) minutes.
17. All reports of the State Conference that require a vote by the voting body must be distributed to the body before the First Business Session.
18. All personal communication devices such as, but not limited to, cell phones and pagers must be put on silent mode during business sessions, hearings and workshops, as well as other appropriate times such as guest speaker presentations. A \$5.00 penalty will be assessed for each violation; said penalty will be donated to *NIKE*.

Registration Report

| NYSW, Inc. June 2-4, 2017 Conference REGISTRATION REPORT | | | | |
|---|---------------|---------------|---------------|---------------|
| | <i>Report</i> | <i>Report</i> | <i>Report</i> | <i>Report</i> |
| <i>Time and Date</i> | | | | |
| State Officers | | | | |
| Parliamentarian | | | | |
| Immediate Past State President | | | | |
| Region Directors | | | | |
| Asst. Region Directors | | | | |
| Standing Committee Chairs | | | | |
| Standing Committee Vice Chairs | | | | |
| Special/Sub Committee Chairs | | | | |
| Special/Sub Committee Vice chairs | | | | |
| Past State Presidents | | | | |
| Members | | | | |
| Guests | | | | |
| | | | | |
| TOTAL | | | | |

| | | | |
|-----------------------------|--|--|--|
| Chapters Represented | | | |
| | | | |

The Collect

**Keep us, Oh God, from pettiness;
Let us be large in thought, in word, in deed.**

**Let us be done with faultfinding and leave off self-seeking.
May we put away all pretense and meet each other face to face,
Without self-pity and without prejudice.**

**May we never be hasty in judgment
and always generous.
Let us take time for all things.
Make us to grow calm, serene, gentle.**

**Teach us to put into action our better impulses,
Straightforward and unafraid.**

**Grant that we may realize
It is the little things that create differences,
That in the big things of life, we are as one.**

**And may we strive to touch and to know
the great, common, human heart of us all,**

**And oh Lord God, let us forget not
to be kind.**

MISSION

**The mission of NYSW, Inc. is to
cbuild powerful women personally, professionally and politically.**

Conference Schedule

Schedule (Tentative) NYSW Conference June 2-4, 2017

| TIME | EVENT | ROOM |
|--|--|---------------|
| Friday | | |
| 10:30 – 11:15 | Meeting: Breakfast – Executive Committee (EC) | TBA |
| 11:30 – 12:30 | Meeting: Region Director (RD) / Asst. Director (ARD) | So Tier |
| 12:45 – 1:30 | Meeting: Pre-Conference Board | Binghamton |
| 1:45 – 2:45 | Hearings: Budget, Legislative Platform, Bylaws | Binghamton |
| 2:45 – 3:45 | First Business Session: Nominations / RD Ratification | |
| 4:00 – 5:00 | Workshop: Career Development Opportunities (CDO) / Grace Legendre Endowment Fund (GLEF) | So Tier |
| 5:00 – 6:00 | Meeting: CDO | So Tier |
| 6:30 – 10:00 | Awards Ceremony / Food Stations Outgoing Local Chapter (LC) Presidents, RD, ARDs, EC march | Binghamton |
| All day | Hospitality Room | Kirkwood |
| Saturday – dress down business attire | | |
| 7:30 – 8:30 | Breakfast | Tioga Room |
| 8:00 – 4:00 | Vendors | |
| 8:30 – 9:00 | Memorial Service | Binghamton |
| 9:00 – 10:15 | Workshop: Spa Day: Resistance bands, Chair Massage, Tai Chi | Southern Tier |
| 10:15 – 10:30 | Break | |
| 10:30 – 11:30 | Second Business Session | Binghamton |
| 11:30 - 12 noon | Elections | Southern Tier |
| 12:00 – 1:30 | Lunch: Personal, Professional & Political Development (PPD) Program Competition and Keynote Speaker Linda Winston “Finding your Strength through a Storm” | Tioga Room |
| 1:45 – 3:15 | Third Business Session | Binghamton |
| 3:00 – 3:30 | Break | |
| 3:30 – 4:30 | Workshop: Chapter Programs–Blizzard of Events | Binghamton |
| 6:30 – 10:00 | Installation Dinner Incoming Local Chapter (LC) Presidents, RD, ARDs EC march | Carousel Room |
| All day | Hospitality Room | Kirkwood |
| Sunday | | |
| 7:30 – 8:30 | Breakfast | All |
| 8:30 – 9:30 | Workshop: Leadership Training | in |
| 9:45 – 10:15 | Fourth Business Session (if necessary) | Binghamton |
| 10:30 – 11:30 | 2017-18 NYSW President roll out | |
| To follow | Meeting: Post Conference Board | |

Conference Meeting Agenda

Friday, June 2, 2017 – Binghamton, NY

First Business Session – 2:45 p.m. – 3:45 p.m.

| | |
|--|--|
| Call to Order | Theresa Fazzolari, President |
| Collect & Pledge of Allegiance | Debra Carlin, President-Elect |
| Memorial Moment of Silence | Theresa Fazzolari, President |
| Adoption of the Official Schedule & Agenda | Theresa Fazzolari, President |
| Adoption of Conference Rules | Theresa Fazzolari, President Margherita Clemento, Parliamentarian |
| Declaration of Quorum | Theresa Fazzolari, President |
| Welcome and Introductions | Theresa Fazzolari, President |
| Actions of the Executive Committee | Sue Mager, Secretary |
| Ratification of Regional Elections | Theresa Fazzolari, President |
| Treasurer's Report | Mary Stelley, Treasurer |
| Candidates Presentations | Linda Przepasniak, Nominations Chair |

Saturday, June 3, 2017

Second Business Session – 10:30 a.m. – 11:30 a.m.

| | |
|-----------------------------------|----------------------------|
| Credentials and Voting Procedures | Sue Fayle, Elections Chair |
| Addendum to Reports of Officers: | |
| Vice President | Robin Bridson |
| President-Elect | Debra Carlin |
| President | Theresa Fazzolari |
| Addendums to Reports of BOD: | |
| Immediate Past State President | Renee Cerullo |

Standing Committee Chairs

| | |
|---------------------------------------|---------------------------------|
| Advocacy | Marilyn Mannino, Chair |
| Bylaws | Neale Steiniger, Chair |
| Communications | Linda Provo, Chair |
| Finance | Ruthann Rocque, Chair |
| Membership | Linda Przepasniak, Chair |
| Personal and Professional Development | Mary Ellen Morgan, Acting Chair |

Other BOD & Special Committee Chair Reports Addendum

Motions for consideration under New Business must be presented in writing on an official motion form to the Recording Secretary prior to the beginning of the Third Business Session.

Saturday, June 3, 2017

Third Business Session – 1:45 p.m. – 3:15 p.m.

| | |
|--|---------------------------------|
| Election Results | Sue Fayle, Elections Chair |
| Personal and Professional Development Presentation | Mary Ellen Morgan, Acting Chair |

Unfinished Business

New Business

| | |
|--|------------------------|
| Advocacy (Proposed Legislative & Advocacy Platforms) | Marilyn Mannino, Chair |
| Bylaws | Neale Steiniger, Chair |
| Finance – Proposed 2017-2018 Budget | Ruthann Roque, Chair |

| | |
|--------------------|-------------------------------|
| Roll out 2017-2018 | Debra Carlin, President-Elect |
|--------------------|-------------------------------|

| | |
|-------------|------------------------------|
| Adjournment | Theresa Fazzolari, President |
|-------------|------------------------------|

Announcements/Fundraising

Sunday, June 4, 2017

Fourth Business Session – 9:45 a.m.- 10:15 a.m. (If necessary)

President

| | |
|------------------------|--|
| Author | Theresa Fazzolari |
| Role | President |
| Goals | <ul style="list-style-type: none"> ▪ Hold Monthly EC Meetings ▪ Work with State Standing / Special Committee Chairs ▪ Work with Meetings Committee in planning and holding 2 Board Meetings / Annual Conference ▪ Write messages for The Communicator / NIKE ▪ Form a Task Force to look at Region Boundaries, role of MAL's / Regions ▪ Establish Awards to honor Local Chapters at Annual Conference ▪ Visit Regions / Local Chapters ▪ Communicate with all members through email, website and other sources of communication ▪ Promote NYS Women, Inc. |
| Actions Taken on Goals | <ul style="list-style-type: none"> ▪ Held monthly EC Phone Meetings ▪ Worked closely with EC during the year ▪ Planned / held 2 successful Board meetings in both Staten Island / Rome, NY. ▪ Prepared all materials, planned schedule of events, Business Agend / workshops for both Board meetings with Meetings Committee ▪ Planning for a successful Annual Conference to be held in Binghamton, NY ▪ Prepared all materials, planned schedule of events, Business Agenda, workshops / Memorial Service with Meetings Committee for Annual Conference ▪ Submitted President's message in monthly Communicator and wrote message for 4 NIKE issues ▪ Worked with State Standing / Special Committee Chairs during the Year ▪ Worked with President-Elect, Debra Carlin / PPD Subcommittee Chairs in putting together a PPD Program at Annual Conference ▪ Worked with President-Elect, Debra Carlin / Region 3 in helping elect new Region Officers / reviving the Region ▪ Asked Vice President, Robin Bridson, to head-up a Task Force to look at roles of Regions, MAL's and looking at Region Boundaries. Joined on phone call meeting and meeting at April Board ▪ Established Presidential Award / other awards for Local Chapters to submit for to be honored at Awards Ceremony at Annual Conference ▪ State Representative at Region 2 Fall / Spring Meetings, Visited Local Chapters at their Meetings / Events ▪ Communicated with State Leadership, Regions, Locals / Members through email, website, Phone calls, The Communicator / NIKE throughout the year ▪ Continue to promote the Mission / Vision of NYS Women, Inc. |

President-Elect

| | |
|------------------------|--|
| Author | Debra Carlin |
| Role | President Elect |
| Goals | <ul style="list-style-type: none"> • Act as support for the Region Directors. • Hold informative RD/ARD meetings at each state meeting. • Encourage communication between the President-Elect and the Region Directors. • Urge the Directors and Local Chapter Presidents to submit their officer information timely. • Maintain the Leadership Directory with current accurate information. • Be supportive of the President and the Executive Committee. • Attend Region meetings as requested. |
| Actions Taken on Goals | <ul style="list-style-type: none"> • Acted as support for the Region Directors by keeping in contact and did hold one conference call meeting that was attended by all regions. • Held informative and interactive RD/ARD meetings at each state meeting where much information was shared by all in attendance. • Encouraged communication between the President-Elect and the Region Directors whether by email or by phone.. • Urged the Directors and Local Chapter Presidents to submit their officer information for inclusion in the new Leadership Directory. • Maintained the Leadership Directory with the most accurate information available. • Was supportive of the President and the Executive Committee. • Attended Region meetings as requested. |

Vice President

| | |
|------------------------|--|
| Author | Robin Bridson |
| Role | Vice President |
| Goals | <ul style="list-style-type: none"> • Serve as liaison to Bylaw Committee • Attend as many Local, Region and State meetings as schedule will allow • Serve and contribute to the EC • Oversee Task Force, per President Theresa, to review Region boundaries, structure and MAL. • Encourage participation in Region and State events, including PPD. |
| Actions Taken on Goals | <ul style="list-style-type: none"> • Worked with Neale and Bylaw Committee to bring Bylaw recommendations to EC. • Attended Local Meetings for Mohawk Valley, CNY, Rome, and Buffalo Niagara • Attended two Region V meetings and performed Installation for Region VII • Attended Fall and April Board and Monthly EC Meetings • Worked with Mohawk Valley and Region V to get a PPD candidate • Worked with Neale Steiniger to organize Task Force and make recommendation to EC |

Secretary

| | |
|------------------------|--|
| Author | Susan Mager |
| Role | Secretary |
| Goals | <ul style="list-style-type: none"> ▪ Accurately record the minutes of the 2016-17 Board of Directors meetings, the Executive Committee meetings, and the 2017 Annual State Conference. ▪ To encourage NYSW Inc. members to run for the office and mentor those interested in the position. ▪ Planned goal: provide my successor with a binder of copies of minutes taken and be a resource to and mentor to my successor. |
| Actions Taken on Goals | <ul style="list-style-type: none"> ▪ Took minutes of three Board Meetings: Post- Conference 2016, October 2016, and April 2017. ▪ Took minutes for 2016-17 Executive Committee meeting minutes and posted to the NYS Women Inc. website. |

Treasurer

| | |
|------------------------|---|
| Author | Mary Stelley |
| Role | Treasurer |
| Goals | <ul style="list-style-type: none"> • Assist chapter treasurers as needed • File quarterly sales tax reports • Attend EC monthly meetings • Prepare monthly financial reports • Post member dues and pay invoices • Assist finance chair with proposed 17-18 budget • Bill chapters for liability insurance premiums |
| Actions Taken on Goals | <ul style="list-style-type: none"> • Assisted chapter treasurers as needed • Filed quarterly sales tax reports • Attended monthly EC phone meetings • Attended October and April board meetings • Prepared financial statements for EC and board meetings • Posted member dues and paid invoices • Assisted finance chair with preparation of 17-18 proposed budget • Billed chapter treasurers for liability insurance |

Balance Sheet

9:53 AM, 05/02/17, Accrual Basis

NYS Women Inc Balance Sheet As of April 30, 2017

ASSETS

Current Assets

Checking/Savings

10110 Checking/Operating 11,744.52

10120 PayPal 2,633.21

10200 Unrestricted Savings 65,590.14

10300 Restricted Savings 10,016.69

Total Checking/Savings 89,984.56

Other Current Assets

14000 Prepaid Expenses 565.00

Total Other Current Assets 565.00

Total Current Assets 90,549.56

TOTAL ASSETS 90,549.56

LIABILITIES & EQUITY

Liabilities

Long Term Liabilities

20400 Personal/Professional Dev 7,388.00

20420 Interest 621.00

20430 Program 1,065.00

20460 Youth Leadership 1,180.00

Total Long Term Liabilities 10,254.00

Total Liabilities 10,254.00

Equity

30000 Fund Balance 44,143.63

Retained Earnings 30,860.25

Net Income 5,291.68

Total Equity 80,295.56

TOTAL LIABILITIES & EQUITY 90,549.56

Profit and Loss

NYS Women Inc Profit && Loss July 2016 through April 2017

Accrual Basis

Ordinary Income/Expense

Income

40000 Dues

| | |
|--------------------|-----------|
| 40020 Dues-State | 13,814.00 |
| 40030 Dues - Local | 893.50 |
| 40040 Dues-MAL | 595.00 |
| 40050 Dues-Student | 135.00 |

Total 40000 Dues 15,437.50

40100 October Board

| | |
|----------------------------|----------|
| 40120 Registration & Meals | 0.00 |
| 40121 Early Registration | 775.00 |
| 40122 Late Registration | 245.00 |
| 40124 On Site Registration | 50.00 |
| 40150 FB - Saturday Lunch | 1,216.00 |
| 40180 FB - Special Event | 0.00 |

Total 40100 October Board 2,286.00

40200 April Board

| | |
|--------------------------|--------|
| 40220 Registration | 725.00 |
| 40222 Late Registrations | 105.00 |
| 40250 Sat Lunch | -56.26 |

Total 40200 April Board 773.74

40300 State Conference

| | |
|-------------------------------|----------|
| 40320 Conference Registration | 360.00 |
| 40330 Conference Vendor Table | 125.00 |
| 40335 Conference Meals | 1,076.00 |

Total 40300 State Conference 1,561.00

| | |
|---|------------------|
| 41000 NIKE Income | |
| 41400 NIKE Ads | 150.00 |
| 41000 NIKE Income - Other | 1,552.00 |
| Total 41000 NIKE Income | <u>1,702.00</u> |
| | |
| 44000 Interest Income | 111.47 |
| 45000 Miscellaneous Income | |
| 45300 Presidents Purse | 330.00 |
| Total 45000 Miscellaneous Income | <u>330.00</u> |
| | |
| Total Income | <u>22,201.71</u> |
| | |
| Gross Profit | 22,201.71 |
| | |
| Expense | |
| 50100 Auditor | 100.00 |
| 50200 Legal | 465.00 |
| 50300 Insurance Expense | |
| 50310 Treasurers Bond | 100.00 |
| 50320 L/O Insurance Reimburseme | -1,010.00 |
| 50300 Insurance Expense - Other | 1,140.00 |
| Total 50300 Insurance Expense | <u>230.00</u> |
| | |
| 50500 Communications | 420.44 |
| 50900 Other Expenses | |
| 50910 PayPal Fees | 125.96 |
| Total 50900 Other Expenses | <u>125.96</u> |
| | |
| 60100 Region Directors | 1,050.00 |
| 60500 Past State President | 75.00 |
| 60900 President | 700.00 |
| 61200 Other Officers | 1,200.00 |
| 61300 Parliamentarian | 300.00 |
| 61600 Standing Chairs | 950.00 |
| 61700 Treasurer expenses | 104.90 |
| 70200 Promotion/Marketing | 355.45 |
| 70400 Web Site | 2,909.70 |
| 70500 Database | 480.00 |
| 80100 October Board | 1,612.44 |
| 80600 NIKE Publication | 5,673.87 |

| | |
|-------------------------------------|------------------------|
| 80900 Miscellaneous Expenses | <u>157.27</u> |
| Total Expense | <u>16,910.03</u> |
| Net Ordinary Income | <u>5,291.68</u> |
| Net Income | <u><u>5,291.68</u></u> |

Region III

| | |
|------------------------|---|
| Author | Debbie Morelli-Speer, Region Director |
| Committee / Position | Region III |
| Goals | <ul style="list-style-type: none"> ▪ Hold two Regional meetings ▪ Elect and appoint enthusiastic members into key positions ▪ Attend BOD meetings and annual conference ▪ Have region members attend BOD / conference ▪ Have all chapters work together on one project/program |
| Actions Taken on Goals | <ul style="list-style-type: none"> ▪ Two Regional meetings were held: October 1, 2016 and May 20, 2017 ▪ New Director / Asst. were elected. Secretary and Treasurer were appointed ▪ RD attended Oct BOD RD / ARD attended the April BOD RD ARD attended the June conference ▪ Our regional project is the National Pajama Program. |

Region V

| | |
|------------------------|---|
| Author | Helen Rico, Region V Director |
| Committee | Region V |
| Committee | Audrey MacDougall, Assistant Region Director, Maureen Fogarty Region V Secretary, Denise Walker, Region V Treasurer |
| Goals | <ul style="list-style-type: none"> ▪ To sustain and grow membership throughout Region V by encouraging programs at each meeting. ▪ To host two Region meetings, one in the Fall hosted by Central New York Chapter and one in the Spring (May 20, 2017) hosted by Mohawk Valley Chapter ▪ To visit our two newest chapters - Adirondack (May 11, 2017) and St Lawrence Chapter (June 8, 2017) ▪ RD and ARD will attend the Rome Chapter meetings and will make a meeting at both Central New York and Mohwak Valley Chapters' meetings. |
| Actions Taken on Goals | <ul style="list-style-type: none"> ▪ Held two Region Meetings - Fall 2016 and Spring 2017 ▪ RD and ARD visiting the Adirondack Chapter at their May 11, 2017 meeting at the High Peaks in Lake Placid, NY to welcome possibly two new members and to congratulate them on their successful year. ▪ RD performing St Lawrence Chapter Installation on June 8th at the Quality Inn in Massena, NY. ▪ Looking forward to seeing all members at Women's Day at the Fair. |

Region VI

| | |
|--------------------------|---|
| Author | Linda Winston, Region Director |
| Committee / Position | Region VI |
| ARD or Committee Members | Kathleen Haddad, ARD: Candice Russell, Region Treasurer: Robin Allen, Region Secretary |
| Goals | To continue to support the mission of the organization. <ul style="list-style-type: none"> ▪ To communicate information from State to Local Organizations in the Region ▪ To hold meetings on a rotational basis throughout the Region |
| Actions Taken on Goals | <ul style="list-style-type: none"> ▪ Held a Fall Region meeting in Walton and Spring Region meeting Owego. ▪ Communicated information from the State to the local organizations in the Region. ▪ Conducted a site visit to the Holiday Inn arena in Binghamton with PE Debra Carlin. ▪ Re-organized meeting numbers. ▪ Worked on Planning Debra Carlin's installation. |

Region VII

| | |
|--------------------------|---|
| Author | Jacque Shellman, Region Director |
| Committee / Position | Region VII |
| ARD or Committee Members | Hilary Egburtson, ARD |
| Goals | <ol style="list-style-type: none"> 1. Increase / retain membership 2. Reintroduce Regional Leadership Meeting 3. Provide Regional leadership program similar to Winter Board 2016 4. Review / update Region scholarship program 5. RD / ARD to make concerted effort to visit local chapters 6. Make better use of email blast option <p>NEW GOALS FOR 2017-2018</p> <ul style="list-style-type: none"> • Work as a team: encourage locals to work together by inviting them to each others events; check state website to avoid conflicts • Meet with locals to discuss what draws / retains members and communicate with entire region • Promote a Region event • Promote professional, personal and political focused programs • Maintain visibility within region |
| Actions Taken on Goals | <ol style="list-style-type: none"> 1. Accomplished > 5% 2. Accomplished, held website training-Renee 3. Not accomplished 4. Accomplished-renamed to Award Program; put on the state website 5. Accomplished, attendance at local programs instead of meetings in some cases 6. Accomplished |

Advocacy

| | |
|------------------------|--|
| Author | Marilyn Mannino, Chair |
| Committee | Advocacy |
| Committee | Amy Kellogg |
| Goals | <ul style="list-style-type: none"> ▪ To advocate for women who cannot speak for themselves |
| Actions Taken on Goals | <ul style="list-style-type: none"> ▪ Have participated in conference calls covering issues such as equal pay, salary history paid sick leave, as well as contacted local and federal officials to become a supportive voice for women in the workplace. |

Bylaws

| | |
|------------------------|---|
| Author | Neale Steiniger, Chair |
| Committee | Bylaws |
| Committee | Vice Chair Margherita Clemento, Committee: Linda Provo |
| Goals | <ul style="list-style-type: none"> ▪ To review State Bylaws and submit proposed changes as requested. ▪ To contact all chapters requesting them to submit updated bylaws ▪ Submit a status report of Local Chapter's bylaws, with the file of completed bylaws to the next bylaws chair. |
| Actions Taken on Goals | <ul style="list-style-type: none"> ▪ Submitted proposed changes to the State Bylaws for member consideration at the State conference ▪ Because of the determination of Vice Chair Margherita Clemento, all chapters were contacted and 82% of the local chapters have updated their bylaws. ▪ We are thankful to those chapters who helped us complete our task. |

Communications

| | |
|------------------------|--|
| Author | Linda K Provo, Chair |
| Committee | Communications |
| Committee | Renee Cerullo, Katharine Smith, Pauline Hoffman |
| Goals | <ul style="list-style-type: none"> • To ensure news articles, Award information appeared in NIKE, Communicator on a monthly and timely basis. |
| Actions Taken on Goals | <ul style="list-style-type: none"> • Articles submitted to NIKE Editor and information regarding Presidential Awards presented at State Meetings. |

Finance

| | |
|------------------------|--|
| Author | Ruthann Rocque, Chair |
| Committee | Finance |
| Goals | <ul style="list-style-type: none"> • Work with the treasurer • Review expenses and helped to maintain budget • Help to prepare 2017/18 budget with treasurer and executive team input |
| Actions Taken on Goals | <ul style="list-style-type: none"> • With State Treasurer, Mary Stelley and President Elect, Debra Carlin's help, prepared the 2017-2018 budget for membership to vote on at state conference. • Reviewed bills for payment. |

Incorporation

| | |
|------------------------|---|
| Author | Renee Cerullo |
| Committee | Incorporation Committee |
| Goals | <ul style="list-style-type: none"> ▪ Get all incorporated chapters to fill out 247 and 1023 forms. ▪ File taxes for all incorporated chapters ▪ Write business manual ▪ 4. 2 Chapters need address changes |
| Actions Taken on Goals | <ul style="list-style-type: none"> ▪ Completed Business Manual ▪ Filed taxes for incorporated chapters ▪ 16 Chapters incorporated ▪ 5 Chapters just need application submitted ▪ 5. Filed paperwork ourselves so saved thousands dollars |

Local Chapter Special Event Award Competition

| | |
|------------------------|--|
| Author | Margherita Clemento, Chair |
| Committee | Local Chapter Special Event Award Competition |
| Goals | <ul style="list-style-type: none"> • To have each Local Chapter submit an entry for the Special Event/Program Award |
| Actions Taken on Goals | <ul style="list-style-type: none"> • Local Chapters have been notified of criteria. • Received entries and have reviewed them. |

Legislation / Resolutions

| | |
|------------------------|---|
| Author | Joann Olbrich, Chair |
| Committee | Legislation / Resolutions |
| Goals | <ul style="list-style-type: none"> To keep members informed of legislation relevant to the Legislative Platform and Advocacy Statement. Present Resolutions. |
| Actions Taken on Goals | <ul style="list-style-type: none"> Reported on the efforts in Congress to defund Planned Parenthood. Presented Resolution for Chadwick Bay anniversary. Report on Health Care Legislation. |

Manual of Instruction (MOI)

| | |
|------------------------|---|
| Author | Neale Steiniger, Chair |
| Committee | Manual of Instruction |
| Committee | Vice Chair: Linda Provo, Committee: Margherita Clemento |
| Goals | <ul style="list-style-type: none"> To review Manual of Instruction and submit revisions as needed |
| Actions Taken on Goals | <ul style="list-style-type: none"> Submitted revised MOI 1.05 and 1.06 (First / Second Vice President) changed to Vice President as per the approved bylaw. Change approved at the April Board meeting. Submitted revised MOI 2,18 Nominating Chair and Committee: <ul style="list-style-type: none"> To run for a State office - New deadline to submit papers is 1 week after the Spring Board meeting, Chapter endorsement is no longer required; candidate submits a “nominee qualification form” To run for Region office - Deadline changed from January 1 to one month prior to ring region meeting; slate must be sent two weeks before the spring region meeting; chapter endorsement no longer required. <p>Changes approved at the April Board meeting</p> Submitted revised MOI Section 1.11 Region Director and Structure: <ul style="list-style-type: none"> Upon recommendation of the Task Force, Reorganized Regions 2 – 8 Changed the number of meetings per year to a minimum of one meeting; Permitted either face to face or electronic/technical format meetings; Amended financial responsibility for state competition candidates to Regions or their local chapters. <p>To be proposed at the pre-conference board meeting; pending.</p> |

Membership

| | |
|------------------------|--|
| Author | Linda Przepasniak, Chair |
| Committee | Membership Committee |
| Committee Members | Helen Rico, Renee Cerullo, Susan Mager |
| Goals | <ul style="list-style-type: none"> • Sustain and increase membership; • Provide support to regions and chapters; • Present workshops and materials for membership recruitment and retention |
| Actions Taken on Goals | <ul style="list-style-type: none"> • Created Chapter Challenges to recognize chapters that are active in sustaining and recruiting local members; and to recognize efforts to engage and educate members in the mission of the organization; • Presented membership workshop at October Board meeting; • Participated in Special Task Force to address membership issues; • Reviewed and analyzed membership data base and submitted recommendations for improved reporting tools. |

Nominating

| | |
|------------------------|---|
| Author | Linda Przepasniak, Chair |
| Committee | Nominating Committee |
| Committee Members | Marilyn Mannino, Carol Michalski, June Hanrahan, Hillary Egburtson |
| Goals | <ul style="list-style-type: none"> • To recruit candidates for nomination to the NYSW officer positions of President-Elect, Vice President, Treasurer and Recording Secretary |
| Actions Taken on Goals | <ul style="list-style-type: none"> • Prepared and distributed nomination application packages • Reviewed and accepted qualified applicants for referral to Annual Conference • Submitted recommendations for revisions to Bylaws and MOI relative to nomination process. |

Membership Database

| | |
|------------------------|--|
| Author | Renee Cerullo, Chair |
| Committee | Membership Database |
| Goals | <ul style="list-style-type: none"> ▪ Keep processing dues and send out notices once a month. ▪ Send out more paper copies. ▪ Sent out reports to chapter presidents/treasurers with lapsed members monthly. |
| Actions Taken on Goals | <ul style="list-style-type: none"> ▪ We have been having some issues with hand written paperwork has been impossible to read. This causes data to be entered incorrectly and emails to be wrong. ▪ Created many new reports in the past few months |

NIKE

| | |
|------------------------|---|
| Author | Katharine Smith, Editor |
| Committee | NIKE |
| Committee | Sue Fayle, Sue Mager |
| Goals | In each issue of NIKE, strive to create a professional publication for NYS Women, Inc. that informs members about activities by chapters and regions; NYS Women, Inc. statewide programs and initiatives; and issues relevant to women. |
| Actions Taken on Goals | Each quarterly issue has a theme (such as leadership, volunteerism, celebrating the centennial of NYS women's suffrage, etc.). Solicit articles from members on a range of topics to women; publish women's events and member events; with each issue print features that cover aspects of our mission (personal, professional, and political). |

Women in Business Month Award

| | |
|------------------------|--|
| Author | Amy Kellogg |
| Committee | Women In Business Month Award |
| Goals | <ul style="list-style-type: none"> ▪ Create award criteria and nomination information for Women in Business Month ▪ Encourage all chapters to host a women in business event |
| Actions Taken on Goals | <ul style="list-style-type: none"> ▪ Developed award criteria and updated information and camera-ready advertisement information for posting on the web site and dissemination to the membership ▪ Sent information on Women in Business Month out via the communicator ▪ Encouraged all chapters and regions to host a women in business event in October and then to submit program details to the PR team ▪ Developed criteria for and awarded Women in Business Month Award at June conference |

Women's Day at the Fair

| | |
|------------------------|---|
| Author | Pat Ferguson, Chair |
| Committee | Women's Day at the Fair |
| Committee Members | Cheryl Lavin, Vice Chair |
| Goals | <ul style="list-style-type: none"> We will have a successful event on Wednesday, August 30, 2017 at Women's Day at NYS Fair promoting NYS Women, Inc. as a sponsor of the day (dessert for luncheon). Seek attendees for morning program and luncheon, booth workers from 10 to 4, parade walkers (step off at 6 pm) as is practical. Provide information to members. Remind members of need to register if participating in luncheon and contact Pat if other participation. |
| Actions Taken on Goals | <ul style="list-style-type: none"> Convey information at Board, Region and Local meetings and through publications. In Progress: Coordinate with Women's Building manager, Vice Chair Cheryl Lavin, event speakers and plans. Registration forms location confirmed - online- nysfair.ny.gov/your-visit/special-fair-days. Snail mail \$20 to NYS Fair, Women's Day, 581 State Fair Blvd. Syracuse, NY 13209 Contact made with Parade organizer, Rachel, to put NYS Women on list. Confirmed League of Women Voters present Women's Day celebrating 100 years of NYS Suffrage Confirmed 'Pay Day' bars available for tables with membership materials obtained for distribution. Confirmed after luncheon entertainment, Taylor Dayne, and Midway ride all day \$10. Questions??? Contact Pat Ferguson at 315-458-1970 PatFerguson@aol.com or Cheryl Lavin at 315-487-7711 x1264 Cheryl.Lavin@agriculture.ny.gov |

Women's History Month

| | |
|------------------------|---|
| Author | Christine Cannella, Chair |
| Committee / Position | Women's History Month |
| Goals | <ul style="list-style-type: none"> To have every Chapter have an event to participate in Women's History month To make sure each Chapter was aware of the theme for this year's Women's history month |
| Actions Taken on Goals | <ul style="list-style-type: none"> Chose the theme "We are strong.....Women can do anything!" Wrote an item in the Communicator for all chapters to read along with information on how to report their chapter events Collected submissions for the Chapter events for Women's History Month |

Career Development Opportunity, Inc. (CDO)

| | |
|------------------------|--|
| Author | Helen Rico, President |
| Committee | Career Development Opportunity Inc |
| Committee | Linda Przepasniak Vice President, Robin Bridson Secretary, Susan Mager Treasurer |
| Goals | <ul style="list-style-type: none"> ▪ To further the development of women by means of lectures, seminars and other forms of education. ▪ To provide out-reach programs to displaced home makers to improve their employment possibilities, ▪ To promote education reimbursement where such benefits are not available. ▪ To introduce students (ages 13-17) to career choices . |
| Actions Taken on Goals | <ul style="list-style-type: none"> ▪ New board members were elected at Conference 2017. ▪ Web page created. ▪ Scholarship application publicized and placed on the web. ▪ Conducting a meeting in conjunction with GLG to educate members on our goals and action plan for 2017-2018 ▪ All taxes were submitted |

Grace LeGendre Endowment Func, Inc. (GLG)



**GRACE LEGENDRE ENDOWMENT FUND, INC
ANNUAL CONFERENCE REPORT 2016**

We have had a wonderful year with many successes. Most importantly, thank you for the contributions you all make to the Grace LeGendre Endowment Fund so that we can continue to help NY women with their education goals. Also, thank you to NYSW President Renee Cerullo for appointing three NYSW members, Jennifer Charron, Sue Mager and Colleen Ostiguy, to our Board of Directors. Their contribution to our Board was very important as they provide a valuable link between our organizations.

This year we awarded 3 fellowships for \$2000.00 each. These winners were announced at our GLEF Annual Meeting, and also at the NYSW Annual Conference, on the GLEF website, and in NIKE. The awards were given at a luncheon of the GLEF Board where we heard from Rachel Marinell who is completing her master's degree. She gave us some insight into her studies and her future goals. This luncheon is open to anyone who would like to attend and we would be very pleased to see some NYSW at the next luncheon in May 2017.

Our Board of Directors continues collect quarters in medicine bottles for the Rx Education program at all NYSW functions. We have raised enough funds so that we can now give a Special Grant Award of \$500.00 annually. The winner of the grant is NYSW for the keynote speaker at this conference.

Please check out our website. It has all the important information about Grace LeGendre Endowment Fund, Inc. including the Board of Directors, applications for the fellowship and Special Grant, and bios of our 2016 winners.

Thank you again for all the support you give to the Grace LeGendre Endowment Fund and most importantly women across all of NYS.

Elsie Dedrick,
Out-going President GLEF Board of Directors



NY GRACE LEGENDRE ENDOWMENT FUND, INC.
Donations Received
May 1, 2016 – April 30, 2017

Individual & Group Gifts

Robin Allen
 Eugenia M Barnaba
 IMO Kay Boland
 Susan Bellor
 IMO Millie Spadafore, Mother
 Lois Bircher
 IHO all NYS BPW Past Presidents
 Diane M. Brockway
 IHO Carolyn Frazier, BPW/VT President 2015-16
 IMO Carolyn Frazier
 Debra Carlin
 Margherita Clemento
 IMO Thalia Pizzarello
 IMO Michael Clemento
 IMO Carolyn Frazier
 Elsie Dedrick
 IMO Kay Boland
 Elsie Dedrick
 Elizabeth A. Drislane
 IHO Elsie Dedrick
 IHO Barbara Ziegler
 IHO Theresa Fazzolari
 IHO Barbara Ziegler
 Pat Fanning
 IMO deceased members from Watertown & CNY
 Carolyn Fazzolari
 IHO Daughter – NYSW 2016-2017 President
 Theresa Fazzolari
 IHO 2016-2017 Leadership Team
 Carolyn Frazier
 IHO Carol Greenough
 Friends of Betsy Wheeler Forkas
 Ramona Gallagher
 IHO Linda Winston & 30th Anniversary
 Carol Greenough
 IHO 2016-2017 Board Members
 Kathleen Haddad
 IMO Carolyn Frazier
 Italian-American Civic Assoc of Massena NY
 IMO Carolyn McLean Frazier
 Marilyn Mannino
 Viola McKaig
 IMO Kay Boland
 IHO Barbara Ziegler
 Mary Ellen Morgan
 IMO Mother, Rosemary McGuire
 Nightengale Elementary School Staff
 IMO Carolyn Frazier
 Catherine Raycroft
 Helen Rico
 IMO Kay Boland
 Kathy Stagg
 IMO Kay Boland

Neale Steiniger
 Mary Stelley
 IMO Carolyn Frazier
 Helen Swank
 Linda Winston
 IHO & IMO Carolyn Frazier
 Barbara Ziegler
 IHO Neale Steiniger
 IHO Carol Greenough
 IHO Elsie Dedrick
 IMO Carolyn Frazier
 IMO Kathy Stagg's brother

Regions

NYSW Region III

Local Chapters

NYSW Adirondack
 IMO Carolyn Frazier
 NYSW Lake to Lake Women
 NYSW Lakeshore Chapter
 NYSW Niagara Frontier Chapter
 IHO Ramona Gallagher, Region VIII Director
 IHO Renee Cerullo, IPSP
 IHO Leslie Stolzenfels, Niagara LC President
 NYSW TriCounty Chapter
 NYSW Westchester
 IMO Kathy Stagg's brother

A. Total Individual & Group Gifts \$ 4409.00

B. Bequests - Corporate Donors \$ 125.00
 Pfizer Corp. – Betty Drislane 125.00

Total Donations Received \$ 4534.00

SUMMARY

Total Funds Paid –

| | |
|----------------------------|----------------------|
| April 30, 2015 | \$ 385,041.12 |
| Individual & Group Gifts | \$ 4409.00 |
| Bequests & Corporate Gifts | 125.00 |
| Total Funds Paid – | \$ 389,575.12 |
| Benefactor Pledges Unpaid | \$ 5045.00 |

Total Funds Raised \$394,620.12

NEW YORK STATE
women, INC. 
BYLAWS

NEW YORK STATE WOMEN, INC.

Revisions as of Annual Conference May 29, 2015

Board proposed to Conference 060217

ARTICLE VIII:
REGIONAL ORGANIZATION

(Effective July 1, 2012)

SECTION 1: The state shall be divided into regions. The regions shall be the conduit between chapters and the state organization. An appendix and map shall be attached to the bylaws

Identifying the boundaries and counties included in each region.

SECTION 2: The Board of Directors shall have the authority to change the number of regions and the boundaries of each region.:

SECTION 3: Each region shall elect from its own membership a region director and an assistant region director. They shall serve for a one-year term, with a maximum of two consecutive terms.

SECTION 4: The region director shall be a member of the Board of Directors of the state organization:

a) Region director and assistant region director shall assume office at the close of the annual conference and shall serve until the close of the following annual conference and (or) until their successor assumes office.

b) The incoming region director and assistant region director shall have the privilege of attending the pre-conference board meeting without a vote.

ARTICLE VIII:
REGIONAL ORGANIZATION

SECTION 1: Unchanged

SECTION 2: Unchanged

SECTION 3: Each region shall elect from its own membership a region director and an assistant region director at the spring region meeting prior to the annual conference of the state organization. They shall serve for a one-year term, with a maximum of two consecutive terms.

- a) A majority of all votes cast by simple voice vote (viva voce) or raised hand shall constitute an election
- b) In the event of a tie, voting continues until a candidate receives a majority of the votes cast
- c) If uncontested, by acclamation shall constitute an election.

SECTION 4: Unchanged

c) In the case of vacancy in the office of region director the assistant region director shall succeed to the office of region director. A special region meeting shall then be called to elect an assistant region director. However, should the vacancy occur before the region director's election is ratified at state conference, a special region meeting shall be called to elect a region director.

SECTION 5: Region directors and assistant region directors shall be by ballot at a spring region meeting prior to the annual conference of the state organization. A plurality of all votes cast shall constitute an election.

SECTION 6: It shall be the duty of the region director to:

- a) Act as liaison officer between the local chapter and the state organization.
- b) Serve as a member of the board of directors.

SECTION 7: It shall be the duty of the assistant region director to:

- a) Assume the position of region director with voting rights at the state board of directors meetings and the pre-conference board meeting when the region director is unable to attend.
- b) Assist the region director in every way possible.
- c) Serve as representative of the region director when requested to do so.

SECTION 8: If the region director or assistant region director are unable to attend the state board meetings or the pre-conference board meeting, then the region director shall appoint a representative to assume the position of region director with voting rights. The region director will notify the state president the name of the person representing the region prior to the start of the board meeting. The state president shall approve the appointment at the roll call of the state meeting.

SECTION 5: delete (information in section 3)

SECTION 6 thru 8 – Renumber 5 thru 7

ARTICLE XI: ELECTIONS

SECTION 1: The election shall be under the supervision of an elections committee consisting of five (5) or more members appointed by the president who will appoint one as the elections committee chair.

SECTION 2: The credentials chair shall be appointed by the president and with the data base manager verify the voting eligibility of members attending the board meetings and the annual conference.

SECTION 3: The chair of the credentials committee shall furnish to the elections committee chair, not less than two (2) hours before the opening of the polls, verification of the accredited voters.

SECTION 4: A president-elect, a vice president, a recording secretary and a treasurer shall be elected by ballot at each annual conference. If a president-elect serves the unexpired term of a president, and chooses not to serve her own term, the slate of officers shall include candidates for the office of president.

SECTION 5: A plurality of all votes cast for a given office shall constitute an election.

SECTION 6 : Polls shall be open during the time determined by the executive committee.

ARTICLE XI: ELECTIONS

SECTION 1: Unchanged

SECTION 2: Unchanged

SECTION 3: Unchanged

SECTION 4: : A president-elect, a vice president, a recording secretary and a treasurer shall be elected at each annual conference. If a president-elect serves the unexpired term of a president, and chooses not to serve her own term, the slate of officers shall include candidates for the office of president.

Section 5: A majority of all votes cast by simple voice vote (viva voce) or raised hand shall constitute an election

- a) In the event of a tie, voting continues until a candidate receives a majority of the votes cast
- b) If uncontested, by acclamation shall constitute an election.

Section 6: Election shall take place during the time determined by the executive committee

RATIONALE

In response to requests, the proposed bylaw would change the method of voting from ballot to voice, hand (or standing) or acclamation. Members would still have the right to make nominations from the floor and these nominees would be included in the voting process, if they qualify.



BYLAWS

NEW YORK STATE WOMEN, INC.

Current as of Annual Conference 5/29/15

ARTICLE XII: ELIGIBILITY

SECTION 1: To be eligible for office, a candidate for the office of president, president-elect, vice president, recording secretary, treasurer, region director, assistant region director or to serve as a standing committee chair, must:

- a) Be a member in good standing.
- b) Officially and publicly support the state legislative and advocacy platforms.

SECTION 2: An interval of one year shall elapse before a member is again eligible for re-election to the office of president, president-elect or vice president.

SECTION 3: Term of office:

- a) The president, president-elect and vice president shall be eligible to serve for not more than one consecutive term in the same office, unless the president-elect is serving an unexpired term as president and is then eligible to serve her own year as president.
- b) The recording secretary and treasurer shall be eligible to and may serve more than one consecutive term in the same office.
- c) The region director and assistant region director may serve two consecutive terms in the same office

Standing committee chairs shall be appointed for a term of one (1) year and may be reappointed. No person may serve more than three (3) consecutive years on the same committee

Board proposed to Conference 060217

ARTICLE XII: ELIGIBILITY

SECTION 1: unchanged

SECTION 2: delete

SECTION 3: Term of office: (renumber to Section 2:

- a) The president, president-elect, vice-president, region director and assistant region director may serve two consecutive terms in the same office.

Renumbered b) If the president-elect is serving an unexpired term as president, she may serve her own term as president.

- b) Renumber c) The recording secretary and treasurer shall be eligible to and may serve more than one consecutive term in the same office.
- d) Standing committee chairs shall be appointed for a term of one (1) year and may be reappointed. No person may serve more than three (3) consecutive years on the same committee

Rationale

To create the option of an officer to run for a second term if they choose

Voting Items – 2017-2018 Budget

| NEW YORK STATE WOMEN, INC. | | | | |
|---------------------------------------|-----------------------|--|--|--|
| | 2016-17 Budget | 7/1/16-3/31/17 Actual Unaudited | Explanations | 2017/2018 Proposed Budget |
| <u>Income</u> | | | | |
| 40000 Dues | \$19,400.00 | \$13,328.50 | 550@\$35 (Member) 10@\$15 (Student) | \$19,400.00 |
| 40100 October Board - net | \$0.00 | \$673.56 | | \$0.00 |
| 40200 April Board | \$0.00 | \$1,225.00 | | \$0.00 |
| 40300 State Conference | \$2,000.00 | \$200.00 | | \$2,000.00 |
| 40500 Sponsorships | \$2,000.00 | | | \$1,000.00 |
| 41000 NIKE Income | \$3,000.00 | \$1,677.00 | | \$2,500.00 |
| 44000 Interest Income | \$200.00 | \$125.69 | includes \$25 PP | \$150.00 |
| Total Income/Gross Profit | \$26,600.00 | \$17,229.75 | Total Anticipated Income | \$25,050.00 |
| <u>Administrative Expenses</u> | | | | |
| 50070 Committees | \$500.00 | | PPD Committee, WHM, WBM, etc. | \$500.00 |
| 50100 Auditor | \$1,000.00 | \$100.00 | Review | \$1,000.00 |
| 50200 Legal | \$1,000.00 | \$190.00 | Chapter incorporations | \$800.00 |
| 50300 Insurance | \$1,000.00 | \$230.00 | Treasurer Bond, Liability Ins | \$300.00 |
| 50500 Communications | \$500.00 | \$251.94 | Postage/Constant Contact | \$500.00 |
| 50900 PayPal/Other | \$300.00 | \$91.17 | | \$300.00 |
| Total Administrative Expenses | \$4,300.00 | \$863.11 | | \$3,400.00 |
| <u>Leadership Expenses</u> | | | | |
| 60100 Region Directors (6) | \$1,800.00 | \$600.00 | ARD if RD not present \$100, \$75, \$125 | \$1,800.00 |
| 60200 Region Directors - Field Serv | \$900.00 | | | \$500.00 |
| 60300 State Reps - Field Service | \$900.00 | | 6 Region Mtgs \$150 per meeting | \$900.00 |
| 60500 Immediate Past State Preside | \$300.00 | | Mtg stipend: \$100, \$75, \$125 | \$300.00 |
| 60700 State Event - PPD Speakoffs | \$1,500.00 | | Conference awards PPD, NC, CR | \$1,500.00 |
| 60900 President | \$1,200.00 | \$400.00 | Expenses and mtg stipend | \$1,200.00 |
| 61100 NIKE Editor | \$200.00 | | Mtg stipend: \$50, \$50, \$100 | \$200.00 |
| 61200 Other Officers EC (4) | \$2,400.00 | \$800.00 | Mtg stipend: \$200, \$100, \$300 | \$2,400.00 |
| 61300 Parliamentarian | \$600.00 | \$200.00 | Mtg stipend: \$200, \$100, \$300 | \$600.00 |
| 61600 Standing Chairs (6) | \$1,800.00 | \$500.00 | Mtg stipend: \$100, \$75, \$125 | \$1,800.00 |
| 61700 Treasurer | \$300.00 | \$90.45 | Supplies/postage | \$200.00 |
| Total Leadership Expenses | \$11,900.00 | \$2,590.45 | | \$11,400.00 |
| <u>Membership Expenses</u> | | | | |
| 70200 Promotion/Marketing | \$2,000.00 | \$355.45 | Promotion \$500/Marketing \$500 | \$1,000.00 |
| 70400 Web Site | \$3,000.00 | \$2,585.70 | Hosting/Web page updates | \$3,500.00 |
| 70500 Database | \$1,000.00 | \$480.00 | Maintenance | \$500.00 |
| 80600 NIKE | \$8,000.00 | \$5,673.87 | Online/hard copy/postage; net \$5,000 | \$7,500.00 |
| 80900 Misc.-meeting committee | \$600.00 | \$157.27 | Board packets & conference book | \$600.00 |
| Total Membership Expenses | \$14,600.00 | \$9,252.29 | | \$13,100.00 |
| Total Expenses | \$30,800.00 | \$12,705.85 | Total Anticipated Expenses | \$27,900.00 |
| Net Ordinary Income | | \$4,523.90 | | |
| | \$4,200.00 | | Appropriated Fund Balance | \$2,850.00 |
| Total Anticipated Income | \$26,600.00 | \$4,523.90 | Total Anticipated Income | \$25,050.00 |

Voting Items – Advocacy Statement

Advocacy Statement

New York State Women Inc. will take actions needed on a local, statewide or national level to make a difference in the lives of New York women of every age and demographic, now and into the future through legislative, educational and service advocacy.

These **Advocacy Actions** may include, but are not limited to:

- Public Policy Resolutions
- Legislative Actions
- Educational Workshops
- Media Action
- Organizational Meetings (program, speaker, etc)
- Letter Campaigns (by various communication avenues)
- Coalition Work
- Celebratory Events (such as festival booths, parades, local fairs, State Fairs, Women's Equality Day, Women's History Month, Business Expos, Job Fairs, Women of the Year, Business of the Year, NYS Women in Business Month).

Advocacy Topics are diverse as our state geographical and demographic data and are not always predictable to forecast. Advocacy will be done in a timely manner in both proactive and reactionary situations.

Topics may include, but not limited to:

- Non-equitable situations
- Health (personal and family)
- Finance
- Education
- Professional impact
- Domestic Violence
- Civil Rights
- Work-life Balance
- Safety (personal, family and workplace)
- Situations that devalue women
- Political Campaigns *

*New York State Women Inc. will advocate for specific campaigns only through the New York State Women's Advocacy Committee based on the criteria set up by that committee. Outside of the Advocacy Committee, advocacy by members will be done through non-partisanship approaches (such as Meet the Candidates events). Individual members may advocate for a specific politician but not use their affiliation with New York State Women

Voting Items – Legislative Platform

Legislative Platform

Preamble

- The New York State Women, Inc. pledge their support of specific legislation and policy that addresses civil rights, health and economic opportunity for all women.
- Establish a pro-active position by identifying and supporting issues selected by members of New York State Women, Inc. Notify candidates of these issues that we feel will advance our New York State Legislative Platform.

Civil Rights

- Work to enforce and ratify the Equal Rights Amendment at the State and Federal Level.
- Support domestic violence education and training programs that develop protocols for the protection of victims and their families and support strong penalties for abusers.

Health

- Actively support reproductive choice and full access to health care services; ensure funding for research and developments of programs which benefit the well-being of women of all ages.

Economic Equity

- Work

NYS Women, Inc. 2016-2017 Leadership Team

| | | |
|--|--|--|
| PRESIDENT | Theresa Fazzolari | |
| PRESIDENT ELECT | Debra Carlin | |
| VICE PRESIDENT | Robin Bridson | |
| SECRETARY | Sue Mager | |
| TREASURER | Mary Stelley | |
| PARLIAMENTARIAN | Margherita Clemento | |
| IMMEDIATE PSP | Renee Cerullo | |
| | | |
| REGION DIRECTOR II | Marie Illuzzi, | Fran Ferrari |
| REGION DIRECTOR III | Debbie Morelli Speer | Janet Carey |
| REGION DIRECTOR V | Helen Rico | Audrey MacDougall |
| REGION DIRECTOR VI | Linda Winston | Kathleen Haddad |
| REGION DIRECTOR VII | Jacque Shellman | Hillary Egburtson |
| REGION DIRECTOR VIII | Ramona Gallagher | Connie Smith |
| | | |
| ADVOCACY CHAIR | Marilyn Mannino | Amy Kellogg |
| LEGISLATION | Joann Olbrich | |
| STATUS OF WOMEN | Elaine Croteau | |
| BYLAWS | Neale Steiniger | Margherita Clemento |
| COMMUNICATIONS | Linda Provo | |
| COMMUNICATOR | Renee Cerullo | |
| NIKE EDITOR | Katharine Smith | |
| NIKE BUSINESS MANAGER | Sue Mager | |
| PR/MARKETING | Pauline Hoffman | |
| WEBSITE/SOCIAL MEDIA | Renee Cerullo | Robin Bridson, Linda Winston |
| FINANCE | Ruthann Rocque | |
| MEMBERSHIP | Linda Przepasniak | Helen Rico |
| CHAPTER LIAISON | Mary Ellen Morgan | |
| PERSONAL DEVELOPMENT | | |
| CAREER RECOGNITION | Fran Ferrari | |
| NEW CAREERIST | Marilyn Iengo | |
| POLITICAL DEVELOPMENT | Mary Ellen Morgan | |
| ATHENA SOCIETY | Gale Cohen | |
| YOUTH LEADERSHIP | Hillary Egburtson | Helen Rico |
| | | |
| PROGRAM AWARDS | Linda Provo | |
| MEETINGS COMMITTEE | Neale Steiniger | Linda Provo, Colleen Tyll, Amy Kellogg, Mary Stelley |
| INCORPORATION | Renee Cerullo | |
| TASK FORCE | Robin Bridson | |
| FUTURES MEETING | Linda Winston | Neale Steiniger, Linda Provo |
| LEADERSHIP DIRECTORY | Debra Carlin | |
| MANUAL OF INSTRUCTION | Neale Steiniger | Linda Provo |
| DATABASE MANAGER | Renee Cerullo | Kathy Cerullo |
| NYS WOMEN IN BUSINESS MONTH | Amy Kellogg | Kathy Cerullo |
| NOMINATIONS: APPOINTED | Jacque Shellman, Linda Przepasniak | |
| NOMINATIONS: ELECTED | Carol Michalski, Ala Ladd, Marilyn Mannino | |
| NOMINATIONS: ALTERNATES | June Hanrahan, Hilary Egburtson | |
| PSP LIAISON | Audrey MacDougall | |
| HISTORIAN | Neale Steiniger | |
| ELECTIONS | Sue Fayle | |
| WOMEN'S DAY AT THE FAIR | Pat Ferguson | |
| WOMEN'S HISTORY | Christine Cannella | |
| | | |
| CAREER DEVELOPMENT OPPORTUNITY | Helen Rico | |
| GRACE LEGENDRE ENDOWMENT FUND APPOINTEE: | Elsie Dedrick | Ramona Gallagher, Sue Mager |

Past State Presidents (PSPs)

NYSW, INC. PAST STATE PRESIDENTS IN GOOD STANDING

1976-77 Lois Bircher Home Phone: 727-536-1091
E-mail: ridgeway2770@aol.com

1982-83 Dorothy Mangano Home Phone: 716-951-3175

1989-90 Betty O'Connor Home Phone: 518-668-9510

1991-92 Betty Drislane Home Phone: 914-472-2264
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1992-93 Catherine Raycroft Home Phone: 603-238-0074
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1993-94 Audrey MacDougall Home Phone: 315-339-0985
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1995-96 Barbara Lynn Ziegler Home Phone: 914-237-7647
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2000-01 Viola McKaig Home Phone: 518-765-4064
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2001-02 Maria Hernandez Home Phone: 631-750-5421
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2002-03 Carolyn Frazier
c/o Alex Frazier 907 Cooper Lane SW, Hartselle, AL 35640

2004-05 Linda Przepasniak W/H Phone: 716-823-5086
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2011-12 Patricia M. Hendrickson Cell Phone: 845-798- 4652
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2012-13 Susan Mager Cell Phone: 716-810-2115
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2013-14 Amy Kellogg Cell Phone: 518-265-5228
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2014-15 Colleen Ostiguy H/C Phone: 518-366-8157
E-mail: costiguy@gmail.com

2015-16 Renee Cerullo Cell Phone: 716-491-5022
E-mail: cerullo@rlcomputing.com

Spa Day Workshop

**NYS Women Inc. Annual Conference
Spa Day Workshop, Saturday June 3, 2017 at 9am.
Enjoy an hour of de-stressing . . .
Chair Massage with Laurie
Resistance bands with Elite
and Tai Chi for Arthritis with Narani**



Laurie Towers, author, fitness columnist and CEO of award winning Physical Advantage PC, has singularly developed a brand of sports massage. Physical Advantage PC can boast over twenty years of international accolades in print, online and broadcast media. The practice has been awarded the “Best of New York” by New York magazine five times and has been featured in Vogue, Allure, Vanity Fair, Fox 5 NY television, the New York Daily News, Glamour, Los Angeles radio, the New York Post, Tokyo Broadcasting television, Time Out NY, Gotham, Picky’s (Japan), Newsday, Men’s Fitness RX, Shecky’s NY, WDST-FM Radio Woodstock as well as the Paris and London editions of Vogue, among others.

She is also producer and co host of the radio show , She’s Raising the Bar a program presenting a wider forum for women’s sense of self, strength and standing, through perspectives physical, emotional and socio-political. She along with co host Elite Ziegelman, engage an array of guests, both female and male, on pertinent topics that fuse the strengthening of the body to that of the mind.

Elite Ziegelman, owner of Elite Fitness can boast over twenty years in the fitness arena with specialty of targeting women of 40 years and beyond. Ms Ziegelman's " Invest now, age later ", encourages women to look beyond the numbers attached to the years , but the quality of life in them . Featured in such magazines as BELLA and Staten Island Advance she is an example of how fitness can be applied to anyone's life.

She is also the co host of the radio show , She’s Raising the Bar, a program specific to presenting a wide forum for women’s sense of self, strength and standing, through perspectives physical, emotional and socio-political. Alongside co host Laurie Towers they engage an array of guests, both female and male, on pertinent topics that fuse the strengthening of the body to that of the mind.



Tai Chi for Arthritis is based on an ancient practice further developed specifically for arthritis in 1996. Do you want to reduce the possibility of falling? Would you like to reduce stress, increase your balance and flexibility, relax, and enhance your well-being?

Join us for Tai Chi for Arthritis! It's safe, gentle, easy to learn, and can be modified for all fitness levels!



Narani O'Shaughnessy has been passionate about the healing process and art/creative expression all of her life. She has an MFA in Theatre from Brooklyn College, and has performed in NYC and other places for decades; she's been singing in the choir---many choirs, for years, as well as singing in the infrequent musical; decades ago she was a dancer, and got to dance on the West Side Highway when that existed, in NYC. She's also been practicing yoga for more decades than she wants to admit, and has been sharing as a teacher for the last 23 (wow) years. The love of receiving massage has led her to study and practice

shiatsu and foot reflexology among other modalities---but those 2 have stayed with her, and she's been in private practice as a foot reflexologist and shiatsu practitioner since 2001 and 1991 respectively. She recently returned from Thailand, where she studied the Thai approach to foot work and body work, and now is delighted to give the sessions she loves to receive. She lives in Binghamton, and you can reach her at 917~692~9340 and www.PeacefulJuicyBeing

Please Welcome and Support our Vendors

Hours: Saturday, June 3, 2017 8am - 5pm

Liberty Mutual

Lynette Hill-Abbott lynette.hill@libertyMutual.com

Perfectly Posh

Robin Bridson RLB8963@gmail.com

Sophisticated Lady

Patricia Valtos valtosp@gmail.com

That Zipper Thing

Patricia Walsh thatzipperthing@yahoo.com

Truth Pharm

Alexis Pleus 607-245-6878

Local Churches

Catholic Churches:

- St. Patrick's Church: 9 Leroy Street
- Holy Spirit Church: 360 Clinton Street
- St. James: 155 Main Street
- St. Paul's Church: 282 Chenango Street
- Church of the Holy Trinity: 346 Prospect Street
- St. Thomas Aquinas Church: 1 Aquinas Street
- St. Michael's Greek Catholic Church: 296 Clinton Street ➤ St. Cyril & Methodius: 148 Clinton Street

Baptist Churches:

- Christ Episcopal Church: 10 Henry Street ➤ Calvary Baptist Church: 466 Chenango Street
- Main Street Baptist Church: 117 Main Street
- Grace Baptist Church: 33 Howard Ave
- Park Ave Baptist Church: 1135 Vestal Ave
- Conklin Ave First Baptist Church: 91 Baldwin Street ➤ Community Baptist Church: 743 Chenango Street

Synagogues:

- Temple Concord Reform: 9 Riverside Drive
- Temple Israel: 4737 Deerfield Place
- Beth David Orthodox & Mikvah: 39 Riverside Drive

Area Restaurants

CVS Pharmacy

Convenience Store
(607) 722-2351
34 Court St.
Binghamton NY 13901
Mon-Fri: 8:00 am-9pm
Sun: 8am-8pm

Boscov's Binghamton

(607) 722-4220
13-23 Court Street
Binghamton, NY 13901
Mon-Sat: 10am-9pm
Sunday 11am-5pm

Jake's Wine & Liquor

(607) 724-0129
25 Court St
Binghamton, NY 13901
Mon-Thurs: 10:30am-10pm
Fri: 10:30am-12am
Sat: 11am-12am



The Holiday Inn Binghamton sits on the beautiful riverbank of the Chenango River. There is a scenic walking trail located behind the hotel along the river. The Riverwalk is accessible through the hotel restaurant and bar.

* Starred Restaurants located near in same mall/parking

Garage

Tacobar
(607) 723-4703
211 Washington St
Binghamton, NY 13901

COMING SOON!

Local Restaurants

Mi Casa Restaurant—Latin Cuisine

Serving Lunch & Dinner

(607) 237-0227

58 Henry Street
Binghamton, NY 13901

Left out of lot. Left onto Hawley St., right onto Court St., left onto Chenango St at traffic circle, right onto Henry St.

Mi Casa is on the right.

*Open on Mondays



Chroma Café & Bakery

Serving Breakfast & Lunch

(607) 595-7612

97 Court Street
Binghamton, NY 13905

Left out of lot, left onto Hawley St., right onto Court St., at the traffic circle continue straight on Court St., Chroma Café is on the left.

* Nirchi's Pizza

Serving Breakfast, Lunch & Dinner

(607) 728-8474

166 Water Street
Binghamton, NY 13901

Left out of lot, up 1 block on Water Street, Nirchi's is on the right.

*Open on Mondays

Binghamton Hots

Home of the Binghamton Hot Plate

Serving Lunch & Dinner—open late night

(607) 296-4687

128 Washington Street
Binghamton, NY 13901

Left out of lot, right onto Hawley St., left onto Washington Ave.

* Old World Deli

Serving Breakfast & Lunch

(607) 722-5265

27 Court Street
Binghamton, NY 13901

Left out of lot, up 1 block on the corner of Court St. & Water St.

Sake-Tumi — Japanese Cuisine

Serving Lunch & Dinner

(607) 238-1771

71 Court Street
Binghamton, NY 13901

Left out of lot onto Hawley St., right at Court St. Sake-Tumi is on the left.

*Open on Mondays

Thai Time — Thai Cuisine

Serving Lunch & Dinner

(607) 724-8424

96 Front Street
Binghamton, NY 13905

Left out of lot, left onto Hawley St., left onto Court St. cross over bridge, then left on to Front St. Thai Time is on the left.

*Open on Mondays

* Zona & Co. Grille

Southwestern, Asian-American

Serving Lunch & Dinner

(607) 772-9662

15 Hawley Street
Binghamton, NY 13901

Left out of lot, right onto Hawley St., up one block. Zona is on the left.

*Open on Mondays

BingoEats.com Click. Order. Eat!
We Deliver When They Don't!

Local Restaurants



Galaxy Brewing & Co.—Brew pub

Serving Dinner

(607) 217-4815

41 Court Street

Binghamton, NY 13901

Left out of lot, left onto Hawley St., right onto Court St., Galaxy is on the left.

Chatterbox Café—Tapas & Oyster Bar

Serving Dinner

(607) 238-7329

21 Main Street

Binghamton, NY 13905

Left out of lot, left onto Hawley St., left onto Court St. cross over bridge, continue straight onto Main St., Chatterbox is on the left.

Lost Dog Cafe

Serving Lunch & Dinner

(607) 771-6063

222 Water Street

Binghamton, NY 13901

Left out of lot, straight ahead 1 block past Boscov's on the right.

*Open on Mondays



Despinas—Greek

Serving Lunch

(607) 235-2406

20 Hawley Street

Binghamton, NY 13901

Left out of lot, left onto Hawley St., straight ahead Despina's is on the corner of State St.

The Loft at 99—Fine Dining

Serving Lunch & Dinner

(607) 217-5911

99 Court Street

Binghamton, NY 13901

Left out of lot, left onto Hawley St., right on to Court St., at the traffic circle continue straight to stay on Court St. The Loft at 99 is on the left.

Water Street Brewing—Brew pub

Serving Dinner

Lunch served on Fri, Sat & Sun

(607) 217-4546

168 Water Street

Binghamton, NY 13901

Left out of lot, up 1 block on Water Street. Water Street Brewing is on the right.

Citrea — Mediterranean

Serving Dinner

(607) 722-0039

7 Court Street

Binghamton, NY 13901

Left out of lot on to Hawley St., cross street, right at Boscov's on Court St., right onto Riverwalk, Citrea is on the left.

Number 5— Fine Dining Steakhouse

Serving Dinner

(607) 723-0555

33 S. Washington St.

Binghamton, NY 13903

Right out of lot on to Hawley St., cross street, turn right onto Washington St. Walk over the Susquehanna Walking bridge, continue toward South Washington St. Number 5 is on the corner of Vestal Parkway East and South Washington St.

*Open on Mondays



The Colonial Bar & Grill

Serving Dinner

(607) 238-7741

56-58 Court Street

Binghamton, NY 13901

Left out of lot, left onto Hawley St., right onto Court St. The Colonial is on the right.

*Open on Mondays

Little Venice—Italian

Serving Lunch & Dinner

(Closed Mondays)

(607) 724-2513

111 Chenango Street

Binghamton, NY 13901

Left out of lot, left onto Hawley St., right on to Court St., left on to Chenango St., Little Venice is on the left

Laveggio Roasteria

Coffee House

(607) 722-0555

101 Court Street

Binghamton, NY 13901

Left out of lot, left onto Hawley St., right on to Court St., at the traffic circle continue straight on Court St., Laveggio Roasteria is on the left.

SouthCity Publick House

(607) 723-1403

1200 Vestal Ave

Binghamton, NY 13903

Right out of lot on to Hawley St., cross street, turn right onto Washington St. Walk over the Susquehanna Walking bridge, cross South Washington St., continue toward Vestal Ave. SC Publick House is on the corner of Vestal Ave and South Washington St.

BingoEats.com Click. Order. Eat!
We Deliver When They Don't!