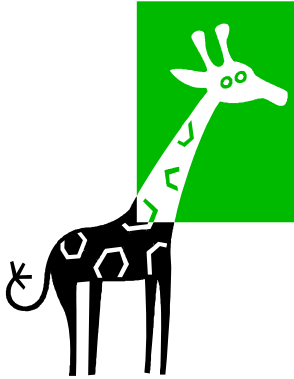


We are BPW
Sticking our Necks Out Professionally, Personally, Politically



Neale Steiniger
President 2008-2009
Business & Professional Women's Clubs (BPW)

Officers

President Elect - Mary Goutos
First Vice President - Mary Ellen Morgan
Second Vice President - Pat Hendrickson
Treasurer - Laurie Livingston
Secretary - Debra Carlin



then, we were New York State Women, Inc.

Neale Steiniger was installed as the 89th President of the Business and Professional Women of New York State (BPW/NYS) on Saturday, May 31, 2008 at the Staten Island Hotel, Staten Island, NY. The Mistress of Ceremonies, Joann Olbrich introduced BPW/USA President Elect Diane Polangin, BPW/USA Vice President Susan Parsons Reed, BPW/NYS President Linda Provo, the District Directors and Assistant Directors, Chapter Presidents and the Executive Committee.

The Post Conference Board Meeting

The Post Conference Board Meeting was held at the Staten Island Hotel, Staten Island NY on June 1, 2008. President Neale called the meeting to order at 11:45am. Recording Secretary, Debra Carlin reported 6 officers and 13 members present for a voting strength of 19.

President Steiniger reminded everyone that the "Go to Book" had been distributed with her roll out. She asked that those planning to attend BPW/USA Conference in Atlanta, Georgia to let her know; the schedule for the Fall Board will be completed by July 1.

President Elect Mary Goutos reminded the District Directors of information for the District meetings; First Vice president Mary Ellen Morgan reported that program information will be sent throughout the summer; Second Vice president Pat Hendrickson reported on membership information that had been given at the DD and ADD's meeting; Secretary Debra Carlin thanked those who supported her in this move to state office; Treasurer Laurie Livingston reported that she will be sending out notices of liability insurance and an expense report was included in the packets given to the DDs.

.The Committee Reports began with Communications chair, Linda Pickwick, who is excited about the new NIKE and new website; Finance Chair, Carolyn Johnson is working on budget issues; Personal Development Chair Colleen Tyll urged DDs to get out information on the ID Program; Career Recognition (CR) chair, Maria Hernandez asked all DDs to get their CR information to her; Youth Leadership Chair Deb Schultheis will follow advice of Colleen and Maria; Public Policy Chair, Marilyn Mannino will be forwarding information to the DDs; Lobby Day Chair, Joann Olbrich announced lobby Day will be held in Albany on a Tuesday in April. Foundation Chair, Diane Brockway will have information at Winter board; Girl Scout Link chair, Helen Rico, is hoping to kick off a joint Youth leadership at fall board; Manual of Instruction chair, Lucille Argenzia asked everyone to send changes to her; National Business Women's Week chair, Shirley Felder Morton, asked everyone to look for diamonds in the rough rather than someone established; Women's Day at the Fair / Women's Equality Day Chair, Linda Winston, announced a joint event will be held on Women's Equality Day in Seneca Falls followed by the Women's Day at the Fair. Meeting was adjourned at 12:12pm.

BPW/USA National Conference

The Conference was held July 23-26, 2008 in Atlanta Georgia and attended by Neale Steiniger, Mary Goutos, Carolyn Frazier, Helen Rico, Ramona Gallagher, Helen Long, Sally Cappitelli, Pat Fanning and Pat Ferguson. Kristy Kennedy and Toni Tiberi represented us brilliantly as the YC and ID contestants. Atlanta Mayor Shirley Franklin and Lily Ledbetter – of the 180 day and the Fair Pay Act Fame – were the speakers.

Women's Equality Day and Women's Day at the Fair

PSP Linda Winston and PST Bernie Sunderlin chaired the dual event. Tuesday, August 28, Patricia Toder-Clark (a.k.a Belva Lockwood) brought to life the struggles and achievements of women of Seneca Falls. In addition to Linda and Bernie and Bernie's sister, Pat Ferguson, Pat Clark, Mary G and Mary S, Mary Ellen, Deb, Audrey, Linda Prz, Sue, Elaine, Erlaine, Mary Ann, Judy, Phyllis, Nancy, Kathleen and Neale headed for the Holiday Inn Seneca Falls to celebrate Women's Equality Day and then on to the Day at the Fair for the Women's luncheon.

The Fall Board Meeting

The Fall Board Meeting was held at the Hudson Valley Resort & Spa, 400 Granite Rd. Kerhonkson, NY 12446 on October 24-26, 2008. The weekend began with a workshop by Helen Rados who successfully involved us in an exercise that silenced more than 80 BPW members for more than 15 minutes. Saturday was filled with Leadership training, an update on PPD programs / ID Chair Gloria Cioli is planning an ID re-certification at Winter Board, Roseann Bunshaft presented a seminar on the investment environment. Helen Rico led the Youth Leadership Program. Bernie Sunderlin won the 'best costume' at the Halloween costume party Saturday night followed by Sunday morning's membership workshop and a legislative workshop – a panel that debated the pros and cons of the Paid Family Leave Bill.

The Business Session was called to order at 1:38pm. President Steiniger introduced the host District V Director Lee Ramsey, Fall Board Chair Carol Kunkel and Vice Chair Lucille Argenzia and the dais. Also introduced were the Past State Presidents, District Directors and Asst. Directors, Standing Chairs and Vice Chairs, Special and sub-committee chairs. The Timekeeper, Audrey MacDougall and pages, Pat Fanning and Pat Ferguson were introduced. Debra Carlin reported the roll call of 6 officers and 12 board members for a total voting strength of 18. A quorum was declared. The Agenda was adopted with the understanding the President is empowered to make further changes if needed. The Standing Rules were adopted.

Registration Chair Bernie Sunderlin presented the Registration Report as of 9:00am showing a total of 88 attendees. The minutes of the Pre-Conference Board and the Post-Conference Board meetings had been distributed and were accepted as presented. President Steiniger reminded the Board that all items of new business were to be submitted to the recording secretary on a motion form by 1:30pm. Treasurer Laurie Livingston presented the financial reports; The report was filed for audit. 2nd Vice President Pat Hendrickson reported on the earlier DD meeting and requested districts and local organizations to submit their best practices for recruitment and retention – a manual of Best Practices will be distributed at Winter board. 2nd Vice President Mary Ellen Morgan presented certificates for the Membership Challenge – 1st Place to Watkins Glen and 2nd place to Triple Cities.

President Elect Mary Goutos reported that the communication system is in place. President Steiniger added to her report that she attended the Leadership Conference in Colorado – they are working on reconnecting with their members and taking control of the collection of dues and billing reminders. She announced the formation of a task force to formulate the actions necessary to preserve and perpetuate BPW/NYS; The Task Force will report back to the EC by Dec 1, 2008.

The Committee Reports began with Finance Chair Carolyn Johnson reporting that the Financial Guidelines and the Investment Guidelines had been revised and made Motions that they be approved. The Motions Carried.

Communications chair Linda Pickwick called on Linda Przepasniak and Susan Mager to present a concept for underwriting the cost of NIKE. Public Relations Vice Chair Carolyn Frazier reported on the various types of awards – Community projects, LO History, focusing on those celebrating milestone anniversary, LO bulletins and newsletters. picture media, ads, editorials, website and summer branding. GLG Special Grants Chair Carolyn Frazier announced the award is given every other year, the next being 2009. BPW NYS PAC Vice Chair Ramona Gallagher detailed the regulations for contributions. Bylaws Chair Vi McKaig made the motion that the President appoint an ad hoc committee to formulate a plan for elimination of one board meeting and develop an alternative solution to the current meeting structure. Motion Carried.

(Note: a report from the Task force ((members: Bernie Sunderlin, Laurie Livingston, Vi McKaig, Sue Fayle, Kathleen Pernice, Neale Steiniger)) was submitted with no agreement reached; some felt 3 meetings are needed – grow network of friends, bring back ideas to locals, meeting content should make time and \$\$ commitment worth it; declining membership and attendance reflected the desire of members to have one day board meeting, or eliminate the fall board or an online meeting. Linda Prz had polled the states and many have reduced the # of board meetings – have an Interim Board in November and Conference in June, or a board only working meeting)

President Steiniger recognized Winter Board chair Jan Jones, Registration Chair Vi McKaig, and District Director Jan Garvey to present the invitation to Winter Board on Feb 27-March 1, 2009 at the Sovereign Best Western in Albany. Jan Jones introduced Daisy from District III who will also be a special guest at Winter Board.

Concluding Announcements: Colleen Tyll noted that 8 people took ID recertification training. Lee Ramsey, Debbie Check, Carol Kunkel, Lucille Argenzia, Bernie Sunderderlin, Shirley Felder Morton, Pat Fanning and members of District V were recognized and thanked for their hard work in Fall Board Meeting.

Bernie Sunderlin reported a change to the Registration Report to 87.

In honor of District V, President Steiniger made a donation to BPW/NYS PAC

Public Policy Chair Marilyn Mannino read the Courtesy Resolution

The meeting was recessed at 4:00pm and reconvened on Sunday morning at 10:30 when Youth Leadership Chair Helen Rico introduced the young ladies who attended the Youth leadership Program. The meeting was adjourned at 10:56am.

Winter Board Meeting

The Winter Board Meeting was held on February 27 – March 1, 2009 at the Best Western Sovereign 1228 Western Ave, Albany NY 12203. The weekend began with a Town Hall meeting to discuss the developments at BPW/USA and their effect on BPW/NYS. BPW/USA Vice President Susan Parsons Reed, as well as Area 1 Representatives Laura Bauver and Shelley Maloney were there to answer questions. Workshops included information on Greening your business and office and a panel presentation by the Minority and Women Owned Business and a Coaching Session by the Personal Development Team for CR (Career Recognition), ID (Individual Development) and YC (Young Careerist) competitors. The Hearings focused on the potential changes to the Bylaws and the MOI (Manual of Instruction). Amy Kellogg presented a workshop on How to Lobby as we prepare for Lobby Day and the Paid Family Leave Bill.

The Business Session was called to order on Saturday February 28, 2009 at 9:45am by President Neale Steiniger. She welcomed those in attendance and asked District III Director and Winter Board Chair, Jan Garvey and Vice Chair Jan Jones and Kathleen Kelleher to bring

greetings. After a moment of silence in memory of those who had passed away, the dais, timekeeper Joan Young and pages Donna Logan and Alma Miller were introduced. Host District Directors and Asst. Directors, Standing Chairs and Vice Chairs, Special Committee and Subcommittee Chairs were introduced.

Secretary Debra Carlin reported the Roll Call of 6 officers and 14 board members for a total voting strength of 20. President Steiniger declared a quorum present. Registration Chair Vi McKaig reported that as of 8pm February 27, 2009 a total of 76 in attendance.

The agenda was adopted with the understanding the President is empowered to make further changes if needed. The Standing Rules were adopted. The Board book was presented by Board Chair Jan Jones.

The report of the Secretary, Debra Carlin began with the reading of the Actions of the Executive committee since the 2008 Fall Board Meeting. The Minutes of the Fall Board, October 24-26 meeting were accepted as presented. The Treasurer reported on the financial status and reviewed the P&L report with \$20,000 deposited in a 15 month CD and an additional \$10,000 would be deposited in a CD. The insurance bills are available for those choosing the 2009-10 insurance. The report was filed for audit. Second Vice President Pat Hendrickson had no addendum to her report. Issue Management Chair First Vice President Mary Ellen Morgan offered to help all locals with program ideas. President-Elect Mary Goutos deferred her report until after the DD/ADD meeting. President Steiniger reported on Friday night's Town Hall Meeting on the opportunities and changes ahead for BPW/NYS. On January 9, the BPW/USA EC voted to further negotiate for a merger with BPW Foundation. The terms of the negotiations will be known by mid March and that by the end of this year, BPW/USA will not exist be it through merger with BPW Foundation or bankruptcy.

The Committee reports began with Bylaws Chair Vi McKaig presenting the following:

- 1) Changes to Article X District Organization, Article XIII, Elections, Article XV, Board of Directors, Article XI, Officers and Article XIV Duties of Officers and Article XVII Standing Committees be approved and sent to Conference for approval by members.
- 2) A motion that the Bylaw requirement, that all proposed changes be received by the President and Bylaws Chair 30 days before Winter Board, be waived to allow the Board of Directors to consider necessary changes as a result of the action taken by BPW/USA on February 17, 2009.
- 3) And a motion that, due to the action taken by BPW/USA, all mandated/underlined sections of the bylaws be removed and all references to BPW/USA be stricken and forwarded to Conference for approval by the members. All motions carried.

The Meeting was recessed until Sunday, March 1 at 9:45am

Recording Secretary Debra Carlin confirmed the Roll Call indicating 6 officers and 10 board members for a total voting strength of 16. President Steiniger declared a quorum present and called on Registration Chair Vi McKaig for the final registration report: as of 2pm, February 28, 2009 showing a total of 92 in attendance.

Bylaws Chair, Vi McKaig reminded the body that the motion, Article V, Membership, that would add two new membership categories, sections (c) Member at Large and (d) e-member be added was still on the floor. Motion to be sent to Conference carried.

Manual of Instruction Chair, Lucille Argenzia presented changes to section 1,2,3,4,5,6 and ,7 be approved. Motion Carried. Finance Chair Carolyn Johnson and Vice Chair Elise Serfass presented proposed 2009-2010 Budget to be sent to Conference. Motion carried.

BPW Foundation Chair, Diane Brockway stated there will be no Foundation scholarship this year and would accept donations or they may be mailed directly to Foundation. Lobby Day Chair, Joann Olbrich reported that Lobby Day will be held April 28, which is also Equal Pay Day, in Albany and at local assembly and senate district offices. President Elect Mary Goutos reported on the DD/ADD meeting and suggestions on how to resolve the communications problem. President Steiniger introduced BPW/USA Vice President Susan Parsons Reed who reported on the state of issues currently facing BPW/USA.

President Steiniger reported on two items of unfinished business: the Ad-hoc committee formed at Fall Board to develop an alternative solution to the current meeting structure will make their report at conference. Chair Linda Przepasniak reported, that the task force formed at Fall Board to formulate the actions to preserve and perpetuate BPW/NYS, that a summary of their report is in the Program Book and available on the website site. President Steiniger thanked the Task Force for their diligence and their comprehensive, well thought out report.

There were no items of new business.

President Steiniger recognized Board Chair Jan Jones and thanked Jan and the members of District III for their hard work and a successful weekend. Presentation of gifts was made. She thanked the Area One Representatives, Laura Bauver and Shelley Maloney and BPW/USA Vice president Susan Parsons Reed for being part of the Board meeting. Carolyn Johnson and members of District IX were recognized to present the upcoming 90th Annual Conference to be held in Tarrytown June 5-7. Public Policy Chair Marilyn Mannino presented the Courtesy Resolution. The meeting was adjourned at 11:42am.

Pre-Conference Board Meeting

The Pre-Conference Board Meeting was held at the Double Tree Hotel, Tarrytown, NY on June 5, 2009. President Steiniger called the meeting to order at 6:12pm and Recording Secretary Debra Carlin reported the Roll Call of 6 Officers and 9 Board Members for a total voting strength of 15. A quorum was declared. The Minutes of the Feb. 27-March1, 2009 Winter Board Meeting were accepted as presented and the Actions of the Executive committee since Winter Board 2009 were read. Treasurer Laurie Livingston stated that her report is in the Conference book and will be deferred until then. Public Policy and Legislation Chair Marilyn Mannino presented the proposed 2009-10 Legislative Platform for approval to be moved to conference. Motion carried. The meeting was adjourned at 6:20.

90th Annual Conference

The 90th Annual Conference was held at the DoubleTree Hotel, Tarrytown, NY on June 5-7, 2009. One week prior to the Conference, BPW/USA had voted to merge with BPW Foundation eliminating 'membership' in the organization. As a result, much of the 90th Conference was dedicated to the opportunities this created and planning for the future. The Installation of President Mary Goutos took place on Saturday, June 6. Two amazing Young Careerists competed to participate in a National event that, unfortunately, would not take place. The Grace LeGendre Endowment Fund Luncheon was a great success. And the unbelievable team worked together to make sure BPW/NYS was ready for what was needed when BPW/USA announced the details of the merger. (see the 'Journey from BPW to NYSW.')

The First business session was called to order on June 5, 2009 at 7:00pm. President Elect Mary Goutos led the assembly in the Collect followed by a moment of silence in memory of those we lost since the last meeting. President Steiniger introduced timekeepers, Kathy Stagg and Rosemari Cornacchio and pages, Shirley Felder Morton and Alexis Morton and thanked Barbara Schmouder , the BPW/PA State President for coming.

With thanks to Helen Rados and Donna Mulvey for putting together the Conference book, it was presented. The agenda was adopted with the understanding the President is empowered to make further changes if needed. The Standing Rules were adopted. Registration Chair Dr. Petronella Feaster presented the first Registration Report of 31 local organizations represented and total of 89 members registered. A quorum was declared.

Recording Secretary Debra Carlin read the list of actions taken by the Executive Committee since the Winter Board meeting. President Steiniger reminded the assembly that all items of new business had to be submitted by the start of the 2nd business session.

President Steiniger reported that as a result of the merger of BPW/USA and the BPW Foundation, continued use of trademark and copyright assets will only be permitted after the signing of a License Agreement at a cost of \$40 per member/per year. Ballots were mailed, prior to the conference, to every BPW/NYS member in good standing for the purpose of determining the will of the majority of members on the issue.

Recording Secretary Debra Carlin read the results of the ballots that were received by the deadline of June 1, 2009. The total ballots received – 404; necessary for adoption (51%) – 203. Votes in favor of signing the License agreement – 77; votes against signing the License Agreement – 288; illegal votes -39. As a result BPW/NYS will not be signing the License Agreement and a new legal entity must be established by July 1, 2009.

President Steiniger welcomed the ROTC from Roosevelt H.S. for the Posting of the Colors and the Pledge of Allegiance.

President Elect Mary Goutos presented the duly elected District Directors and Assistant Directors for the 2009-2010 year. President Steiniger declared their elections ratified. Nominations chair Helen Rico presented the slate of officers for the 2009 – 2010 year.

| | |
|-----------------------|------------------------------|
| Treasurer | Laurie Livingston |
| Recording Secretary | Elisa Serfass |
| Second Vice President | Debra Carlin and Karen Spoor |
| First Vice President | Patricia Hendrickson |
| President-Elect | Mary Ellen Morgan |

President Steiniger asked for nominations from the floor, there being none, nominations were closed. Each candidate was introduced by Nominating Chair Helen Rico for the Candidates Forum. At the conclusion, President Steiniger announced that voting would be take place on Saturday, June 6, 2009 at 11:15 to 12:15pm. the session was recessed at 8:30pm.

The Second Business Session was called to order at 9:20am on Saturday June 6, 2009. President Steiniger welcomed the assembly and introduced the Dais, followed by the Past State Presidents, District Directors and Assistant Directors, Standing Committee Chairs and Vice Chairs and Special Committee and Sub-committee chairs. Joanne Okolo, Sales Manager of the double Tree Hotel was introduced followed by the District Director and Assistant Director of District IX, Leona Sobierajski and Carolyn Johnson and Conference Chair and Vice Chair,

Kathleen Reeza and Dr. Petronella Feaster. Registration Chair Dr. Petronella (Pat) Feaster presented the Registration Report of 34 local organizations and 96 members as of 9:45am. Treasurer Laurie Livingston reported on the fiscal shape of the organization, There were no addendums to the reports of the 2nd Vice President Pat Hendrickson, 1st Vice President Mary Ellen Morgan and President Elect Mary Goutos. President Steiniger reported that she would be assuming the duties of Membership Services and Renee Cerullo was asked to present an overview of the database. Elections Chair Margherita Clemento informed the assembly of voting procedures and reported there were 94 eligible members. The session recessed at 11:00am.

The Third Business session was called to order at 2:15 on June 6, 2009. Congresswoman Carolyn Maloney, a member of BPW District I, was introduced. Women's Day at the NYS Fair Coordinator Pat Ferguson reported that the event would take place on Wed. Sept 2, 2009. NIKE Business Manager, Sue Mager reported on the status of NIKE.

Bylaws Chair Vi McKaig presented the Proposed Amendments to the NYS Bylaws: All carried unless otherwise noted.

Article X – District Organization, Sections 6 & 7: remove 'shall be employed'
add 'in any BPW state or local organization;

Article XIII – Elections, candidate must 'be employed' deleted

Article XV – Board of Directors, delete (b) shall have served as a local organization officer;
add any BPW state or local organization
change National legislative platform to state platform

Article XI – Officers, delete 2nd Vice President – defeated

With defeat of change in Article XI, the remaining amendments were withdrawn – Article XIII, Article XIV, Article XVII.

Article V – Membership, objectives of BPW/USA changed to BPW/NYS

Added MAL – with all membership benefits but not participate in governance
E-member – all benefits

Chair Vi was thanked for her diligence.

Margherita Clemento was called upon to report on the election results. 94 members were eligible, 93 members cast ballots. President Steiniger declared the following officers duly elected:

| | |
|--------------------------------|-------------------|
| Treasurer | Laurie Livingston |
| Secretary | Elisa Serfass |
| 2 nd Vice President | Debra Carlin |
| 1 st Vice President | Pat Hendrickson |
| President Elect | Mary Ellen Morgan |
| President 2009/2010 | Mary Goutos |

The reports of the Directors and Committee Chairs continued:

Finance Chair Carolyn Johnson and Treasurer Laurie Livingston presented the 2009/2010 Budget with appropriate changes needed. Motion carried.

Cynthia Welcher made a motion with a second that the name of this organization, Business and Professional Women's Clubs of NYS, Inc. be changed to New York Business Women, Inc. and that notification be sent immediately to the membership, the bylaws Chair for insertion into the Bylaws, all state and federal government agencies as applicable, banking institutions and insurance companies as applicable. Motion tabled.

Personal Development Chair, Colleen Tyll announced the results of the Young Careerist competition with Deb Schultheis announced the winner Noelle Saladin and runner up Ashley Garrow.

The session recessed at 5:15pm and was called to order on Sunday, June 7 at 10:45.

The final registration report was presented by Registration Chair Dr. Petronella Feaster of 34 local organizations and 97 members.

Laurie Livingston made a motion to reopen the motion for discussion of name change.

Elisa Serfass moved with a second that we allow the Executive committee to further research and consider the name New York State Women, Inc. and utilize Women Empowering Women as a tag line. Motion carried.

The original motion was changed, voted and carried to reflect the proposed change to New York State Women, Inc. Motion carried.

Public Policy and Legislation Chair Marilyn Mannino made the motion to accept the proposed legislative Platform. Motion was defeated.

Lucilee Argenzia moved to table the Legislative Platform for discussion at Fall board.

With no unfinished business and no new business, President Steiniger announced the appointees to the Nominating committee were Kathleen Pernice and Linda Przepasniak. Elected from the floor were Helen Rico, Theresa Fazzolari, Shirley Felder Morton, Alternates Maria Barnas and Amy Kellogg.

Incoming President, Mary Goutos, presented her Roll Out with the theme “Building the Next Generation of Powerful Women” and introduced her chairs and vice chairs. First Vice President Mary Ellen Morgan reported that the Fall Board, scheduled for Oct. 30-31, 2009 at the Geneva Ramada Lakefront with chairs Nancy Taylor, Mary Ellen Morgan and Jessica Bachelor, Elsie Dedrick.

President Steiniger thanked the members of District IX for their hard work in hosting the 90th Annual Conference, introduced Public Policy chair Marilyn Mannino, filling in for Resolutions Chair Kathleen Butterfield, to present the Courtesy Resolution, led the Emblem Benediction and adjourned the meeting at 11:50am.

The Journey from BPW to NYSW

2008

November, 2008 – BPW/USA formed the Future of BPW/USA Taskforce to recommend

- 1) Continue the turnaround
- 2) Merge with another organization (i.e., the Foundation) or
- 3) Suspend or Dissolve

JANUARY 2009

On January 9, the BPW/USA EC voted to further negotiate for a merger with BPW Foundation. The terms of the negotiations would be known by mid March and by mid April we would receive ballots to vote on two key issues:

- 1) vote to change the Code under which BPW USA is organized (it is recommended that we vote Yes, or the merger cannot take place)
- 2) vote to merge BPW USA with BPW Foundation (again, it is recommended that we vote Yes)

MARCH

On March 24, 2009, we received a notice that the Board of Directors of BPW/USA had voted on – and passed - a Merger plan of BPW/USA and BPW Foundation. The merger plan

- 1) transfers the assets (bank accounts, mailing lists, databases, office equipment, archive items, publications intellectual property) to BPW Foundation
- 2) Offers states a 'license agreement' at a cost of \$40 per member/per year for the use of trademarks 'BPW' and 'Business and Professional Women' and access to the young careerist, individual development and women joining forces programs and the electronic legislative hotline. (at the current membership level, the cost to NYS is approximately \$36,000 per year)

BPW/USA Members would be asked to vote on the plan by May 5, 2009.

Webinars were held for members on March 30th and April 2nd

BPW/NYS went to work. It was not known if we would continue as BPW or under a new name, but it was inevitable that planning was needed:

- PE Mary Goutos began exploring the organizational aspects of our future – what will be the makeup of our meetings, districts, bylaws and administration
- 1st VP Mary Ellen Morgan and Secretary Debra Carlin looked at our programs - do we want the current programs or are there programs of more value (and, if the merger was approved, continued use of trademark and copyright assets, i.e., ID, YC etc, would only be permitted by signing the License Agreement)
- 2nd VP Pat Hendrickson reviewed legislative issues –what are the issues important to us?
- Treasurer Laurie Livingston and President Neale Steiniger worked on the reorganization of membership services and dues collection.
- Legal Counsel was retained

APRIL / MAY

- 1) Voting on the BPW/USA – BPW Foundation merger began April 15 with a deadline of May 5, 2009; National sent all members a ballot
- 2) We would hear the results of the vote by Friday, May 15
- 3) If the merger was not approved, there would be no License Agreement to vote on, and no ballot would be needed. But the merger was approved.
- 4) So, now the question was – would the members want to use the BPW name, and pay for the License Agreement? or not pay and we vote on name.
- 5) How to vote on the merger plan? Discussions had taken place with Bylaws Chair Vi McKaig since BPW/NYS would have to know what the members wanted by June 1. It was decided that the only way for every member to have an opportunity to vote, was a mailed ballot. The EC approved the \$600 expense to mail ballots to every member in good standing on record as of Jan. 31, 2009. The ballots would be prepared and when we knew the results of the BPW/USA vote, District II would jump into action
- 6) Since the vote for merger passed, BPW/NYS ballots to vote on the License Agreement, were printed on May 16th. District II members met in President Neale's living room to fold, stuff, seal and stamp over 900 ballots. They were mailed on May 18th with a voting deadline of May 29th to be received by Secretary Debra Carlin by June 1.

BALLOT

Indicate vote with X

I vote, Yes – sign the License Agreement and pay the fee of \$40/member/year

I vote, No – do not sign the License Agreement

Return Ballot to: Debra Carlin
261 Cosen Road
Oxford, NY 13830-3135

Must be received by: June 1, 2009

Ballot # _____

JUNE

At the Annual Conference, on June 5, 2009, Recording Secretary Debra Carlin read the results of the ballots that were received by the deadline of June 1, 2009: in favor – 77, against – 288

Since BPW/NYS would not be signing the License Agreement, a new legal entity had to be established by July 1, 2009. So the process of voting on a new name began.

In preparation for selecting a new name, each district had been asked to submit suggestions of new names to PE Mary Goutos by May 15th

- by May 18, she had received over 30 names – many of them contained Business Professional Women and were disqualified; BPW would not let us use BPW or any combination; many others failed during the trademark search
- suggested names included Empire State Association of Working Women, W4W (Women for women) NYS Association for Women's Empowerment. Helen suggested Women, Inc. an outgrowth of Girls, Inc.

It was necessary to replace the BPW name with the new name by July 1 - in our bylaws, on our website, publications, legal papers, programs, (including scholarships) membership database, membership applications, renewal notices and membership cards.

Because of the short deadline, a motion was made that “we allow the executive committee to further research and consider the name New York State Women, Inc. and utilize Women Empowering Women as a tag line. The Motion carried. After a trademark search and legal opinion, New York State Women, Inc. became our new name.



APPENDIX A

NYS Women, Inc. 2008-2009 Leadership Team

| | | |
|-----------------------------------|--------------------------------|--------------------|
| PRESIDENT | Neale Steiniger | |
| PRESIDENT ELECT | Mary Goutos | |
| 1 st VICE PRESIDENT | Mary Ellen Morgan | |
| 2 nd VICE PRESIDENT | Patricia Hendrickson | |
| SECRETARY | Debra Carlin | |
| TREASURER | Laurie Livingston | |
| PARLIAMENTARIAN | Claire Sullivan | |
| IMMEDIATE PSP | Linda Provo | |
| | | |
| REGION DIRECTOR II | Elaine Croteau | Theresa Fazzolari |
| REGION DIRECTOR III | Janet Garvey | Jan Jones |
| REGION DIRECTOR IV | Kathleen Butterfield | Jane Ousterhout |
| REGION DIRECTOR V | Lee Ramsey | DebbieCheck |
| REGION DIRECTOR VI | Robin Allen | Gloria Hutchings |
| REGION DIRECTOR VII | Lois Force/Cheryl McGlynn | Sheralyn Fox |
| REGION DIRECTOR VIII | Carol Wilder | Diane Rogers |
| REGION DIRECTOR IX | Leona Sobierajski | Carolyn Johnson |
| REGION DIRECTOR X | Roseann Bunshaft | Barbara Howie |
| REGION DIRECTOR XI | Beverly Sprague | Jeanne Matyas |
| | | |
| STANDING and Sub-committee Chairs | | |
| BYLAWS | Vi McKaig | Betty Drislane |
| COMMUNICATIONS | Linda Pickwick | Cindy Welcher |
| Communicator | Elaine Croteau | |
| Nike Editor | Linda Przepasniak | Ramona Gallagher |
| Nike Business Manager | Sue Mager | |
| Public Relations | Connie Castellano | Carolyn Frazier |
| Website | Cindy Welcher | |
| FINANCE | Carolyn Johnson | Elisa Serfass |
| Income Development | Jo-Ann Clear | |
| MEMBERSHIP | 2 nd Vice President | |
| PERSONAL DEVELOPMENT | Colleen Tyll | Natalia Safarian |
| Career Recognition | Maria Hernandez | Linda Costa |
| Individual Development | Gloria Ciolli | |
| Young Careerist | Deb Schultheis | Marie Johnson |
| Woman in the Military (WJF) | Pat Fanning | |
| PUBLIC POLICY | Marilyn Mannino | Rosemarie Dressler |
| Legislation | Marilyn Mannino | Rosemarie Dressler |
| Lobby Day Coordinator | Joann Olbrich | |
| Resolutions | Kathleen Butterfield | |
| Status of Women | Jennifer Charron | |
| STRATEGIC PLANNING | Laurie Livingston | |
| | | |
| Special Committee Chairs | | |
| BPW/NYS PAC | Amy Kellogg | Ramona Gallagher |
| BPW/NYS PAC Treasurer | Lucretia Hunt | |
| BPW/USA PAC | Louise Sienko | |
| Foundation | Diane Brockway | Bernadette Trudeau |
| Girl Scout Link | Helen Rico | |
| Historian | Linda Provo | |
| Leadership Directory | Mary Goutos | |
| Manual of Instruction Revisions | Lucille Argenzia | |
| National Business Women's Week | Shirley Felder Morton | Sari Rosenheck |
| PSP Liaison | Audrey McDougall | |
| Women's Equality Day | Linda Winston | Bernie Sunderlin |
| Women's History Month | Dixie Aniolek | Joanne Krolak |

EVENTS/MEETINGS

Fall Board 2008 (5)
Youth Leadership 2008
Winter Board 2009 (3)
Conference 2009 (9)

Carol Kunkel
Helen Rico
Jan Jones
Kathy Rezza

Lucille Argenzia

Barbara Light
Dr. Pat Feaster

APPOINTMENTS

Nominations: Appointed
Nominations: Elected
Nominations: Alternates
Grace Legendre Endowment Fund

Cay Raycroft
Helen Rico (Chair) ,
Janet Brown,
Neale Steiniger,
Susan Mager

Bernie Sunderlin
Ramona Gallagher, Maria Hernandez
Linda Przepasniak
Mary Goutos, Linda Provo,
Kathleen Butterfield

APPENDIX B – Awards:

| | |
|---|---|
| Cay Raycroft Award | |
| Gong goes to ... | Kimberly Nowakowski “Thinking Outside of the Box” |
| Foundation Award | |
| Gold | St Lawrence County |
| Silver | Greater Capital Region |
| Friends of BPW Foundation | Gowanda |
| Grace Legendre Award | |
| 1 ^s Place | Greater Capital Region |
| 2 nd Place | Westchester County |
| 3 rd Place | Rochester |
| Membership Awards | |
| LO with 100% Renewing Members | |
| 1 st Place (tie) | Utica & Fulton, Montgomery, Hamilton |
| 2 nd Place | Westchester |
| 3 rd Place (tie) | Town & County, Metro Syracuse & Nassau County |
| Largest Local Organization (LO) | |
| 1 st Place (tie) | Bay Ridge & Catskill Mountain |
| 2 nd Place | Buffalo/Amhurst |
| 3 rd Place | Staten Island |
| LO with largest number of New Members | |
| 1 st Place | Schenectady |
| 2 nd Place | Champlain |
| 3 rd Place (tie) | Towandas & Bay Shore |
| LO with greatest Percentage of Membership Growth | |
| 1 st Place | Towandas |
| 2 nd Place | Dunkirk / Fredonia |
| 3 rd Place (tie) | Norwich, St Lawrence, State Street |
| District with largest Number of New members | |
| 1 st Place | District VI |
| 2 nd Place (tie) | Districts IV and X |
| 3 rd Place | District V |
| District with largest Number of Members | |
| 1 st Place | District VIII |
| 2 nd Place | District VI |
| 3 rd Place | District II |
| National Business Women’s Week Award | |
| 1 st Place | Watkins Glen |
| 2 nd Place | Owego |
| 3 rd Place | Dunkirk/Fredonia |
| Public Relation Awards | |
| Local Organization Bulletin | |
| 1 st Place | Bay Shore |
| 2 nd Place | Owego |
| 3 rd Place | Schenectady |
| Local Organization Roster | |
| 1 st Place | Watkins Glen |
| 2 nd Place | Buffalo Amherst |
| News Service: Feature Story | |
| 1 st Place | Owego “Ana becoming a US Citizen” |
| 2 nd Place | Owego “Seneca Falls” |
| 3 rd Place | Champlain Valley “Spotlight of BPW” |

News Service: News Story

- 1st Place
- 2nd Place
- 3rd Place

Community Project: Media

- 1st Place

Women's History Month Award

- 1st Place
- 2nd Place (tie)

President's Initiative – the Giraffe Award

- 1st Place
- 2nd Place
- 3rd Place

Owego "Equal Pay Day"

- Champlain Valley "Woman of the Year"
- Champlain Valley "Young Careerist"

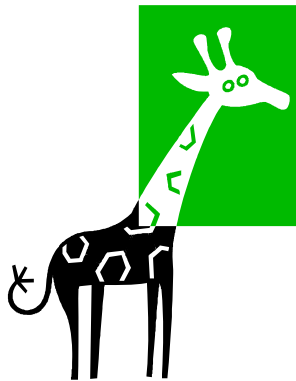
Champlain Valley "Meet the Candidates Forum"

Owego "Gala Celebration"

- Owego "Interpretive Program"
- Buffalo/Amherst "75th Anniversary"

Watkins Glen

- State Street
- Falls Region



We are BPW

Thank you for Sticking your Necks Out Professionally, Personally, Politically

APPENDIX C - Schedules
Business and Professional Women's Clubs / New York State
Fall Board meeting 2008 Schedule

| TIME | EVENT | LOCATION |
|----------------------------------|---|--|
| Friday October 24, 2008 | | |
| 9:00 a.m. – 12:00 noon | Executive Committee Meeting | Orange |
| 1:00 p.m. – 5:00 p.m. | ID recertification Program | Ulster |
| 2:00 p.m. - 6:00 p.m. | Fall Board Registration | Lobby |
| 4:30 p.m. – 5:30 p.m. | Committee Meeting: Income Development | Orange |
| 4:00 p.m. - 6:30 p.m. | Vendors | Columbia Foyer |
| 6:30 p.m. - 8:00 p.m. | Dinner | Bentleys |
| 8:00 p.m. - 8:45 p.m. | We are BPW (Wo)mentoring & Networking | Colombia |
| 8:45 p.m. – 10:00 p.m. | Town Hall | Colombia |
| Saturday October 25, 2008 | | |
| 7:00 a.m.- 8:30 a.m. | Breakfast Buffet | Bentleys |
| 8:00 a.m.- 5:00 p.m. | Vendors | Columbia Foyer |
| 8:30 a.m.- 10 a.m. | Registration | Lobby |
| 8:30 a.m. - 9:30 a.m. | DD/ADD Meeting | Bentleys |
| 8:30 a.m. – 9:30 a.m. | Committee Meetings (1 st Session) | |
| | <ul style="list-style-type: none"> • By Laws • Public Policy: Legislation, Resolutions, SoW • Communication: PR, Nike, Website • Strategic Planning • Personal Development: ID, YC, CR, WJF (Time & Place TBD) | <ul style="list-style-type: none"> Orange Colombia (W corner) Colombia (E corner) Empire Room TBD |
| 9:30 a.m. - 9:45 a.m. | Break | Foyer |
| 9:45 a.m. – 10:45 a.m. | Workshops (2 nd Session). | |
| | (A) Leadership Basics 101 | Colombia |
| | (B) Meet our Area Representatives | Orange |
| 10:45 a.m. – 11:00 a.m. | Health Break | |
| 11:00 a.m. – 12:00 a.m. | Workshops (3 rd Session). | |
| | (A) Personal Development 2009 Updates and Q&A | Colombia |
| | (B) How to Invest | Orange |
| 12:15 p.m. - 1:15 p.m. | Lunch Buffet | Bentley |
| 1:30 p.m. - 3:45 p.m. | Business Session | Colombia |
| 2:45 p.m. - 3:00 | Break | Foyer |
| 4:00 p.m. - 6:30 p.m. | Free Time / Religious Services | |
| 6:30 p.m. – 10:00 p.m. | Dinner & Halloween Costume Party | Bentley |
| Sunday October 26, 2008 | | |
| 7:00 a.m. - 8:30 a.m. | Breakfast Buffet | Bentley |
| 9:00 a.m. - 10:30 a.m. | Panel Discussion – Legislative debate on Paid Family Medical Leave Act | Colombia |
| 9:00 a.m. – 10:30 a.m. | Workshop – Membership: past, present and future | Ulster |
| 10:30 a.m. – 10:45 a.m. | Final Wrap-up | Colombia |

Business and Professional Women's Clubs / New York State Winter Board meeting 2009 Schedule

| TIME | EVENT | LOCATION |
|-----------------------------------|--|---------------|
| Friday February 27, 2009 | | |
| 9:00 a.m. – 12:00 noon | Executive Committee Meeting | Campus |
| 9:00 a.m. – 5:00 p.m. | ID Program (Tentative) | |
| 2:00 p.m. - 8:00 p.m. | Winter Board Registration | Lobby |
| 3:00 p.m. – 4:30 p.m. | Capital Tour (register for this event) | |
| 4:30 p.m. – 5:30 p.m. | Committee Meeting: | Campus |
| 4:30 p.m. – 5:30 p.m. | DD/ADD meeting | |
| | Dinner on your own | |
| 8:00 p.m. - 8:45 p.m. | We are BPW: First Timers and Networking | Squire |
| 8:45 p.m. – 10:00 p.m. | Town Hall | Squire |
| Saturday February 28, 2009 | | |
| 7:00 a.m.- 8:30 a.m. | Breakfast Buffet | Restaurant |
| 8:00 a.m.- 5:00 p.m. | Vendors | Foyer |
| 8:30 a.m.- 10 a.m. | Registration | Lobby |
| 8:30 a.m. - 9:30 a.m. | Hearings: Bylaws, Budget, MOI | Squire |
| 9:30 a.m. – noon | 1 st Business Session | Squire |
| 10:30 a.m. - 10:45 a.m. | Break | Foyer |
| 12:15 p.m. - 1:45 p.m. | Lunch: Keynote Speaker Paula Mahon, Supervisor, Town of Colonie | Squire |
| 2:00 p.m. - 3:15 p.m. | Greening Your Business and Your Office | Squire |
| 3:15 p.m.- 3:30 p.m. | Break | |
| 3:30 p.m. - .4:30 p.m. | Minority and Women Owned Business | Squire |
| 4:30 p.m. - 6:30 p.m. | Free Time / Religious Services | |
| 6:30 p.m. – 10:00 p.m. | Dinner & Safari Party | Squire & Town |
| Sunday March 1, 2009 | | |
| 7:00 a.m. - 8:30 a.m. | Breakfast Buffet | Restaurant |
| 8:30 a.m. - 9:30 a.m. | How to Lobby – the Paid Family Leave Bill | Squire |
| 8:30 a.m. – 9:30 a.m. | Coaching Session: CR, ID and YC participants | Town |
| 9:45 a.m. – 11:30 a.m. | 2 nd Business Session | Squire |

Business and Professional Women's Clubs / New York State 90th Annual Conference Schedule

| TIME | EVENT | LOCATION |
|-------------------------------|---|-------------------|
| Friday June 5, 2009 | | |
| 9:00 a.m. – 12 noon | Executive Committee Meeting | Plaza |
| 12:30 p.m.– 6:00 p.m. | Registration | Lobby |
| 3:00 p.m. – 4:30 p.m. | Committee Meeting | Plaza |
| 4:30 p.m. – 5:30 p.m. | Committee Meeting | Plaza |
| | Dinner on your own | |
| 6:00 p.m. – 6:45 p.m. | Pre-Conference Board Meeting | Plaza |
| 7:00 p.m. – 8:30 p.m. | First Business Session | Westchester South |
| 8:30 p.m. | Presidents' Line Up | Foyer |
| 8:45 p.m. – 10:00 p.m. | Presidents' March and Awards Reception | Westchester North |
| Saturday, June 6, 2009 | | |
| 7:00 a.m. – 8:30 a.m. | Breakfast Buffet | Westchester North |
| 8:00 a.m. – 9:45 a.m. | Registration | Lobby |
| 8:00 a.m. – 5:00 p.m. | Vendors/Exhibitors | Westchester Foyer |
| 8:30 a.m. – 9:30 a.m. | Career Recognition, Individual Development, Virginia Allen Young Careerists Speak-offs | Westchester South |
| 9:30 a.m. – 9:45 a.m. | Break | Foyer |
| 9:45 a.m. – 11:30 a.m. | Second Business Session | Westchester South |
| 11:30 a.m. – 12:30 p.m. | Elections – Polls Open | Plaza A and B |
| 12:30 p.m. – 2:00 p.m. | Grace LeGendre Endowment Fund Luncheon | Westchester North |
| 2:15 p.m. – 4:45 p.m. | Third Business Session | Westchester South |
| 3:15 p.m. – 3:30 p.m. | Break | Foyer |
| 4:45 p.m. – 6:45 p.m. | Free Time | |
| 6:45 p.m. – 7:00 p.m. | DDs, ADDs, EC, and National Reps Line Up | Foyer |
| 7:00 p.m. – | Installation Banquet | Westchester North |
| Sunday, June 7, 2009 | | |
| 7:00 a.m. – 8:30 a.m. | Breakfast Buffet | Westchester North |
| 8:00 a.m. – 9:00 a.m. | Meeting: District and Assistant Directors | Westchester South |
| 9:00 a.m. – 9:30 a.m. | Memorial Service | Plaza 2,3,4 |
| 9:45 a.m. – 10:30 a.m. | Workshop A: Technology and your Local | Plaza 1,2,3,4 |
| 9:45 a.m. – 10:30 a.m. | Workshop B: Transition of officers and Committee Chairs | Westchester South |
| 10:45 a.m. – 12 noon | Fourth Business Session | Westchester South |
| Follows Business Sess | Post Conference Board Meeting | Westchester South |
| Follows BoD Meeting | Executive Committee Meeting | Plaza 1&2 |

Note to District III from Daisy, the 6' giraffe given to President Steiniger on the occasion their hosting the Winter Board meeting.

Dear District III,

Thank you all for arranging for me to live in Staten Island.

During the trip, I was surrounded by boxes and suitcases and my blanket was a flip chart. But the ride was fun.

I am now in my temporary home awaiting relocation to my permanent home. I can't wait. I like this home, it has lots of other giraffes, so I have plenty of company, but its owner doesn't have time to clean (she says too much time being spent on BPW stuff). The upside of that is it doesn't matter what I might deposit on the carpet, she wouldn't notice it anyway.

Within a month or so, I'll be moving to my permanent home, Amethyst House. They are in the process of moving so I'm staying here until they do. Amethyst House is a home for women recovering from substance abuse. During their 6-9 month stay, their children sometimes come to visit. Since their Moms are going through some pretty rough times, I know I can do a lot to cheer them up as well as their kids.

Thank you Jan, Vi and all the members of District III for giving me this opportunity to bring smiles to so many faces.

I hope you'll visit me when you come to Staten Island.

Daisy

