



Please note: The following rules and voting items can be found on the website under Fall Board.

- The Standing Rules for Online Board Meetings

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President

Submitted by	Janet Carey
Goals	<ul style="list-style-type: none"> • To promote the mission and vision of NYSWI, while supporting the policies and procedures of the organization. • To work with the EC leadership at monthly meetings and as needed • To plan and conduct Board meetings • To work with Standing and Special Committee Chairs • To work with and support Region Chairs • To encourage members to become active in leadership roles available at all levels within the organization • To support local chapter presidents in networking and collaboration and to get to as many chapter events as possible • To maintain and increase membership • To contribute relevant articles to the monthly Communicator and quarterly NIKE • To encourage members to contribute to both the Communicator and NIKE • To get my message Choose Your Path and Move to all members and to support members on their chosen paths
Action Taken on Goals	<ul style="list-style-type: none"> • Conducted monthly EC meetings • Conducted a virtual Meet and Greet introducing our leadership team • Attended and spoke at Tri-County Special Event celebrating Title Nine • Submitted President messages to the monthly communicator and quarterly NIKE • Attended Women's Day at the State Fair and advocated for NYSWI • Held a Local Presidents Zoom Meeting • Appointed Immediate Past President Jacquie Shellman as MAL Liaison to connect and communicate with our MAL's • Presented three local chapter awards for 2023

President Elect

Submitted by	Robin Bridson, President Elect
Goals	<ul style="list-style-type: none"> • Attend EC Meetings and other meetings of the state, region, and local chapters • Prepare Board and Conference Books and coordinate Zoom • Assist President Janet whenever possible • Assist all members of NYSWI whenever possible • Provide technical assistance when possible • Promote positivity • Update the Leadership Directory
Action Taken on Goals	<ul style="list-style-type: none"> • Attended EC Meetings, Meet & Greet, President’s Brainstorming session and coordinated Zoom • Prepared Fall Board Book and coordinated Zoom • Assisted President Janet whenever possible • Assisted all members of NYSWI whenever possible • Shared technical knowledge • Kept smiling • Updated the Leadership Directory in August and waiting for one more region to have their elections and the new will be published (goal by the end of October)

Treasurer

Submitted by	Patti Pollock, Treasurer
Goals	<ul style="list-style-type: none"> • Lessen the financial burden on chapters to the state. • Keep open transparency between the state and the locals.
Action Taken on Goals	<ul style="list-style-type: none"> • Worked with Gates Cole Insurance the broker for our liability insurance and we found another market and we were able to ascertain insurance at a reduction on our annual premium of 50% we paid \$1,800 last year and we paid \$900 this year which enabled all the chapters to see a decrease in their insurance liability to the state. • We have had an increase to our interest rate on the unrestricted savings our monthly interest was approx. \$2.68 a month and the last 2 months is approx. \$8.15 per month. • I try to make myself available to help any local or regional treasurers. • The audit was performed by Linda Winston and a report sent to the finance committee and the EC.

Balance Sheet

5:58 PM
10/04/22
 Accrual Basis

NYS Women Inc
Balance Sheet
 As of September 30, 2022

	<u>Sep 30, 22</u>
ASSETS	
Current Assets	
Checking/Savings	
10110 Checking/Operating	12,542.44
10120 PayPal	1,477.15
10200 Unrestricted Savings	66,177.58
10300 Restricted Savings	10,136.55
Total Checking/Savings	<u>90,333.72</u>
Other Current Assets	
14000 Prepaid Expenses	660.06
Total Other Current Assets	<u>660.06</u>
Total Current Assets	<u>90,993.78</u>
TOTAL ASSETS	<u>90,993.78</u>
LIABILITIES & EQUITY	
Liabilities	
Long Term Liabilities	
20400 Personal/Professional Dev	7,388.00
20420 Interest	649.07
20430 Program	1,065.00
20450 Athena Military(WOY/WOD)	100.00
20460 Youth Leadership	1,180.00
Total Long Term Liabilities	<u>10,382.07</u>
Total Liabilities	10,382.07
Equity	
30000 Fund Balance	44,143.63
Opening Bal Equity	9,863.74
Retained Earnings	26,102.84
Net Income	501.50
Total Equity	<u>80,611.71</u>
TOTAL LIABILITIES & EQUITY	<u>90,993.78</u>

Profit & Loss

5:58 PM
 10/04/22
 Accrual Basis

NYS Women Inc
 Profit & Loss
 July through September 2022

	<u>Jul - Sep 22</u>
Ordinary Income/Expense	
Income	
40000 Dues	
40020 Dues-State	2,375.00
40030 Dues - Local	119.50
	<u> </u>
Total 40000 Dues	2,494.50
40300 State Conference	
40310 Program Book	100.00
	<u> </u>
Total 40300 State Conference	100.00
41000 NIKE Income	
41100 NIKE - Booster	110.00
41210 Nike - Silver Supporters	125.00
41220 NIKE - Golden Givers	50.00
41230 Nike - Platinum Patrons	225.00
	<u> </u>
Total 41000 NIKE Income	510.00
44000 Interest Income	19.54
	<u> </u>
Total Income	3,124.04
	<u> </u>
Gross Profit	3,124.04
Expense	
50300 Insurance Expense	
50310 Treasurers Bond	100.00
50320 Chapter Ins Reimburse...	-682.00
50300 Insurance Expense - Other	405.02
	<u> </u>
Total 50300 Insurance Expense	-176.98
50900 Other Expenses	
50910 PayPal Fees	36.02
	<u> </u>
Total 50900 Other Expenses	36.02
61700 Treasurer expenses	60.00
70400 Web Site	437.75

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10/04/22
Accrual Basis

NYS Women Inc
Profit & Loss
July through September 2022

	<u>Jul - Sep 22</u>
80300 Annual Conference	
80310 Program Book	<u>37.19</u>
Total 80300 Annual Conference	37.19
80600 NIKE Publication	<u>2,228.56</u>
Total Expense	<u>2,622.54</u>
Net Ordinary Income	<u>501.50</u>
Net Income	<u><u>501.50</u></u>

IPSP – Immediate Past State President

Submitted by	Jacque Shellman, IPSP
Goals	<ul style="list-style-type: none"> • Be there for the President to enable her to have a successful year leading our organization.
Action Taken on Goals	<ul style="list-style-type: none"> • Attend EC meetings at the request of the President. • Along with President and Secretary represented NYSWI at Women's Day at the State Fair. • Volunteered to be MAL Liaison.

Region II

Submitted by	<p>Margherita Clemento, Region Director Elaine Croteau, Assistant Region Director Genevieve Jensen, Secretary Neale Steiniger, Treasurer</p>
Goals	Communicate with the Region 2 local chapter members and keep them apprised of NYSWI Meetings, programs and activities.
Action Taken on Goals	<ul style="list-style-type: none"> • Following the NYSWI 13th Annual Conference, a report was forwarded to all members in Region 2 giving a summary of the event attaching the approved Advocacy Statement, Legislative Platform and Budget for 2022-2023. • Attended meetings of the two Local Chapters, Richmond County and Staten Island Chapter. Both are doing well and actively engaged in community projects that involve health care and women helping women. <p>FUTURE ACTIONS: Planning an in person Region meeting so we may further discuss our goals.</p>

Region III

Submitted by	Karin Pantel, Region Director
	<p>2022 has not been an overly productive year for Region 3 thus far. Late last year we lost our Town and Country Chapter due to only 1 dues paying member. At the present time the Capital District Chapter is in the process of closure due to a myriad of personal issues within the group- for the most part-age, illness, and permanent relocations.</p> <p>Arlene Herzog, the region's long time Treasurer, a member of the Capital District Chapter and a most competent manager of our treasury will be stepping down. A personal thanks to Arlene for assisting me this summer as we spent tireless time online, and personally visiting the Key Bank in Voorheesville together to bring our checking account up to date. The account has a considerable balance due to the lack of Region 3 activities over the past several years.</p>

Region V

Author	Helen Rico, Region Director
	Pat Fanning, ARD, Denise Walker, Treasurer, Maureen Fogarty, Secretary
Goals	<ul style="list-style-type: none"> To communicate with all chapters in the region 5. To disseminate information from NYS Women Inc to all chapters To encourage participation for all members to attend state functions
Action Taken on Goals	<ul style="list-style-type: none"> Emailed all locals on upcoming State events. Actively worked with the St Lawrence Chapter President and the Executive Committee during its dissolution "To communicate with Region V chapter presidents on NYS Women Inc activities and to offer any help chapters might need

Region VI

	<p>Region VI held a meeting on October 8, 2022 and elected the following officers:</p> <p>Heather Soden, Region Director Kathy Capra Secretary Robin Allen, Treasurer</p> <p>Local chapters in the region have been meeting and holding events. More information to come.</p>
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Region VII

Submitted by	Mary Ellen Morgan, Region Director
	Assistant Region Director Sheralyn Fox, Secretary Cheryl McGlynn, Treasurer Nancy Taylor and Parliamentarian Elsie Dedrick.
	Officers will remain in place until we have an election. Lake to Lake Women set up two dates for a Spring Meeting. In both cases had to cancel due to lack of sign up. They did not give a Career Advancement Award. They had no applications. All chapters have endured the pandemic year, deaths and difficult situations with their families that have caused slowdown of activities. Lake to Lake has completed their calendar project. Yates County Women have had two very productive meetings in August and September. Potluck dinners have been a good calling card. Region Director Mary Ellen Morgan is setting up a planning meeting with Region VII Officers and Presidents to be held in October. Hopefully we can get the group back on track.

Region VIII

Submitted by	Linda Przepasniak, Region Director
	Sue Mager, ARD
Goals	To strengthen and motivate the Chapters in Region 8 through collaboration, communication and cooperation.
Action Taken on Goals	<ul style="list-style-type: none"> • Summer meeting held with chapter presidents to discuss state of the region, issues, and ways to maintain the presence of New York State Women Inc. in the Western Region of New York State.

Advocacy

Submitted by	Sue Bellor, Chair
Report	<p>We all know what we need to do to promote Public Policy and Advocacy or do we?</p> <p>Regarding our strategic plan we can identify with key issues affecting each of us at work or in our chapters or in public participation, but what are the next steps to help increase our causes in visibility and implementation? If you have steps you have used to be successful, our committee needs your input so we can reach all members. Let's put together a plan that will drive our visibility and develop our skills for self-promotion. Please share with us what one or two strategies that have worked best for you; feel free to respond to members by December 1st:</p> <p>Elaine Croteau (ebcroteau@aol.com) Marilyn Mannino (lynnemannino@msn.com) Sue Bellor (sbellor1@twcny.rr.com) Legislation Chair Mary Ellen Morgan (dmmea@aol.com)</p> <p>Additionally, if your chapter has an Advocacy Chair, please let us know to whom to contact too.</p> <p>We would like to develop a basic but universal plan that we all could utilize to promote and support NYSW, Inc.</p>

Bylaws

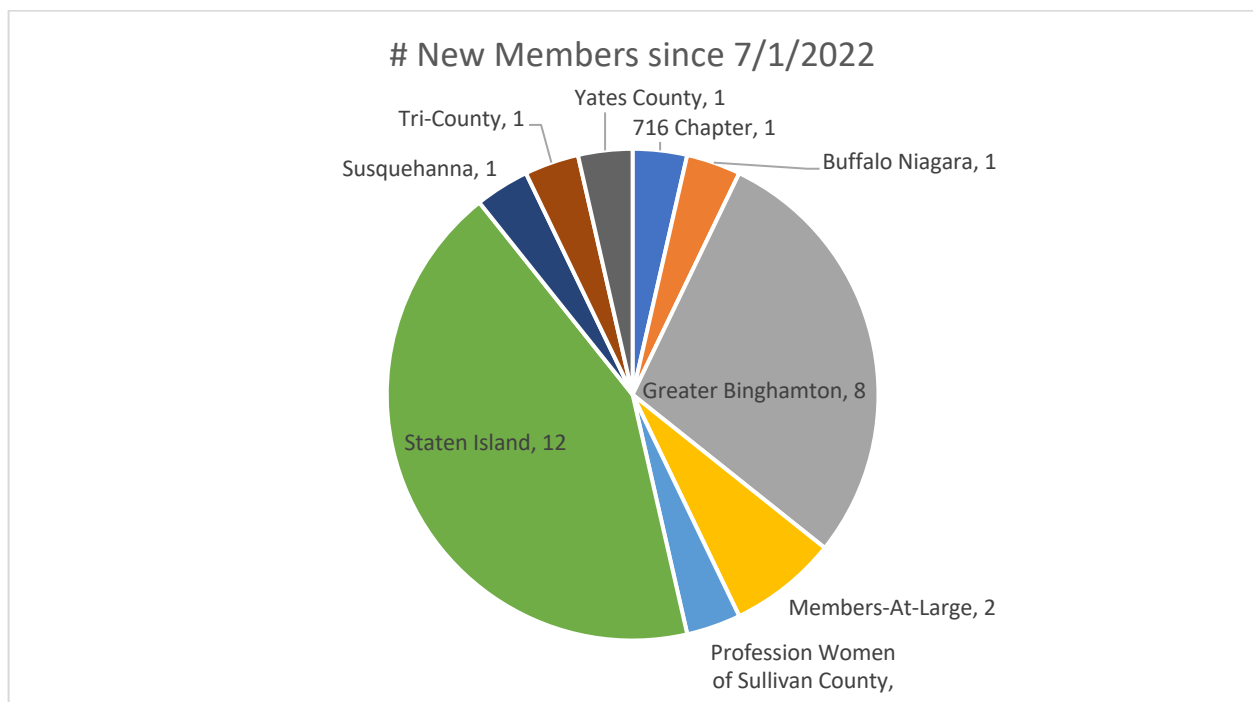
There is a new Bylaws Chair: Amy Colon

Communications

Submitted by	Robin Bridson, Communications Chair
Committee	Joyce DeLong, Katherine Smith, Susan Mager, Renee Cerullo,
Goals	<ul style="list-style-type: none"> • Communicator • NIKE • Revised Marketing Materials • Social Media • Website
Action Taken on Goals	<ul style="list-style-type: none"> • Worked on the above. Much appreciation to all who assisted!

Membership

Submitted by	Renee Cerullo, Chair
Committee	Robin Bridson
Goals	Retention, new members
Action Taken on Goals	28 new members since July 1 st As of 10/5 we have 345 members and 69 lapsed members.



PPD – Personal and Professional Development

Submitted by	Dr. Hope Blecher, Chair
Goals	<ul style="list-style-type: none"> • To increase awareness about the existence of the PPD committee; • To educate people about the opportunities embedded within the PPD Committee; • To engage current and prospective members in the Speech Competition
Action Taken on Goals	<p>October ZOOM meeting of the Personal and Professional Development standing committee;</p> <p>Active listening to each attendee's goals and stating those as below-</p> <ul style="list-style-type: none"> • Mary Ellen Morgan's goal is to update the Political Development speech form; to engage more younger women in the understanding of their role in politics; • Patti Pollock's goal is to engage with other chapter presidents to spread the word about the speech competition to increase participation; • Adriene's goal is to update the youth leadership packet and meet with local high school students and educate the young women about attire, the first ammendment and first vote program; • Hope engaged in conversations with the state president and other state level leaders.

Women's Day at the Fair

Submitted by	Pat Fergerson, Chair
Goals	<ul style="list-style-type: none"> • We want to spread the word about the great organization, NYS Women, Inc.
Action Taken on Goals	<ul style="list-style-type: none"> • Wednesday, August 31, 2022 was Women's Day. NYS Women, Inc. was an organization present at the pavilion of Women's Day from 10 am to 4 pm. • Our goal, to increase visibility and membership, garnered a new member-at-large by hosting a membership-at-large raffle giveaway. We welcome Tricia Ferguson of Oswego as a new member at large. All entries will be approached about membership. • We created visibility with banner and display boards and gave away Payday candy bars highlighting pay equity. There was a surprise luncheon with the SU Women's Basket Ball coach that even the new Director of the Women's Building, Yvonne Bakowski, didn't know about. The Fair Director, Sean Hennessey, extended personal invitations early in the morning. We will meet and discuss Women's Day in the near future. • President Janet Carey led the team of Jacquie Shellman, Denise Murphy, Pat Fergerson, Sara Ayala, Ala Ladd and Debbie Vecchio. Patti Pollock arranged the required insurance coverage for the day. • Reach out and welcome our new member- Tricia, 315-596-9911, 740 County Route 20, Oswego, NY 13126 - triciaferguson0@gmail.com

CDO – Career Development Opportunities

Submitted by	Linda Przepasniak, President, CDO
Board	Robin Bridson, VP Susan Mager, Treasurer Ramona Gallagher, Secretary Directors: Helen Rico, Sara Ayala, Robin Allen, Margherita Clemento, Janet Carey
Goals	NYS Career Development Opportunities Inc. is a non-profit 501-3C corporation established in 2005 and works in collaboration with NYSWomen, Inc.. Our overall goals are <ul style="list-style-type: none"> • To contribute as a funding source for New York State Women, Inc. (NYSW) in its overall goal to support females in achieving their full potential; • To provide outreach programs to women who would otherwise remain unemployable; • To empower business and professional women by sponsoring lectures, seminars and online training; • To support educational assistance to women where benefits do not exist by offering scholarships and grants; and, • To introduce girls (ages 13-17) to workshops and seminars about making career and lifestyle choices
Action Taken on Goals	<ul style="list-style-type: none"> • CDO Board met on August 1, 2022. NYSW. Inc. Janet Carey was welcomed to the Board. • The CDO's Special Grant Program will begin accepting applications from October 15 to December 15th • CDO looking to increase membership and fundraising this year. • Programming will be discussed it's October Zoom Board meeting tentatively scheduled for October 25th.