

Program Book

October 2012

www.nyswomeninc.org

NEW YORK STATE
women, INC. 

Our Mission: To build powerful women personally, professionally, and politically.

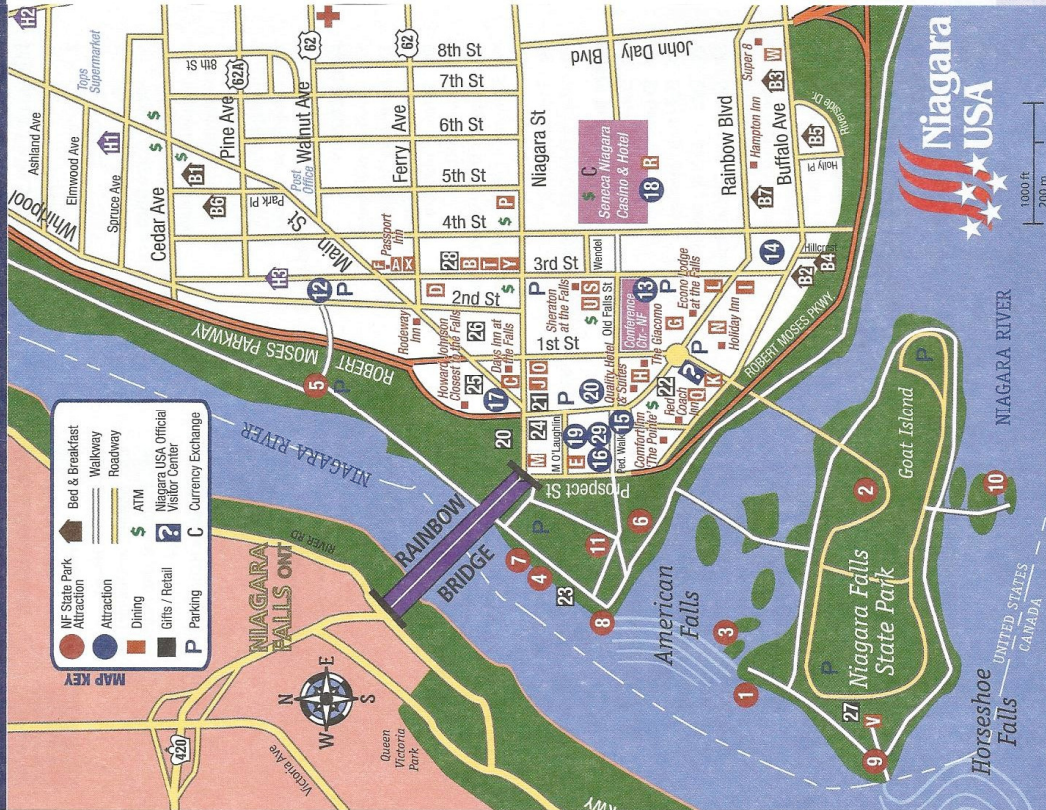
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President's Welcome: Susan Mager

Welcome to the 2012 Fall Board of Directors and Special Meeting

Region 8 has prepared a fun filled and jammed packed weekend for you, and I'm glad that you could join us! Whether you are here as a Board member, or came to vote at the Special Meeting Saturday, and attend the Reality Store training and Sunday workshops, get ready for lots of action. Event Chair, Linda Przepasniak and Vice Chair, Ruthann Rocque (Region 8 ARD) and Region 8 Director, Donnie Hover and her planning committee have worked tirelessly to make your visit to the Cataract City memorable. So, enjoy the magic and don't miss the spectacular Niagara Falls and fireworks Friday night at 10:00 pm. The Falls are a short walk from here and you can visit the Canadian side of the Falls (don't forget your passport or enhanced NYS driver's license, they are required) or the Seneca Niagara casino. Remember, what happens at Fall Meeting stays at Fall Meeting!



Niagara Falls State Park

- 1 Cave of the Winds
- 2 Goat Island
- 3 Luna Island
- 4 Maid of the Mist Boat Tour
- 5 Niagara Gorge Discovery Center /
Niagara Gorge Trailhead Building
- 6 Niagara Scenic Trolley
- 7 Observation Tower
- 8 Prospect Point
- 9 Terrapin Point
- 10 Three Sisters Islands
- 11 Visitor Center / Niagara Adventure Theater

Attractions

- 12 Aquarium of Niagara
- 13 Conference Center Niagara Falls /
Castellani Art Museum at the Falls
- 14 Daredevil Museum
- 15 Haunted House
- 16 Niagara's Wax Museum of History
- 17 Rainbow Air Helicopter Tours
- 18 Seneca Niagara Casino
- 19 Thunder Theater
- 20 Niagara Falls Culinary Institute (Opening Fall 2012)

Gifts & Retail

- 14 Daredevil Museum
- 19 JD Gifts
- 20 Duty Free Americas
- 21 Fallside Cafe & Souvenirs
- 22 Honeymoon Capital Souvenirs
- 23 Maid of the Mist Gift Shop
- 24 One Niagara Gateway Mall
- 25 Three Sisters Trading Post
- 26 Smokin Joe's Indian Trading Post
- 27 Top of the Falls Gift Shop
- 28 Third Street Liquors / Third Street Variety
- 29 Kurt Ross Photography Gallery

Hostels

- H1 Wanderfalls Guesthouse & Hostel
- H2 YMCA Hostel
- H3 Red Lounge Niagara Falls

Bed & Breakfasts

- B1 Butler House
- B2 Elizabeth House
- B3 Hanover House
- B4 Hillcrest Inn Niagara Falls
- B5 Holley Rankine House
- B6 Park Place
- B7 Rainbow House

Dining

- A Caffe Lola
- B Crown India Restaurant
- C Denny's - (Days Inn)
- D Donatello's
- E Hard Rock Cafe
- F India Palace
- G Kohinoor - (Econo Lodge)
- H Legends Bar & Grill - (Quality Hotel)
- I Maharaja Restaurant
- J Misty Dog / Twist of the Mist (Seasonal)*
- K Mela
- L Murphy's Cafe on Third
- M One Niagara International Food Court
- N Peppertree - (Holiday Inn)
- O Punjabi Dhaba
- P Pyung Taik House (Korean Restaurant)
- Q Red Coach Inn
- R Seneca Niagara Casino & Hotel

Starbucks (Sheraton at the Falls)

- S Starbucks (Sheraton at the Falls)
- T Taste of India
- U T.G.I. Fridays (Sheraton at the Falls)
- V Top of the Falls (Seasonal)*
- W Vilella's Ristorante
- X Wine on Third
- Y Zaika Indian Cuisine

* PLEASE NOTE:
SOME BUSINESSES
AND ATTRACTIONS
ARE SEASONAL

Niagara USA Official Visitor Center
10 Rainbow Boulevard, Niagara Falls, NY 14303

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Schedule of Events

Friday, October 12, 2012

1pm - 3pm	Executive Committee Meeting	Chairman's Room
3pm - 6pm	Registration	Conference Center Reception
4:30pm - 5:30pm	Regional & Asst Regional Directors Mtg	Olmstead Room
7pm - 8:30pm	President's Welcome Reception	Cataract Room

Saturday, October 13, 2012

8am - 12pm	Registration	Conference Center Reception
8am - 11:30am	Continental Breakfast	Conference Center Reception
8am - 5pm	Vendors	Conf. Ctr. Reception/Foyer
8:30am - 10am	"Reality Store" Train the Trainer Part 1	Porter/Deveaux Room

10:15am - 12pm	Board of Directors 1st Business Session	
	Committee Hearings and Presentations	Cascades II Ballroom
12pm - 1pm	Luncheon – Motivational Speaker Claire Knowles	Conference Center Reception
1:30pm - 4:30pm	Continuous pm break	Porter/Deveaux Room
1:30pm - 3pm	Board of Directors 2nd Business Session	Porter/Deveaux Room
3:15pm - 4:30pm	Special Members Meeting	Porter/Deveaux Room
4:45pm - 5:30pm	Board of Directors 3rd Business Session	Porter/Deveaux Room

Sunday, October 14, 2012

7:30am - 11:30am	Continental Breakfast	Conf. Ctr Reception
8am - 8:30am	Career Development Opportunities	Porter/Deveaux Room
8:30am - 9:15am	"Reality Store" Train the Trainer Part 2	Porter/Deveaux Room
10am - 12pm	Concurrent Workshops	

NYSW 101 "Making the Most of Your Membership"

Red Jacket

OR

NYSW 201 "Nuts & Bolts of Organizational Leadership"

Porter/Deveaux Room

Workshop Information

NYSW Inc. 101 – Making the Most of Your Membership

Facilitator: Ramona Gallagher

10:00 to 10:20 a.m.

“I Joined...Now What?”

Presenter: Linda Winston

An overview of NYSWI, what brings us together, what we stand for and the importance of advocating for women in today’s world.

10:20 to 10:40 a.m.

“What’s in it for me and how can I make an impact?”

Presenters: Helen Rico, Lucille Argenzia, Kim Nowakowski, Colleen Tyll

Learn about the key components of NYSWI –networking, programming and advocacy and how building relationships and becoming involved creates opportunities for personal and professional growth.

10:40-11:10 a.m.

“Meetings and Minutes and Motions...Oh My!”

Presenters: Colleen Ostiguy, Sue Fayle, Mary Stelley

An overview of the benefits and responsibilities of membership - attending and voting at chapter, regional and state meetings; membership dues, bylaws and parliamentary procedure.

11:10-11:30 am

“Making the Most of Your Membership with Technology”

Presenter: Renee Cerullo

Learn how to use technology to increase your membership involvement by navigating the websites, updating your personal profile, using online registrations, paying your dues online and using social networking to expand your circle of influence.”

11:30-12:00 p.m.

“Moving from Membership to Leadership”

Presenters: Amy Kellogg, Susan Mager

Once you understand your membership, explore whether a leadership role at the local, region or state level is right for you.

NYSW, Inc. 201 – “Nuts & Bolts of Organizational Leadership”

Facilitator: Patricia Hendrickson

10:00 – 10:20 a.m. **“The Leader of the Pack – Understanding Your Role and Responsibilities”**

Presenters: Amy Kellogg, Susan Mager

Explore and learn your role and responsibility as a leader locally, regionally and statewide. Review the basics...our mission and vision; the who, what, why, and how of New York State Women, Inc. and understand the impact of your leadership style on the chapter and future of the organization.

10:20-10:40 a.m. **“Using Technology to be a Stronger Leader”**

Presenter: Renee Cerullo

Learn how reaching beyond the face to face and embracing technology can help your membership. Using webinars and social networking; creating a chapter/regional website; navigating the state website and using online tools for membership information, meeting registration and dues payment.

10:40-11:10 a.m. **“Networking, Programming and Advocacy”**

Presenters: Helen Rico, Lucille Argenzia, Kim Nowakowski, Colleen Tyll

Learn how to explore more options and build a stronger community. Learn the importance of knowing your community and area and building programs and activities that create value and make an impact on your members and community. Work on building partnerships with other organizations, offering educational opportunities and professional development events.

11:10-11:30 a.m. **“Managing the Meeting”**

Presenters: Colleen Ostiguy, Susan Fayle, Mary Stelley

Learn how to run an effective meeting, handle problems before they become crises; financial responsibilities, engage your members and learn the difference between the Manual of Instructions and the Bylaws

11:30-12:00 a.m. **“Your Role as a Leader: Taking the Next Step” Presenter: Linda Winston**

The buck stops here. How do we improve our organization personally, professionally and politically?. How can we help you achieve your goals? What do you need to improve your chapter and/or region? Together, how can we build a legacy for generations to come?

Facilitator and Presenter Information

Presenters

Susan Mager, member of Buffalo Niagara Chapter, Region 8, Currently President of New York State Women, Inc.

Amy Kellogg, member of Tech Valley Chapter, Region 4, Currently President-Elect of New York State Women, Inc.

Linda Winston, member of Norwich Chapter, Region 6, Past State President and currently member of Strategic Planning Committee;

Helen Rico, member of Professional Business Women of Rome Chapter, Region 5, Past State President and currently Youth Leadership Chair

Lucille Argenzia, member of Professional Business Women of Rome Chapter, Region 5, Past State President and currently Public Policy Chair

Colleen Tyll, member of Tech Valley Chapter, Region 4, currently Assistant Regional Director and Chair of New Careerist Subcommittee

Kim Nowakowski, member of Western Suffolk County Chapter, Region 10, currently Recording Secretary

Colleen Ostiguy, member of Tech Valley Chapter, Region 4, Currently 1st Vice President of New York State Women, Inc.

Susan Fayle, member of Buffalo Niagara Chapter, Region 8, Currently State Parliamentarian

Mary Stelley, member of Lake Shore Chapter, Region 8, Past State President, Currently Treasurer of New York State Women, Inc.

Renee Cerullo, member of Buffalo Niagara Chapter, Region 8, Currently 2nd Vice President of New York State Women, Inc..

Facilitators

Patricia Hendrickson, member of Professional Women of Sullivan County, Region 9, Currently Immediate Past State President of New York State Women, Inc.

Ramona Gallagher member of Buffalo Niagara chapter, Region 8, Currently Chair Strategic Planning Committee and Assistant Editor of NIKE Magazine

Board of Directors Meeting Agenda

NYS WOMEN INC.

Sat. 10/13/12	11:15-12:00 noon	1 st Business Session
	1:30-3:00 pm	2 nd Business Session
	4:45 -5:30 pm	3 rd Business Session

Agenda

Welcome	Sue Mager, President
Greetings: Ruthann Rocque, Meeting Vice Chair, Donnie Hover, Region 8 representative	Linda Przepasniak, Meeting chair, Director, Conference Center
Presentation of Program Book	Linda Przepasniak, Meeting Chair & Colleen Ostiguy, 1 st Vice President
Declaration of Quorum	Kim Nowakowski, Secretary
Call to Order	Sue Mager, President
Adoption Board meeting agenda	Sue Fayle, Parliamentarian
Adoption of Board Meeting Rules	Sue Fayle, Parliamentarian
Secretary report	Kim Nowakowski, Secretary
Actions of Executive Committee	
Minutes 06/03/12 Pre Conference Board meeting	
Minutes 06/05/12 Post Conference Board meeting	
Treasurer's report	Mary Stelley, Treasurer
2 nd Vice President report	Renee Cerullo
1 st Vice President report	Colleen Ostiguy
President Elect report	Amy Kellogg
President report	Sue Mager
Immediate Past State President's Report	Patricia Hendrickson, IPSP

Fall 2012 Board of Directors Meeting

October 12-13 2012/Niagara Falls, NY

Standing Committee reports:

Bylaws Margherita Clemento, Chair

Finance Diane Dinsmore, Chair

Conflict of interest statement, Bookkeeper RFP,

Membership Jennifer Charron

Personal and Professional Development Karen Hunter, Chair

Public Policy Lucille Argenzia, Chair

Communications Linda Przepasniak, Chair

Other Committees:

Manual of Instruction Neale Steiniger, Chair

MOI changes

Strategic Planning Ramona Gallagher

Board Members (who have requested to be on the Board meeting agenda)

Committee Chairs (who have requested to be on the Board meeting agenda)

Unfinished Business:

New Business:

Courtesy Resolution Marilyn Mannino, Chair

Adjournment Sue Mager, President

Standing Rules for Board Meeting

- 1 All board members shall keep registration badges in evidence throughout business and workshop sessions.
- 2 Main motions must be in writing and handed to the Recording Secretary.
- 3 All speakers shall state their name and the position they hold on the board.
- 4 When speaking to a motion, each speaker will declare if speaking in the affirmative or the negative and will be limited to two minutes.
- 5 Only members of the Board of Directors shall make and second motions and vote.
- 6 Members attending the meeting may speak to the motion, however, they may not vote.
- 7 A speaker cannot speak twice to the same motion until everyone else wishing to speak has done so.
- 8 Debate on each subject will be limited to ten (10) minutes..
- 9 All guests granted permission to attend board meetings should sit in seats assigned by the Committee in charge of seating.
- 10 The privilege of the floor may be given to a visitor by majority vote of the Board of Directors.
- 11 There shall be a timekeeper at all business sessions.
- 12 The current edition of *Robert's Rules of Order, Newly Revised* shall be the parliamentary authority for the conduct of business.
- 13 The President is empowered to make changes in the Business Agenda and Board Meeting Schedule to expedite the business of the Organization.
- 14 Reports not included in the Program Book should be given to the pages for distribution to the members of the board.
- 15 All items of new business must be submitted to the Recording Secretary, in writing, on a Motion Form, prior to the start of the Business Session.
- 16 Anyone making an oral addition to a written report will be limited to three (3) minutes.
- 17 All personal communication devices such as, but not limited to, cell phones and pagers must be put on silent mode during business sessions, hearings and workshops, as well as other appropriate times such as guest speaker presentations. A \$5.00 penalty will be assessed for each violation; said penalty will be donated to NIKE.

Special Meeting Agenda

All members in good standing shall have voting rights at this meeting . The purpose of the Special meeting is to address Bylaws amendments, and Finance and Strategic Planning Committee recommendations. All members are encouraged to observe the Board Meeting sessions and attend the

Hearings: Bylaws, Finance and Strategic Planning Committee

Saturday, October 13, 2012 10:15 am-

Porter-Deveaux room

Agenda

Welcome	Sue Mager, President
Collect/Pledge of Allegiance	Amy Kellogg, President Elect
Registration/Declaration of Quorum	Kim Nowakowski, Secretary
Call to order/Adoption of Agenda	Sue Mager, President
Adoption of Special Meeting Rules	Sue Fayle, Parliamentarian
Committee Reports	
Bylaws	Margherita Clemento, Chair
Finance	Diane Dinsmore, Chair
Strategic Planning	Ramona Gallagher
Adjournment	Sue Mager, President

Standing Rules for Special Meeting

1. All members shall keep registration badges in evidence throughout Special Meetings.
2. Main motions must be in writing and handed to the Recording Secretary.
3. All speakers shall state their name and the name of the local chapter to which they belong.
4. When speaking to a motion, each speaker will declare if speaking in the affirmative or the negative and will be limited to two minutes.
5. Only duly credentialed members of the organization shall make and second motions and vote.
6. Members attending the meeting may speak to the motion.
7. A speaker cannot speak twice to the same motion until everyone else wishing to speak has done so.
8. Debate on each subject will be limited to ten (10) minutes.
9. All guests granted permission to attend Special Meetings should sit in seats assigned by the Committee in charge of seating.
10. The privilege of the floor may be given to a visitor by majority vote of the membership present.
11. There shall be a timekeeper at all Special Meetings.
12. Any ballots resulting in a vote at the Special Meetings shall be destroyed at the close of the Meeting.
13. Minutes of the Special Meeting shall be taken by the Recording Secretary and will be approved by the President and the Executive Committee.
14. The current edition of *Robert's Rules of Order, Newly Revised* shall be the parliamentary authority for the conduct of business.
15. The President is empowered to make changes in the Special Meeting Agenda and Schedule to expedite the business of the organization.
16. All personal communication devices such as, but not limited to, cell phones and pagers must be put on silent mode during business sessions, hearings and workshops, as well as other appropriate times such as guest speaker presentations. A \$5.00 penalty will be assessed for each violation; said penalty will be donated to *NIKE*.

Collect/Benediction

Collect

Keep us, Oh God, from pettiness;

Let us be large in thought, in word, in deed.

Let us be done with faultfinding
And leave off self-seeking

May we put away all pretenses and meet each other face to face
Without self-pity and without prejudice

May we never be hasty in judgment
And always be generous.

Let us take time for all things;
Make us grow calm, serene, gentle.

Teach us to put into action our better impulses,
Straightforward and unafraid.

Grant that we may realize it is the little things
That create differences, that in the big
Things of life, we are at one.

Any may we strive to touch and to know the
Great, common human heart of us all.

And, oh Lord God, let us forget not to be kind.
Mary Stewart, 1921

Benediction

May you always have
Enough happiness to keep you sweet;
Enough trials to keep you strong;
Enough success to keep you eager;
Enough faith to give you courage;
And enough determination to
Make each day a special day.
May the God of peace be with you. Amen

Active and Past State Presidents

<u>YEAR</u>	<u>NAME/DISTRICT</u>	<u>THEME</u>
1976/1977	Lois Bircher (VII)	Getting to Know You
1980/1981	Louise Sienko (VI)	Together We Aspire – Together We Achieve
1982/1983	Dorothy Mangano (VIII)	Our Future is You the BPW Member
1984/1985	Joyce Hart (III) *	Enthusiasm and Commitment
1985/1986	Gladys Weidrich (VII)	Friendship, Fellowship, Membership, Scholarship
1987/1988	Betty P. Lomonaco (VI)	You Can Do It – We Can Do It – Let’s Do It!
1989/1990	Betty O’Connor (IV)	Unity + Strength = Achievement
1991/1992	Betty Drislane (IX)	Your Commitment is Our Future
1992/1993	Catherine Raycroft (IV)	A New Day – Diversity, Visibility, Vision
1993/1994	Audrey MacDougall (V)	Celebrate the Past ... Share the Future
1994/1995	C. Betsy Forkas (IV)	Networking Works!
1995/1996	Barbara Lynn Ziegler (IX)	Networking Together
1996/1997	Clare Sullivan (II)	Networking is Our Strength!
1997/1998	Elsie Dedrick (VII)	The Voice of Networking
1998/1999	Lucille R. Argenzia (V)	The Key Is: Commitment to Professionalism
1999/2000	Mary Stelley (VIII)	The Key Is: Meeting New Challenges Together
2000/2001	Viola McKaig (III)	The Key Is: The Challenge of Change
2001/2002	Maria I. Hernandez (X)	Reach for Your Key to Success!

2002/2003	Carolyn Frazier (XI)	The Key Is: Open to Possibilities
2003/2004	Janet M. Jones (III)	The Key to Success! "Our Choice? Let's Dance!"
2004/2005	Linda Przepasniak (VIII)	Turn It Up a Notch Through Advocacy, Visibility, Legacy
2005/2006	Helen Rico (V)	Make BPW Visions Become Reality!
2006/2007	Linda Winston (VI)	Building Powerful Women ... Professionally, Politically, Personally
2007/2008	Linda K. Provo (XI)	Building Powerful Women ... Professionally, Politically, Personally Through Choices
2008/2009	Neale Steiniger (II)	We are BPW...Sticking our necks out, Professionally, Politically, Personally
2009/2011	Mary Ellen Morgan (VII)	Communications – Leadership – Networking Together Everyone Achieves More
2011/2012	Patricia Hendrickson	Public Relations – Public Speaking – Political Involvement Loud & Proud, Let Your Voice Be Heard
2012/	Susan Mager	

**EXECUTIVE COMMITTEE
REPORTS**

President Report

Sue Mager

Fall Board 2012 report

Goals

- Serve to the best of my ability and work with the Executive Committee, Board of Directors and Members of this organization to empower women personally, professionally, and politically
- Prepare and promote future leaders of this organization by providing the support and tools needed to fulfill our mission and vision, of advocacy for New York's working women. .
- Carry through and help implement ideas to streamline the operations of this organization as presented at the 2012 State Conference by the 2012-13 elected officers.
- Institute a one day working Board of Directors meeting for March 2013 in a centralized location to become a model for future BOD meetings.
- Encourage every Chapter/Region to host a Youth Leadership program within their community using the Reality Store training presented by the CDO (501c3) at the Fall 2012 meeting
- Encourage discussion and implementation of a uniform state dues collection process.
- Foster Chapter/Region participation in New York State Women, Inc. established programs, participation at State Conference, and encourage use of website resources

President Elect

Submitted by Amy Kellogg

<u>Goals for 2012 - 2013</u>	<u>Goal Status</u>
Compile the Leadership Directory	Accomplished
Create a Programming Guide	Accomplished
Update Programming Guide as needed	Ongoing
Maintain monthly contact with the region and assistant region directors	Ongoing
Develop and promote Region awards	Ongoing
Help facilitate the Region mergers	Will begin after October Board Meeting
Work with merging Regions to figure out elections for 2013 – 2014 Region and Assistant Region Directors	Will begin after October Board Meeting
Serve as the EC liaison to the Bylaws Committee	Ongoing
Contribute articles to NIKE	Ongoing
Work on recruiting for the 2013 – 2014 Leadership Team	Ongoing

First Vice President

Submitted by Colleen Ostiguy

Goals:

- Create “member benefits” packet for all current and new members.
- Write monthly column for Communicator on a website of interest.
- Help Communications committee with stated 2012-2013 goals.
- Help Public Policy committee with stated 2012-2013 goals.
- Attend Region meetings
- Develop “Understanding Meeting Process and Terminology” guide for newer members.
- Continue developing Program Books for Board and Conference meetings.

Second Vice President

Submitted by Renee Cerullo

Items completed since June Conference:

- Lapsed members have been contacted from 6/2011 forward
- Contacted chapter presidents/treasurers with lapsed members
- Called every lapsed member in the system to see if they are renewing

Todos for upcoming months:

- Develop a welcome kit for new members.
- Survey members to see what they need/want from the organization.
- Contact every chapter to see how the state can help them recruit new members.
- Develop tools to help the chapters recruit new members.
- Help get the word out about our organization.

Treasurer

Submitted by MARY A. STELLEY

GOALS for 2012-2013

- Maintain accurate recordkeeping of financial records; prepare and distribute reports to executive committee, board of directors and membership; submit records after June 30th to Berard & Donahue, Certified Public Accountants, PC for financial review
- Assist chapter treasurers; mentor members for all levels of the treasurer position
- Perform paperwork for 2010-2012 self audits of liability insurance coverage; send 2012 invoices to local chapter treasurers when audits have been completed
- Assist the executive committee as needed; assist database chair with renewal of dues
- Assist finance committee with preparation of RFPs, 2013-14 budget and other documents

REGION REPORTS

Region 2

Maria Barnas-Regional Director

7026 Perry Terrace
Brooklyn, NY 11209
718 238 3177
nurse978@yahoo.com

Theresa Fazzolari-Assistant Director

141 Dover Green
Staten Island, NY 10312
718 356 2112
teetee144pa@yahoo.com

Elaine Croteau-Secretary

78 Windham Loop
Staten Island, NY 10312
718 698 6056
ebcroteau@aol.com

Margaret Barry-Treasurer

350 Livermore Avenue
Staten Island, NY 10314
718 761 0003

Goals for 2012/13

- Increase & retain local membership.
- Be a resource for local chapters.
- Encourage members to take advantage of the meeting guidelines available on website.
- Encourage chapters to make their activities known throughout the region.
- Send out a Regional Newsletter as needed.

Region 3

Jennifer Charron, Director

jcharron192@gmail.com

h/518-357-2307

c/518-669-2631

Jan Garvey, Assistant Director

jang7326@gmail.com

h/518-783-8084

Goals for 2012-2013:

- Support, strengthen and grow the Local chapters within Region 3.
- Encourage and support Local chapter participation in NYSW Signature programs.
- Conduct Fall and Spring Region meetings.
- Increase membership participation at Region meetings.
- Attend all NYSW state meetings.
- Charter eNetwork Chapter.
- Merge with Region 9 in accordance with NYSW Strategic Plan.

Action Plan:

- Maintain regular contact with the local chapter presidents.
- Share program ideas with local chapter presidents.
- Attend monthly local chapter meetings when invited.
- Distribute NYSW materials throughout Region.
- Finalize charter of new local Chapter from current status of beta launch.
- Maintain contact with Region 9 local Chapters for support and to finalize merger.

Region 4

Carol Moyer Regional Director

Colleen Tyll Assistance Regional Director

Goals for 2012/2013

Work to increase membership

Keep chapters informed of changes and dues information

Send information from State to Chapters

Colleen Tyll to work with merging XI with IV

Region 6

RD-Debra Carlin

ARD-Kathleen Pernice

Goals for 2012-2013

- Bring State representation to the regional meetings
- Encourage local chapters, and assist, in membership growth
- Maintain communication between the state, region and local levels
- Provide educational and supportive programs locally and regionally
- Assist in activities that benefit women
- Plan regional meetings that inspire and educate the membership
- Visit local chapters communicating information from the state and taking local concerns back to the state
- Attend state meetings
- Encourage members to attend Region and State events
- Distribute materials throughout the region

Region 7

Co-Directors Lois Force & Cheryl McGlynn

Treasurer-- Nancy Taylor

Assistant Director- Sheralyn Fox

Secretary—Kristen Stewart

Goals for 2012-2013;

After meeting in the summer with all chapters of Region VII represented we discussed and decided on our following goals:

Plans are in the making of putting the Fall Region meeting together which will be hosted by The Professional Women of the Finger Lakes and will be held in Canandaigua.

We are working on putting together a Youth Leadership weekend in the spring. This is planned to be held in Watkins Glen with all of our chapters participating.

Chapters are having Fundraisers together to benefit the Region scholarships which include basket raffles, a ladies weekend and maybe a seminar open to the public.

Our Region is working on starting up more chapters within our area. With our Region's great networking this will be something that we plan on accomplishing this year.

We are all looking forward to an exciting new year

Region 8

The Region VIII Spring Meeting was held at the Pegasus Restaurant in Hamburg, NY on April 26, 2012. The budget was passed with the dues increase to \$3.00 per member. Ruthann Rocque and Donnie Hover were re-elected to the positions of Assistant Region Director and Region Director respectively. The treasurer, Connie Stevens and secretary Marissa Metzgar have agreed to remain on the board.

The committee for the Niagara Falls State Board meeting met during the summer planning the event. Various chapters have volunteered to assist with many behind the scene duties and I would like to thank everyone personally for their assistance. A money split raffle will be offered at this meeting to help offset expenses. Please visit Connie Smith's vendor table for tickets.

The Lakeshore Chapter completed their backpack program for disadvantaged children in the Silver Creek School. Niagara Frontier awarded their three scholarships at their June meeting. I was touched by the returning of funds by one of the recipients who thought that the money should be shared by the other two who were more deserving and needed the assistance more than she did. Isn't that the type of person we want to join our membership?

Chadwick Bay chapter visited the WCA home in Fredonia. Bingo was played for an hour and the retired women were so grateful for the prizes of note cards, stamps, word puzzle books and socks. They were excited that our group came to visit and spend time with them.

The new year is upon us and we need more members. I am pleased to announce that Sue Alonge has joined the Chadwick Bay Chapter. You may have met her at Corning and again in Albany as the vendor who sells handmade purses, knit hats and mittens from recycled sweaters. Again, the Chadwick Bay and Lakeshore will be hosting the 14th annual Women's Getaway weekend to be held in early February. New workshops will be offered along with pampering to relieve your stress.

Goal setting: I would like each Chapter of Region VIII to recruit four members during the 2012-2013 season.

Respectfully submitted,

Donaldly Hover

Region VIII Director

**STANDING COMMITTEE
REPORTS**

Bylaws

BYLAWS COMMITTEE

Margherita Clemento, Chair

Marilyn Mannino, Vice Chair

Committee:

Viola Mc Kaig

Neale Steiniger

Clare Sullivan

GOALS 2012-2013:

Work closely with Executive Committee, Board of Directors, Regions, Local Chapters and Strategic Planning Committee.

Encourage Local Chapters and Regions to update their bylaws and submit to the Bylaws Committee for review and approval.

Review and submit state bylaws for revision and streamlining.

ACTIONS PLANNED:

Keep Local Chapters and Regions informed of any changes to New York State Women, Inc. bylaws.

Attend Fall Board of Directors/Special Member Meeting and present proposed revisions.

Submit articles to the Communicator.

Present to Winter Meeting any proposed revisions to the NYSW bylaws.

Attend pre-conference board meeting and present any proposed bylaws revisions for consideration.

Attend Annual Conference and present NYSW revisions to bylaws for action by members present.

ACCOMPLISHMENTS SINCE ANNUAL CONFERENCE:

Made revisions to New York State Women, Inc. bylaws as of Annual Conference June 3, 2012 and forwarded to web site chair to post on the web site.

Revised bylaws sent to the Executive Committee, IPSP, Board of Directors and Parliamentarian.

Held bylaws committee meeting and prepared proposed revisions to be presented to the Fall Board of Directors/Special Member Meeting October 12-14, 2012.

MEMBER VOTING ITEMS HAVE BEEN PLACED ON THE NYS WOMEN INC. WEBSITE LOCATED AT:

<http://nyswomeninc.org/Events/OctStateMeeting/VotingItems.aspx>

Communications

Communications Committee

Linda Przepasniak, Chair

Alisha Gould, Vice Chair

Committee Members:

NIKE: Katherine Smith, Ramona Gallagher, Robin Allen

Public Relations: Mary Goutos

Technology/Website: Joyce DeLong, Dana Rachlin

Communicator: Linda Przepasniak

Goals for 2012-2013

- Improve statewide visibility
- Work with chapters/regions to create and enhance local websites;
- Promote NYSW, Inc. events and activities through print and electronic media;
- Improve communications among chapters, regions and state leadership

Finance

Diane Dinsmore, Chair

Ruthann Rocque, Vice Chair

2012 – 2013 Goals

- Prepare proposed 2013 – 2014 annual budget for presentation at state conference
- Prepare necessary bids for executive committee approval
- Develop form for use of restricted funds
- Assist local chapters in developing a sound financial policy
- Supervise all NYS Women Inc. expenditures
- Review proposed budgets and contracts of state events
- Review monthly reports provided by state treasurer
- Obtain finance committee members

Membership

Chair, Jennifer Charron, jcharron192@gmail.com

Co-Chair, Hilary Egburtson, theeggs@frontiernet.net

Goals for 2012-2013:

Growth:

- Answer new member inquiries generated from the web site
- Launch eNetwork chapter with probability of spinning off future regional or local eNetwork chapters
- Stabilize/support regions with merger plans and any retention/growth challenges/successes
- Stabilize/support local chapters
- Conduct retention/growth training
- Convert illegal members
- Manage/support Members-at-Large (possibly into local chapters?)
- Generate recruiting/retention articles for Communicator, NIKE and Constant Contact newsletters
- Generate invitations to ex-BPW and ex-NYSW members to take a look at the new NYSW

Helping with Database/Website:

- Ensure state database has current and complete membership contact info including email
- Ensure electronic dues notices include correct dollar amount
- Update membership-related website pages
- Tweak website reports to include totals and maybe an explanation paragraph (more on that later)
- Compile monthly or as needed reports for regions/locals

Materials:

- Generate expansion plan for regions
- Generate/update new-member welcome and orientation materials
- Ensure that all chapters have websites w/link to state website and are linked to the online membership form
- Review inventory of and forms for NYSW products and preprinted membership materials available for order and share this information with local chapters. Request feedback from members on how to improve process and what additional items to include in inventory.
- Review/develop/standardize customizable membership and other marketing materials for download and share this information with local chapters. Request feedback from members on how to improve process and what additional items to include in inventory.

Meetings:

- Work with the EC to accomplish other tasks as assigned
- Coordinate efforts with Bylaws and Strategic Planning Committee
- Conduct Membership Workshops, if necessary
- Generate awards for successful membership building activities/ideas, longevity and new member certificates

If we build it, they will come!

Personal and Professional Development

Chair: Karen Hunter (sflwomen@gmail.com)

Sub-Chairs/ Committee Members:

- **Personal and Professional Development Subcommittee**
Chair: Mary Ellen Morgan (dmmea@aol.com)
- **New Careerist Chair:** Colleen White Tyll (ctyll@nycap.rr.com)
- **Career Recognition Chair:** Gale Cohen (g.s.cohen920@gmail.com)
- **Athena Society:** Lois Force (loisforce@gmail.com)
- **Youth Leadership:** Helen Rico (hrico@twcny.rr.com)

Goals:

- Evaluate current Personal and Professional Development Programs. **Ongoing.**
- Complete Manual of Instruction Revisions and submit for review. **In process.**
- Support and provide guidance to standing committee chairs.
- Prepare and promote new Speech Competition Guidelines, qualifications for Competitors.
 - New Careerist
 - Career Recognition
 - Personal and Professional Development
 - ***All are posted on website. Updates are ongoing.**

Plan:

- Hold Personal and Professional Development Committee Meetings at Board Meetings. **Ongoing**
- Encourage PPD Committee Members, membership, DD's, ADD's and the EC to promote the Personal and Professional Development presentations at all meetings. **Ongoing**

Accomplishments June 2011 to date:

- Promoted all PPD competitions – at Winter Board and in April Communicator. Boosted competitions by waiving speak off at District level.
 - 3 candidates will compete for Career Recognition at Annual Conference. (Thanks to efforts of sub-committee chairperson.)
 - 1 applicant for New Careerist.
- Received mentoring from previous PPD Chair to learn history of PPD functions and gain better understanding to help committee move forward.
- Established a full committee for 2012-13 and communicated this info to incoming State President.

**SUB/SPECIAL COMMITTEE
REPORTS**

Legislation

Joann Olbrich, Chair

Jan Garvey, Vice Chair

Goals for 2012-2013

- To stay informed on legislation at the New York State and Federal level relevant to our Legislative Platform and Advocacy Statement
- To inform the members of New York State Women, Inc. of relevant legislation, and to suggest actions that will advance our legislative priorities

I request that the members of NYSWI inform me of their legislative priorities, and activities to promote legislation relevant to our Legislative Platform and Advocacy Statement.

Legislative Platform

Preamble

- The New York State Women, Inc. pledge their support of specific legislation and policy that addresses civil rights, health and economic opportunity for all women.
- Establish a pro-active position by identifying and supporting issues selected by members of New York State Women, Inc. Notify candidates of these issues that we feel will advance our New York State Legislative Platform.

Civil Rights

- Work to enforce and ratify the Equal Rights Amendment at the State and Federal Level.
- Support domestic violence education and training programs that develop protocols for the protection of victims and their families and support strong penalties for abusers.

Health

- Actively support reproductive choice and full access to health care services; ensure funding for research and developments of programs which benefit the welfare of women of all ages.

Economic Equity

- Work for and support legislation that promotes economic equity and financial security, including pension reform, retirement benefits, pay equity and credit accessibility.

New York State Women Inc. Advocacy Statement

New York State Women Inc. will take actions needed on a local, district, statewide or national level to make a difference in the lives of New York women of every age and demographic, now and into the future through legislative, educational and service advocacy.

These **Advocacy Actions** may include, but are not limited to:

- Public Policy Resolutions
- Legislative Actions
- Educational Workshops
- Media Action
- Organizational Meetings (program, speaker, etc)
- Letter Campaigns (by various communication avenues)
- Coalition Work
- Celebratory Events (such as festival booths, parades, local fairs, State Fairs, Women's Equality

Day, Women's History Month, Business Expos, Job Fairs, Women of the Year, Business of the Year, National Business Women's Week, etc). **Advocacy Topics** are diverse as our state geographical and demographic data and are not always predictable to forecast. Advocacy will be done in a timely manner in both proactive and reactionary situations.

Topics may include, but not limited to:

- Non-equitable situations
- Health (personal and family)
- Finance
- Education
- Professional impact
- Domestic Violence
- Civil Rights
- Work-life Balance
- Safety (personal, family and workplace)
- Situations that devalue women
- Political Campaigns *

*New York State Women Inc. will advocate for specific campaigns only through the New York State Women PAC based on the criteria set up by that committee. Outside of the PAC, advocacy by members will be done through non-partisanship approaches (such as Meet the Candidates events). Individual members may advocate for a specific politician but not use their affiliation with New York State Women Inc. in their endeavors.

Manual of Instruction Revision

Neale Steiniger, Chair

718 816- 0093

nsteiniger@si.rr.com

Carolyn Frazier, Vice Chair

334 750-2736

cmcleanf@yahoo.com

Committee Members

Margherita Clemento, Ramona Gallagher, Clare Sullivan

Goals for 2012-2013

- Review, develop and complete a user friendly, online Manual of Instruction (MOI) through teamwork

Actions Planned

- Contact Subject Matter Experts (SME's) to become part of the committee of writers of the new MOI
- Monitor changes in the NYSWinc Bylaws for information that should be in the MOI
- Develop a timeline for reviewing, updating, editing and implementation of each segment of the MOI
- Submit to Executive Committee (EC) and Board of Directors for Board Approval and posting on the NYSWinc website

Accomplishments since Conference 2012

- Reviewed the bylaws for information that should be in the MOI and have forwarded communication to appropriate chairs
- Developed a plan of action for this, the second year as MOI chair, for completing an entire review of the MOI
- Requested volunteers to be SME's; volunteers still needed for the first and second Vice President segments
- Requested updates to the MOI information on the website
- Submitted the following segments of the MOI to the Board of Directors for action:
 - 1) Forward (amended)
 - 2) Immediate Past State President – SME: Mary Ellen Morgan
 - 3) Region Director and Meeting – SME: Joann Olbrich
 - 4) Parliamentarian – SME: Sue Fayle
 - 5) Past State President Liaison – SME: Audrey MacDougall
 - 6) Professional & Professional Development Standing Chair & Sub-chairs: Athena Society, Career Recognition, New Careerist, Personal & Professional Development - SME: Karen Hunter & Colleen Tyll
 - 7) Communications – SME: MOI Committee
 - 8) Public Policy – SME: MOI Committee
 - 9) NY Women in Business Month – SME: Kim Nowakowski
 - 10) Status of Women – SME: Neale Steiniger with Endorsement section by Amy Kellogg

- 11) Women's Equality Day – SME: Bernie Sunderlin
 - 12) Woman of the Year – SME: Elaine Croteau
 - 13) State Meetings: Board, Conference on site – SME: Neale Steiniger with special help on election and voting sections and forms by Margherita Clemento
 - 14) NYS Career Development Opportunities, Inc. – SME: Helen Rico
 - 15) Political Action Committee – SME: Amy Kellogg
- Special thanks to all the writers and committee members who, without them, there would be no new MOI

BOARD OF DIRECTOR VOTING ITEMS HAVE BEEN PLACED ON THE NYS WOMEN INC. WEBSITE LOCATED AT:

<http://nyswomeninc.org/Events/OctStateMeeting/VotingItems.aspx>

New Careerist

Committee:

Sub-Chair: Colleen White Tyll (ctyll@nycap.rr.com)

Committee Members:

Goals:

- Evaluate current New Careerist Program. **Ongoing.**
- Promote the New Careerist Program as a tool to membership development.
- Complete Manual of Instruction Revisions and submit for review. **Submitted for Board and membership approval. 9/12**
- Modify Speech Competition Guidelines, qualifications for Candidates for New Careerist Program. **Submitted Toolkit. 9/12**
- **Encourage the Chapters to seek Candidates for the New Careerist Program.**
- **Execute a successful Speech Competition at Conference.**

Plan:

- Encourage PPD Committee Members, membership, DD's, ADD's and the EC to promote the New Careerist Program at all meetings .Ongoing
- Write Communicator articles on a regular basis. **Ongoing.**
- Contact each Chapter President via e-mail with copy of New Careerist MOI and Toolkit.
- Establish target dates for Speech Competitions at Chapter, Region and State levels.

Accomplishments June 2012 to date

- MOI Revisions submitted for approval. 9/12
- Submitted Guideline Manual to the MOI Chairs 9/12 for presentation with revisions to MOI for review by the EC, Board and the membership. Guideline manuals will be available in the MOI Tool Kit and will also be posted on the website.
- Committee update submitted to Communicator.

Nominating Committee

Theresa Fazzolari, Chair
141 Dover Green
Staten Island NY 10312
(716) 356-2112
teeteel14pa@yahoo.com

Linda K Provo, Co-Chair
346 Park Street
Tupper Lake NY 12986
(518) 359-2671
bpwny12986@verizon.net

GOALS FOR 2012-2013

- Enlist nominations for 2012-2013 from the entire membership
- Establish potential candidate communication with leadership of State & Region
- Review NYSW Inc. Bylaws & Manual of Instruction regarding candidate qualifications

ACTIONS PLANNED

- Communicate to members via NIKE, Communicators and Website
- Host committee meeting at Fall and Winter Board
- Review qualifications and endorsement of candidates
- Present a slate of candidates consisting of one or more nominees for each office
- Provide NIKE with photos and biographical information of candidates
- Provide to NYSW Inc. President with slate of candidates in March 2013

ACCOMPLISHMENTS SINCE CONFERENCE 2011

- Forms and information posted to the NYSW Inc. Website
- Provided nominating packets at Board Meetings
- Submitted Communicator articles

Committee Members

Robin Allen – Region 6
Ramona Gallagher – Region 8
Janette Garvey – Region 3
Lois Force – Region 8
Colleen Tyll – Region 4

NEW YORK STATE WOMEN, INC.
NOMINATING COMMITTEE – 2012-2013

TO: Executive Committee Members
Committee Chairs
District Directors
Assistant District Directors
Chapter Presidents
Interested Members

FROM: Theresa Fazzolari, Chair, Linda Provo, Co-Chair
Robin Allen, Jan Garvey, Ramona Gallagher – Members
Lois Force, Colleen Tyll – Alternate Members

This year's goal for the Nominating Committee will be to pursue nominations from the entire membership for the 2012-2013 Election. Please take an active interest in mentoring and endorsing prospective candidates for office this year. As committee members, we will provide the needed information to all the members.

Offices for *President-Elect, 1st Vice President, 2nd Vice President, Secretary and Treasurer* shall be elected. The following forms are available: Deadlines and Requirements; Campaign Guidelines; Official Data Form for Elective State Office; Consent to Serve.

Contact Information:

Theresa Fazzolari, Chair
141 Dover Green
Staten Island NY 10312
(718) 356-2112
bpwny12986@verizon.net

Linda K Provo, Co-Chair
346 Park Street
Tupper Lake NY 12986
(518) 359-2671
teetee114pa@yahoo.com

Robin Allen
146 Riverside Drive
Binghamton NY 13903
(607) 724-6941
rallen@stny.rr.com

Jan Garvey
2506 Vermont View Dr
Watervliet NY 12189
(518) 783-8084

Ramona Gallagher
1217 Delaware Avenue
Buffalo NY 14209
(716) 882-7639
mmistymo@aol.com

Lois Force
7678 County Road #55
Hornell NY 14843
loisforce@gmail.com

Colleen Tyll
952 Route 146
Clifton Park NY 12065
ctyll@nycap.rr.com

NEW YORK STATE WOMEN, INC.

CONSENT TO SERVE

(All candidates **must** sign this form)

The duties of an elected officer of New York State Women, Inc. include attendance at a minimum of four Executive Committee meetings a year; four board meetings, including the pre-conference and post-conference meetings at the annual conference, and Fall and Winter Board meetings. Elected officers are also asked to serve as State Representatives to the Fall and Spring District meetings.

I consent to serve as a State Officer if elected. I assert that I am able to give the required time to the duties of such an office, and can foresee nothing in my health, personal or business affairs to prevent my serving.

I heartily support the goals and objectives of New York State Women, Inc.

Signature

Printed Name

Date

Please return this form together with the Official Candidate Data Form for Elective State Office (Nominating Form) to:

Theresa Fazzolari
New York State Women, Inc.
Nominating Committee Chair
141 Dover Green
Staten Island NY 10312

Completed forms must be postmarked no later than March 1 or five (5) days following the close of the Board Meeting, whichever is later.

NEW YORK STATE WOMEN, INC.

OFFICIAL CANDIDATE DATA FORM FOR ELECTIVE STATE OFFICE

The _____ Chapter of New York State Women, Inc.
endorses (Name of Person) _____ for New York State elective office of _____.

Signed: _____ Date _____
Chapter President or Recording Secretary

PERSONAL DATA:

Name: _____

Address: _____

Telephone: () _____ - _____ **Email:** _____

Business or Profession: _____

Current NYS Women, Inc. Office (if any) _____

Please describe the following in narrative form not to exceed 300 words.

- **Positions Held (State Federation, District, Chapter) Include dates in which these Offices and Chairs were held**

- **Achievements in New York State Women, Inc. (formerly NYS BPW) – briefly state outstanding accomplishments while an Officer and/or Chair**

- **Business or Professional Experience (Include current position (give title or describe briefly), former positions and outside activities**

Deadlines

The Consent to Serve Form and the Nominating Form must be returned to the Nominating Committee Chair (Theresa Fazzolari) postmarked no later than March 1 or five (5) days following the close of the Winter Board, whichever is later.

As Nominations can be made from the floor of the Annual Conference during the first business session, completed Nominating Forms and Consent to Serve Forms along with verification that a candidate is a member in good standing, must be presented to the Nominating Committee Chair **before** the first business session is called to order.

Consent to Serve

Proposed or endorsed candidates must sign and return this form declaring their commitment to elected office and their public support of the Legislative Platform.

Official Candidate Data Form for New York State Elective Office – also known as – **Nominating Form**

This form must be returned with the Consent to Serve Form. Proposed or endorsed candidates must be members in good standing and qualified in accordance with the New York State Women, Inc. Bylaws. A narrative and photo must accompany the Nominating Form.

The Nominating Form requires the signature of a Chapter President or Recording Secretary. Keep in mind that this form must specify the office for which the candidate is proposed or endorsed and no Chapter can propose or endorse more than one candidate for a particular office in a given year.

Candidate photos will be used in NIKE (preferably Black and White) and at the Annual Conference. Photos may also be used in the Communicator and posted on the New York State Women, Inc. website. Photos will be returned upon completion of the Annual Conference.

Collective Information

No member can be a candidate for more than one office
Candidates must abide by the Campaign Guidelines

All New York State Women, Inc. Board of Directors members (Elected Officers, District Directors, Standing Committee Chairs) are required to have served as Chapter President for one year.

- Candidates for President, President-Elect and First Vice President must have served two years on the New York State Women, Inc. Board of Directors
- Candidates for Second Vice President must have served one year on the New York State Women, Inc. Board of Directors
- Candidates for Secretary, Treasurer must possess skills commensurate with the responsibilities of their office, and must have served as Chapter President

The Nominating Committee will review all candidate proposals, endorsements and qualifications. Consideration to State geographical location of candidates will be given.

Responsibilities of Elected Officers

This information may be found in the New York State Women, Inc. Bylaws as well as the Manual of Instruction. Please feel free to contact any Nominating Committee member with questions, requests for information or nominating forms.

Campaign Guidelines

A candidate's expenses should not exceed \$500. The candidate will submit a statement of expenses incurred, to date, to the Nominating Committee Chair prior to the New York State Women, Inc. Pre-Conference Board meeting. The final report of total expenses may be submitted by the close of the Conference.

Only one (1) paid ad per candidate may be placed in NIKE – said ad may be up to one full page.

Pictures and biographies of all candidates shall be posted in a designated area of the Conference Center provided by the Nominating Committee.

The Nominating Committee Chair is to be given evidence that the candidate is a member in good standing for the year in which the candidate is running after May 1st but before the Pre-Conference Board Meeting (see Note below).

The Nominating Committee Chair must publicly verify that the candidate is present at the first business session as this is the time and place that members will be given the opportunity to question the candidates on the issues.

Informal social visits with candidates may occur at a reception. The cost of the reception must be considered as part of the candidate's \$500 campaign fund.

NOTE: Evidence of membership in good standing as of the day of Conference shall be verified by the possession of a membership card for the current year or a letter signed by the Chapter Treasurer stating dues have been received by New York State Women, Inc. for the current year.

Resolutions

Chair Marilyn Mannino

Co- Chair Margherita Clemento

GOALS FOR 2012

- To work with the Public Policy Committee, the Legislation, and the Status of Women Sub-Committees in identifying issues that affect women as well as assisting Local Chapters in drafting Resolutions to bring to the elected officials of New York State. To make the political officials of New York State aware of issues (i.e. Family Violence) which is of great concern to the members of New York State Women, Inc. and encourage them to support legislation that addresses this issue.

ACTIONS PLANED

- To attend Winter Board in Corning New York. Will prepare and deliver the Courtesy Resolution at end of Conference on March 4th. Will work with members and Local Chapters in preparing Resolutions.

ACCOMPLISHED

- Delivered Courtesy Resolution at Fall Board. Published Rules for Submitting Resolutions in July Communicator. Revised and submitted Sub – Committee Resolutions and Courtesy Resolution to the Executive Committee for the MOI and Tool Kit.

State Database Manager

Submitted By: Renee Cerullo

Item Completed since June Conference:

- Implemented new online payments for new members and for renewals. This involved many changes to the membership database and web site.
- Cleaned up database – Removed all lapsed members prior to 2011. Contacted all lapsed members via email and phone. This was successful. We got a number of renewals from 2011. Also found a number of lost checks that never made it to State. We are down to about 150 lapsed members.
- Updated renewal notices to include a link to the online renewal page, added chapter's treasurer's mailing address, and added the total amount due.
- Created many new reports for chapters and regions.
- Added all chapter presidents and treasurers to the membership database so they get copied on all new online member applications and renewals.
- 11 New Members since June. Most have applied online.

Todos in the upcoming months:

- Automate sending of monthly lapsed and current member reports to all chapters and regions.
- Update and add reports to accommodate inactive members.
- Develop a way to obtain renewals faster. We have found there is often a few months delay.
- Develop a process that holds the State accountable for membership dues. A process that takes the burden off the regions and chapters and makes us seen like one cohesive unit. We want a smooth process that works for the chapters.

Strategic Planning

Ramona L. Gallagher, Chair
Linda Costa, Vice Chair
Linda Przepasniak - Member
Linda Winston - Member

GOALS FOR 2012-2013

- To address Strategic Plan action items and timelines, with priority given to governance and any other outstanding strategic planning issues
- To have a completed draft of a NYS Women, Inc. Strategic Plan for 2013-2016 for consideration/approval by the June 2013 Conference

ACTIONS PLANNED

- To continue facilitating the process to develop and implement the strategic plan for New York State Women, Inc.
- To collaborate with the Board of Directors and the Executive Committee to advance key elements of the strategic plan that require policy, procedure and bylaws changes;
- To collect and distribute to the Executive Committee, region, chapter and members feedback related to the strategic planning process;
- To provide information to the membership via the Communicator and NIKE, as necessary.

ACCOMPLISHMENTS SINCE CONFERENCE 2012

- At Post Conference Board meeting, a special meeting of the members was approved for the 2012 Fall Board meeting to address and vote on items related to the strategic plan.
- Distributed a survey via email and the Web site and Communicator to all members inviting input regarding governance and other strategic planning changes, if any, that should be considered at the 2012 Fall Board
- Prepared materials for workshop at Fall Board

Web Site

Submitted BY: Renee Cerullo

Chair: Joyce DeLong

Completed Since June Conference:

- Implemented online payments for new members and membership renewals.
- Created page for members to renew their membership online.
- Added a section for each conference/meeting for all information.
- Redid members only section for easier navigation.
- Add Constant Contact sign up to home page to use as a marketing tool.
- Updated all chapter pages with new officers.
- Created a page to post EC Meeting Minutes in the members section.

Goals for rest of the year:

- Add speakers database to members only section.
- Add news regularly.
- Add youth leadership page.
- Add Reality Store page.
- Add videos to the site.
- Add ability for vendors for conferences/meetings to sign up and pay online.
 - Post their logos/web sites on our conference/meeting page.
- Add web site sponsors logos and payments online.
- Ability to pay for NIKE ads online.
- Use social media more.
- Add a section for EC to share files.

Women's Day at the NYS Fair

Pat Fergerson, Chair PatFergerson@aol.com; Pat@FergersonFuneralHome.com;
and Cheryl Lavin, Co-Chair Cheryl.Lavin@agmkt.state.ny.us 315 487-7711 x1264
315-458-1970 (fax-315-458-6273) 209-215 S. Main St, N. Syracuse, NY 13212-3100

Goals for 2012-2013

Provide any possible help to Co-Chair and Art and Home Center, Women's Day Manager, Cheryl Lavin.

Report on August 29, 2012 Event and promote **August 28, 2013** Event.

Women's Day is always **WEDNESDAY** during the run of the NYS Fair.

Actions Planned

Encourage continuation of Women's Day as a woman oriented program.

Ideas are requested for future events from everyone.

Use Women's Day as a membership tool.

Use NIKE and Communicator and any other opportunity to encourage event participation by anyone, especially members of NYS Women, Inc.

Both Cheryl and Pat maintain availability to answer questions and receive ideas.

Accomplished since Conference June, 2012

Nike and Communicator articles submitted

Event Held!!- Mini Fair with women's support agencies; Morning with coffee, Danish and program of "Battling the Silent Killers of Women"; "DeClutter and Simplify Your Life" at Luncheon of NYS foods. 24 NY Women, Inc members attended.

Women's History Month

Youth Leadership

Helen Rico, Chair, hrico@twcny.rr.com

315-336-1107 home

315-525-7751 cell

Goals:

- Encourage participants from all districts/chapters to host a youth leadership event in their district
- Post forms, manual and valuable information on the NYS Women Inc website
- Provide handouts to all participants attending the 2012 Fall Board
- Be an advocate and advisor to all districts/chapters

Accomplishments:

- Provided the BPW/Indiana Reality Store Manual for all participants attending FB
- Wrote an article for the NIKE
- Wrote an articles for the monthly Communicator
- Will be presenting a "How To Run a Reality Store" at Fall Board
- The Reality Store manual will be available for download on the NYS Women Inc website after FB

Vendors

Marcia Cleary Walker	Nutritional Cleansing
Kathryn Warsitz	Gluten free products
Mary O'Connor	Cabin Crafts
Nancy Rizzo	Life and Wellness Coach
Amy Jo Lauber	Financial Planning
Connie Smith	Thirty-One gifts
Bonnie Ross Stefanie	Chocolates
Susan Alonge	Knit articles and necklaces
Marcia Rosenthal	D&M Accessories
Paula D'Amico	Blessings by Nature
Mary Ann Culbert	Small Indulgences
Region VII	Raffle Basket for Region VII Scholarship
Jackie Gray	Chair Massages

Evaluation Form

October Board and Special Members Meeting 2012 at Conference & Event Center Niagara Falls, Niagara Falls, N.Y

Instructions: Please rate all categories on a scale from 1 (low) to 10 (high).

1. HOTEL:

Overall:____ Facility Choice____ Sleeping Rooms____ Meeting Facilities____

2. HOTEL REGISTRATION PROCESS:

Prior to Arrival____ Upon Arrival____

Comments:

3. NYS WOMEN, INC.:

Registration____ Business Sessions: Overall____

Comments:

4. MEETINGS/WORKSHOPS/SPEAKERS:

1st Business Session____ 2nd Business Session____ 3rd Business Session____

Special Meeting____ Workshop 101____ Workshop 201____

Speaker Knowles____

5. FUTURE PLANNING

Is this your first time at a NYSW, Inc. Board Meeting? YES____NO____

Did the Board Meeting meet your expectations? YES____NO____

What workshops would you like at future meetings?