



*Please note: The following rules and voting items can be found on the website under Fall Board.*

- The Standing Rules for Online Board Meetings

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# President

Submitted by	Janet Carey
Goals	<ul style="list-style-type: none"> <li>• To promote the mission and vision of NYSWI, while supporting the policies and procedures of the organization.</li> <li>• To work with the EC leadership at monthly meetings and as needed</li> <li>• To plan and conduct Board meetings</li> <li>• To work with Standing and Special Committee Chairs</li> <li>• To work with and support Region Chairs</li> <li>• To encourage members to become active in leadership roles available at all levels within the organization</li> <li>• To support local chapter presidents in networking and collaboration and to get to as many chapter events as possible</li> <li>• To maintain and increase membership</li> <li>• To contribute relevant articles to the monthly Communicator and quarterly NIKE</li> <li>• To encourage members to contribute to both the Communicator and NIKE</li> <li>• To get my message Choose Your Path and Move to all members and to support members on their chosen paths</li> </ul>
Action Taken on Goals	<ul style="list-style-type: none"> <li>• Conducted monthly EC meetings</li> <li>• Attended CDO and GLEF meetings</li> <li>• Attended the Region 3 Officers' meeting</li> <li>• Submitted President messages to the monthly communicator and quarterly NIKE</li> <li>• Attended Women@Work Meeting</li> <li>• Held two Local Chapter Presidents' Zoom Meeting</li> <li>• Fostered three local chapter awards for 2023</li> <li>• Communicated with committee chair persons, chapter presidents and region directors</li> <li>• Visits to onsite conference venues</li> </ul>

## President Elect

Submitted by	Robin Bridson, President Elect
Goals	<ul style="list-style-type: none"> <li>• Attend EC Meetings and other meetings of the state, region, and local chapters</li> <li>• Prepare Board and Conference Books and coordinate Zoom</li> <li>• Assist President Janet whenever possible</li> <li>• Assist all members of NYSWI whenever possible</li> <li>• Provide technical assistance when possible</li> <li>• Promote positivity</li> <li>• Update the Leadership Directory</li> </ul>
Action Taken on Goals	<ul style="list-style-type: none"> <li>• Attended EC Meetings, President's Brainstorming session and coordinated Zoom</li> <li>• Prepared Winter Board Book and coordinated Zoom</li> <li>• Assisted President Janet whenever possible</li> <li>• Assisted all members of NYSWI whenever possible</li> <li>• Shared technical knowledge with individual members as required</li> <li>• Kept smiling</li> </ul>

## Treasurer

Submitted by	Patti Pollock, Treasurer
Goals	<ul style="list-style-type: none"> <li>• To maintain transparency in all aspects of the financial status of NYS Women Inc and its members.</li> <li>• Have the financial records audited annually.</li> <li>• Provide insight and financial information to the finance committee for budget preparation.</li> </ul>
Action Taken on Goals	<ul style="list-style-type: none"> <li>• I make myself available and work in conjunction with all local treasurers to ensure any dues issues are resolved in a timely manner.</li> <li>• The 2021-2022 financial records were audited by PSP Linda Winston 1/28/23 and all records were in order.</li> <li>• Made suggestions to the finance committee to increase 2 line items on the budget for 23-24 as costs have increased for the 990 tax preparation and the cost of the NIKE publication.</li> </ul>

## Balance Sheet

5:06 AM  
03/04/23  
Accrual Basis

**NYS Women Inc**  
**Balance Sheet**  
As of February 28, 2023

	<u>Feb 28, 23</u>
<b>ASSETS</b>	
<b>Current Assets</b>	
<b>Checking/Savings</b>	
10110 Checking/Operating	12,914.55
10120 PayPal	1,981.47
10200 Unrestricted Savings	66,282.17
10300 Restricted Savings	10,137.39
<b>Total Checking/Savings</b>	<u>91,315.58</u>
<b>Other Current Assets</b>	
14000 Prepaid Expenses	293.36
<b>Total Other Current Assets</b>	<u>293.36</u>
<b>Total Current Assets</b>	<u>91,608.94</u>
<b>TOTAL ASSETS</b>	<b><u>91,608.94</u></b>
<b>LIABILITIES &amp; EQUITY</b>	
<b>Liabilities</b>	
<b>Long Term Liabilities</b>	
20400 Personal/Professional Dev	7,388.00
20420 Interest	649.07
20430 Program	1,065.00
20450 Athena Military(WOY/WOD)	100.00
20460 Youth Leadership	1,180.00
<b>Total Long Term Liabilities</b>	<u>10,382.07</u>
<b>Total Liabilities</b>	10,382.07
<b>Equity</b>	
30000 Fund Balance	44,143.63
Opening Bal Equity	9,863.74
Retained Earnings	26,102.84
Net Income	1,116.66
<b>Total Equity</b>	<u>81,226.87</u>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b><u>91,608.94</u></b>

Profit & Loss

5:04 AM  
 03/04/23  
 Accrual Basis

NYS Women Inc  
 Profit & Loss  
 July 2022 through February 2023

	<u>Jul '22 - Feb 23</u>
<b>Ordinary Income/Expense</b>	
<b>Income</b>	
<b>40000 Dues</b>	
40020 Dues-State	7,170.00
40030 Dues - Local	<u>983.50</u>
<b>Total 40000 Dues</b>	8,153.50
<b>40300 State Conference</b>	
40310 Program Book	<u>100.00</u>
<b>Total 40300 State Conference</b>	100.00
<b>41000 NIKE Income</b>	
41100 NIKE - Booster	110.00
41200 Nike - Bronze Boosters	35.00
41210 Nike - Silver Supporters	175.00
41220 NIKE - Golden Givers	50.00
41230 Nike - Platinum Patrons	<u>400.00</u>
<b>Total 41000 NIKE Income</b>	770.00
<b>44000 Interest Income</b>	<u>124.97</u>
<b>Total Income</b>	<u>9,148.47</u>
<b>Gross Profit</b>	9,148.47
<b>Expense</b>	
<b>50100 Auditor</b>	230.00
<b>50300 Insurance Expense</b>	
50310 Treasurers Bond	100.00
50320 Chapter Ins Reimbursem...	-734.00
50300 Insurance Expense - Other	<u>771.72</u>
<b>Total 50300 Insurance Expense</b>	137.72
<b>50900 Other Expenses</b>	
50910 PayPal Fees	<u>127.57</u>
<b>Total 50900 Other Expenses</b>	127.57
<b>61700 Treasurer expenses</b>	88.90
<b>70400 Web Site</b>	1,048.50

5:04 AM  
03/04/23  
Accrual Basis

NYS Women Inc  
Profit & Loss  
July 2022 through February 2023

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	<u>Jul '22 - Feb 23</u>
80300 Annual Conference	
80310 Program Book	<u>37.19</u>
Total 80300 Annual Conference	37.19
80600 NIKE Publication	<u>6,361.93</u>
Total Expense	<u>8,031.81</u>
Net Ordinary Income	<u>1,116.66</u>
Net Income	<u><u>1,116.66</u></u>

BUDGET VS ACTUAL

5:13 AM  
 03/04/23  
 Accrual Basis

NYS Women Inc  
 Profit & Loss Budget vs. Actual  
 July 2022 through February 2023

	<u>Jul '22 - Feb 23</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
<b>Ordinary Income/Expense</b>				
<b>Income</b>				
<b>40000 Dues</b>				
40020 Dues-State	7,170.00			
40030 Dues - Local	983.50			
40000 Dues - Other	0.00	8,800.00	-8,800.00	0.0%
<b>Total 40000 Dues</b>	8,153.50	8,800.00	-646.50	92.7%
<b>40300 State Conference</b>				
40310 Program Book	100.00			
40300 State Conference - Other	0.00	500.00	-500.00	0.0%
<b>Total 40300 State Conference</b>	100.00	500.00	-400.00	20.0%
<b>41000 NIKE Income</b>				
41100 NIKE - Booster	110.00			
41200 Nike - Bronze Boosters	35.00			
41210 Nike - Silver Supporters	175.00			
41220 NIKE - Golden Givers	50.00			
41230 Nike - Platinum Patrons	400.00			
41000 NIKE Income - Other	0.00	1,000.00	-1,000.00	0.0%
<b>Total 41000 NIKE Income</b>	770.00	1,000.00	-230.00	77.0%
<b>44000 Interest Income</b>	124.97	40.00	84.97	312.4%
<b>Total Income</b>	9,148.47	10,340.00	-1,191.53	88.5%
<b>Gross Profit</b>	9,148.47	10,340.00	-1,191.53	88.5%
<b>Expense</b>				
50070 Misc. Committee	0.00	100.00	-100.00	0.0%
50100 Auditor	230.00	200.00	30.00	115.0%
<b>50300 Insurance Expense</b>				
50310 Treasurers Bond	100.00	100.00	0.00	100.0%
50320 Chapter Ins Reimburse...	-734.00			
50300 Insurance Expense - Ot...	771.72	320.00	451.72	241.2%
<b>Total 50300 Insurance Expense</b>	137.72	420.00	-282.28	32.8%
<b>50900 Other Expenses</b>				
50910 PayPal Fees	127.57	200.00	-72.43	63.8%
50911 M&T Bank Fees	0.00	25.00	-25.00	0.0%
<b>Total 50900 Other Expenses</b>	127.57	225.00	-97.43	56.7%

NYS Women Inc  
Profit & Loss Budget vs. Actual  
July 2022 through February 2023

	Jul '22 - Feb 23	Budget	\$ Over Budget	% of Budget
60100 Region Directors	0.00	0.00	0.00	0.0%
60200 RD Field Service	0.00	150.00	-150.00	0.0%
60300 State Reps-Field Service	0.00	300.00	-300.00	0.0%
60500 Past State President	0.00	100.00	-100.00	0.0%
60900 President	0.00	0.00	0.00	0.0%
61100 NIKE Editor	0.00	0.00	0.00	0.0%
61200 Other Officers	0.00	0.00	0.00	0.0%
61300 Parliamentarian	0.00	0.00	0.00	0.0%
61600 Standing Chairs	0.00	0.00	0.00	0.0%
61700 Treasurer expenses	88.90	100.00	-11.10	88.9%
70200 Promotion/Marketing	0.00	500.00	-500.00	0.0%
70400 Web Site	1,048.50	2,800.00	-1,751.50	37.4%
70500 Database	0.00	400.00	-400.00	0.0%
80100 Fall Board	0.00	0.00	0.00	0.0%
80300 Annual Conference				
80310 Program Book	37.19			
<b>Total 80300 Annual Conference</b>	<b>37.19</b>			
80600 NIKE Publication	6,361.93	4,000.00	2,361.93	159.0%
80900 Miscellaneous Expenses	0.00	0.00	0.00	0.0%
<b>Total Expense</b>	<b>8,031.81</b>	<b>9,295.00</b>	<b>-1,263.19</b>	<b>86.4%</b>
<b>Net Ordinary Income</b>	<b>1,116.66</b>	<b>1,045.00</b>	<b>71.66</b>	<b>106.9%</b>
<b>Net Income</b>	<b>1,116.66</b>	<b>1,045.00</b>	<b>71.66</b>	<b>106.9%</b>



## Secretary

Submitted by	Denise Murphy, Secretary
As Secretary, I attended and prepared minutes for the monthly Executive Committee meetings. All minutes were presented for publishing on the New York State Women Inc. website.	

### Fall 2022 Board Meeting Minutes

Oct. 15, 2022

Welcome: President Janet Carey

The president welcomed everyone and announced Greater Binghamton Chapter President Patricia Walsh as timekeeper, Margherita Clemento as parliamentarian and Neale Steiniger as credentials chair.

Quorum Declaration/Voting Strength: Secretary Denise Murphy

There were 14 board members present. President Carey declared a quorum, called the meeting to order at 10:34 a.m. and announced that only board members are eligible to vote. Alexandria Fiorenza, Region II ARD, and Sue Mager, Region VIII ARD, moved up to represent their respective regions.

The president then ratified the region directors' appointments, congratulating Karen Pantel, Region III; Helen Rico, Region V; Heather Soden, Region VI; Mary Ellen Morgan, Region VII.

Moment of silence: President Carey requested a moment in memory of members who had died since the last board meeting.

Collect/Pledge of Allegiance: President-Elect Robin Bridson led attendees in the Collect and Pledge of Allegiance.

Opening Remarks - Welcome First Timers: President Carey recognized Alexandria Fiorenza (Staten Island); Heidi Dowling (Staten Island); and Jaime Schmeiser (Professional Women of Sullivan County); and Patty Walsh (Greater Binghamton).

Registration Report: Registration Chair Patti Pollock gave the registration report as of 10:30 a.m. on Oct. 15, 2022, stating 23 members were present.

Parliamentarian Margherita Clemento was asked if board members had standing rules. She reported the standing rules and all pertinent information about the Board meeting are available the state website. There were no objections raised to dispense with the reading of the standing rules, therefore the standing rules were adopted.

President Carey presented the meeting agenda with two changes: the word 'tentative' was dropped, and – under new business – she will be presenting the 2023 Local Chapter Award application. Both changes were made, and President-Elect Robin Bridson made a motion to adopt the amended agenda, Treasurer Patti Pollock seconded it, and the motion was adopted.

Secretary's report: Denise Murphy

There were no additions to the report.

Treasurer Patti Pollock delivered her report, and there were no changes. She announced she will not seek another term as state treasurer and asked attendees to help find possible candidates. Her report will be filed for audit.

President-Elect Bridson's report is online, and no changes were made.

President Carey stated her report is also online, but there are no changes.

Immediate Past President Jacquie Shellman stated her report is online but she had addendum that she is now the liaison for the 36 members-at-large and plans to host a zoom meeting with them..

Standing Committee Reports:

Advocacy Chair Sue Bellor: No additions to report.

Bylaws Chair Amy Colon: No additions to report.

Communications Chair Robin Bridson: The committee is seeking a new Communicator publisher. Chapters can now request the new marketing materials through her.

Finance Chair Ruthann Rocque: She has an assistant now, and they will be working with Patti Pollock on the financials.

Membership Chair Robin Bridson: There are 345 active members with Staten Island recently adding 12 people and Greater Binghamton adding eight.

Personal and Professional Development Chair Hope Blecher: No additions to report, but she will be working on a newsletter column to promote PPD.

Regional Director Reports:

Region II: No updates.

Region III: RD Pantel said elections were held, and all region positions are filled.

Region V: No updates.

Region VI: No updates.

Region VII: No update.

Region VIII: No updates.

New Business: President Janet Carey

Member awards: Three awards will be presented this year: Local Chapter Women In Business Month award; Local Chapter Special Events Award; and Local Chapter President's Award. Deadline for award submissions in May 1, 2023. President Carey and President-Elect Bridson met on Sept. 29 with chapter presidents on zoom to increase local engagement, and a second session is Oct. 27.

The Spring board meeting will be held on zoom March 11, 2023.

The annual conference is June 9-11, 2023, and may be held in person.

Adjournment

President Carey adjourned the meeting at 10:56 a.m.

Announcements:

Career Development Opportunities, Robin Bridson: CDO is creating its own website.

GLEF President Neale Steiniger, chair of Grace LeGendre Endowment Fund: She thanked everyone for their continued support.

Prepared by

Denise Murphy  
State Secretary

## IPSP – Immediate Past State President

Submitted by	Jacque Shellman, IPSP
Goals	<ul style="list-style-type: none"> <li>• Support current State President.</li> <li>• Perform tasks as assigned.</li> </ul>
Action Taken on Goals	<ul style="list-style-type: none"> <li>• As Guest, attend EC meetings at request of State President.</li> <li>• Accept appointment as liaison to Members at Large.</li> </ul>

## Region II

Submitted by	<p>Margherita Clemento, Region Director          Elaine Croteau, Assistant Region Director          Genevieve Jensen, Secretary          Neale Steiniger, Treasurer</p>
Goals	<ul style="list-style-type: none"> <li>• Communicate with Local Chapters in Region II. and keep them apprised of NYSWI meetings, programs and activities,</li> <li>• Encourage participation for all members to attend either in person or via zoom, either board or annual conference meetings.</li> </ul>
Action Taken on Goals	<ul style="list-style-type: none"> <li>• Following the Fall Board Meeting held on October 15, 2022. a full report was submitted to all members in the region outlining the salient points of this meeting and a synopsis of what the two guest speakers presented. Urged all to mark their calendars of the upcoming board meeting to be held on March 11, 2023.</li> <li>• Both chapters are doing well and recovering from the after effects of Covid 19 and holding in person meetings.</li> </ul>

Region III

Submitted by	Karin Pantel, Region Director
	<p>Region 3 suffers from very little “interactive” activity.</p> <p><b>Chapters:</b>            Capital District in process of disbanding due members in process of aging and leaving the area.            Westchester-very few members            Professional Women of Sullivan County- membership-growing</p> <p><b>Election of Regional Officers</b>            Regional Director- Karin Pantel            Assistant Regional Director Sandra Martinetto            Secretary Janet Carey            Treasurer Sabina Toomey</p> <p>The elected officers are all members of PWSC and plan to work diligently to entice quality interaction between our existing chapters over the next several months.</p> <p><b>The Professional Women of Sullivan County (PWSC)</b> have been enjoying increased membership, a variety of dinner venues, and interesting and informed monthly speakers on a variety of meaningful personal and community topics.</p> <p>Thanks to Janet Carey’s continued attendance at Sullivan County Chamber of Commerce Breakfasts we have regularly attracted and welcomed new and potential members from a variety of professions and businesses. We are currently in the process of strategizing-planning for programs and activities which meet membership interests and organizational needs to continue to grow our chapter.</p> <p>We recently participated actively, as we have in the past, in the Annual WSUL Heart-a-Thon through member monetary donations and a radio interview focused on Women and Heart Attack and information on PWSC.</p>

Region V

Author	Helen Rico, Region Director
	ARD, Vacant Denise Walker, Treasurer, Maureen Fogarty, Secretary
Goals	<ul style="list-style-type: none"> <li>• To communicate with the chapter presidents and members of Region V.</li> <li>• Seeking an Assistant Regional Director</li> </ul>
Action Taken on Goals	<ul style="list-style-type: none"> <li>• Each chapter in Region V has a robust program and continues to meet in person.</li> <li>• <b>Rome PBW</b> - President Beth Jones. They have added 2 new members</li> </ul> <p><b>SEPTEMBER 16th</b> The Rome Chapter met on Sept 16th at Delta Lake Inn. Beth Jones, Pres. presented five yellow roses to Katie Friot. Katie Friot. MPH, RN, CIC.is the Director of Infection Prevention for Rome Health. Beth Jones, presented five yellow roses to Jaimie Stasio at the Rome Fire house. WKTV filmed the entire presentation and interviewed Jaimie for being the first woman fire fighter for the City of Rome. Jaimie is also an EMT, Codes Officer for the City of Rome and an entrepreneur. An update report on the annual Congressional Candidate Forum and details on " Yellow Rose of Challenge Award" was announced. Katie and Jaimie were our 2022 " Yellow Rose of Challenge Award" recipients.</p> <p><b>OCTOBER 19th</b> NBWW Celebration was held at Delta Lake Inn. We teamed with the Rome Chamber of Commerce to host our annual "Yellow Rose of Challenge Award" and the Congressional Candidate Breakfast Forum. Beth Jones, Pres. introduced Katie and Jaimie as our 2022 recipients. Beth also gave the audience a brief presentation on NBWW. The Rome Chamber will donate \$1.00 towards our 2023 scholarship fund. This is our reward for assisting with the ceremony.</p> <p><b>NOVEMBER 17th</b> Our meeting was held at Delta Lake Inn on November 17th. Katie Friot was our speaker and showed us two videos on Ted Talk, one on leadership and the other one was informative and fun to watch.</p>

**DECEMBER 9th**

We celebrated our annual Holiday Party at Delta Lake Inn. Robin Bridson showed us a fun game with exchanging wrapped gifts. A hand crafted holiday wreath was presented to Sara and Jim Ayala for their continuing volunteer service and Katie won one for the door prize.

**JANUARY 18th**

Our program was held on January 18th at Delta Lake Inn. Our guest speaker was Jessie Harris Bouton. Jessie was a NHRA Top Fuel World Champion Dragster Racer. Jessie gave us ideas on the obstacles she over came racing in a male dominant field. Jessie is also an entrepreneur, Jessie and her husband are owners of Bouton Physical Therapy.

**FEBRUARY 16th**

The program will be held at Delta Lake Inn. Jaimie Stasio, Rome Fire Fighter will be our speaker. The topic will be Fire prevention in the home and how to extinguish kitchen fires.

- **Mohawk Valley** President is Robin Bridson. The Mohawk Valley Chapter held their signature event, “Women of the Year” on October 20th after a three year absence due to the pandemic. Eight women in the community were honored and over one hundred people attended.

The scholarship application was modified and they will be awarding two \$1000 scholarships to females in Madison, Herkimer, or Oneida Counties entering college.

MV Chapter is creating a new event to be held next year. It will be a half day women’s conference with continental breakfast, workshops, and lunch with a keynote speaker. It will replace “Women of the Year” and raise money for scholarships and increase visibility of the chapter with a goal of increasing membership.

This May they will be partnering with a life coach and doing a program called “Go from Burnt Out to Fired Up”.

Lastly, the chapter will be revising their event, “Slippers in the City”, and holding that, along with a vendor fair, next fall. Again, the purpose of this is to raise money for scholarships, increase membership, and have fun!

- **Central New York** President Ala Ladd. She created a calendar that I am adding as their report. Chapters, steal ideas - this is a great way to have your entire year planned visually and everyone can see ahead of time what your chapter is done.



*Our vision is to empower women to use their voices to create positive change.*

2022-2023 EVENTS		
SEPTEMBER 20TH	OCTOBER 18TH	NOVEMBER 15TH
<p><b>Purse &amp; Accessory Swap</b> <i>Something Old, Something New</i></p> <hr/> <p>Business Spotlight: <b>Cluttered Closet</b></p>	<p><b>Maria DeSantis</b> National Women's Small Business Month</p>	<p><b>Joseph's House</b></p> <hr/> <p>Business Professional Spotlight: <b>Victoria Kane</b></p>
DECEMBER 20TH	FEBRUARY 21ST	MARCH 21ST
<p><b>Holiday Party</b> <i>@ Grotto's N. Syracuse</i></p> <hr/> <p>Business Spotlight: <b>Pretty &amp; Pink Parties</b></p>	<p><b>Maureen's Hope Foundation</b></p>	<p><b>YWCA</b> <i>Women's Leadership &amp; Economic Development</i></p> <hr/> <p>Business Spotlight: <b>Becky's Custom Creations</b> <i>@ Barbagallo's E. Syracuse</i></p>
APRIL 18TH	MAY 16TH	JUNE 20TH
<p><b>Lisa DeVeau</b> <i>Tackling Obstacles to Encounter Success</i></p>	<p><b>Pamper Event</b> <i>(You won't want to miss this!)</i></p>	<p><b>Officer Installation &amp; Membership Training</b></p>

Location:



100 S. Lowell Ave, Syracuse (upstairs)  
*(Dec @ Grotto's & March @ Barbagallo's)*

Meeting Time:

6-8 pm

6:00-6:30 pm Networking  
6:30 pm Business Dinner

Contact:

Facebook: NYS Women Inc - CNY Chapter

## Region VI

	Heather Sodon, Region Director Kathy Capra Secretary Robin Allen, Treasurer
	<p>The chapters in Region VI are doing great!</p> <p>They are increasing membership and having exciting events. (The Greater Binghamton Chapter has gained 32 new members this 22/23 year!)</p> <p>Check out some of their events on Facebook pages where they are posting all the wonderful things they are doing:</p> <p><a href="#">Greater Binghamton Chapter</a> <a href="#">Susquehanna Chapter</a> <a href="#">Tri-County Chapter</a></p>



## Region VII

Submitted by	Mary Ellen Morgan, Region Director
	Assistant Region Director Sheralyn Fox, Secretary Cheryl McGlynn, Treasurer Nancy Taylor and Parliamentarian Elsie Dedrick.
	<p>Little or no activity has taken place in Region VII from Fall Board to Winter Board. Our plan is to get an officers and chapter Presidents together by end of March. We need to address a slate of officers and plan a spring meeting. Lake to Lake Women have completed their calendar project under the direction of President Nancy Taylor. "Ripple of Change" Seneca Falls, NY sculptured by Jane Dececker and a tribute to the late Judy Pipher was pictured on the front of the calendar. Membership has been a challenge due to deaths. They are working on a strong membership drive.</p> <p><b>Yates County Women</b> have just completed another tremendous Miss Penn Yan event. The club has maintained their membership and brought in a few new members. Great programs and community projects have been continued. Bell Ringing was done again for Yates County Christmas program. They continue to do monthly donations to Keuka Comfort Care. Professional Women of the Finger Lakes provides strong membership. They have a very strong scholarship program.</p> <p><b>Steuben County Women</b> have been quiet lately. Our hope is for them to have a stronger year.</p> <p>Region VII is looking forward to Lake to Lake Women holding their Youth Leadership Program in the Spring. Our strong group needs to regroup and promote new leadership.</p>

Region VIII

Submitted by	Linda Przepasniak, Region Director
	Sue Mager, ARD
Goals	To facilitate stabilization and growth of existing chapters and to encourage cooperation and collaboration in achieving the mission and vision of NYSW, Inc.
Action Taken on Goals	<ul style="list-style-type: none"> <li>• <b>BUFFALO NIAGARA CHAPTER</b> - Submitted by Kathy Kondratuk, Secretary</li> </ul> <p>The Buffalo Niagara Chapter of NYS Women Inc. started out the business year strong with its new officers at the helm. Led by President Becky Brubaker, other officers include Vice President Joyce DeLong, Secretary Kathy Kondratuk and Treasurer Laurie Albertsson.</p> <p>In addition to advocating for working women, an important part of the Buffalo Niagara Chapter’s mission is naming a Woman in Leadership. This program is chaired by member Katharine Smith. Over the past 10 years more than 100 Western New York women have been honored by as “Women in Leadership.” The common thread running through the efforts of all these 106 women is their commitment. It’s a commitment to their families, their work, and our community. This Buffalo Niagara Chapter of NYS Women, Inc. quarterly program recognizes their leadership in their business or profession while giving back to the community.</p> <p>Sheri Scavone was named the November 2022 Woman in Leadership. She is the CEO of the WNY Women’s Foundation. In her role, Ms. Scavone uses Foundation research data to educate, convene, advocate and forge collaborations with key community stakeholders to address gender inequities and other issues preventing women from achieving economic self-sufficiency. She leads the Foundation to create opportunities for all women to learn, earn and lead. Ms. Scavone is a tireless advocate for girls and women.</p> <p>Nakiea Cook was named the February 2023 Woman in Leadership. She is the CEO and founder of Everythingkiea, LLC and owner of NC Accounting and Consulting Solutions. NCACS provides financial services for small businesses and</p>

corporate packages. Nakiea also hosts financial webinars, training, and workshops. It is a priority for her to impart the importance of setting financial goals and understanding personal cash flow to alter inter-generational patterns of poverty.

Giving back to the community is an important part of this Chapter. At our annual Holiday gathering in December, we held a basket raffle with the proceeds from that as well as other small fund-raisers going to UPward Design for Life, led by Dionne Williamson who was named one of BNC's Women in Leadership last year. Over \$2000.00 was raised and donated to this worthy group that provides furnishings and home décor to domestic violence survivors, refugees and other people needing to transform empty spaces into HOMES.

During the second half of the business year, our fund-raising efforts will benefit the Family Help Center, led by Kate Joyce, a non-profit that provides 24/7 service to families in the Western New York Community. Kate will be speaking at our March General Meeting where we will learn more about her group and the good work it does.

New Membership Chair Tara Bazilian-Chang has made it her mission to attract new members to the Buffalo Niagara Chapter and has been successful in this endeavor, as our membership has grown substantially over the past few months.

- **CHADWICK-BAY CHAPTER** - Submitted by Donaldy Hover, President

The New York State Women Inc. Chadwick Bay Chapter donated sweatshirts, blankets, socks, snacks, and toiletries to make Christmas a little nicer for the disadvantaged young adults in our area. Upcoming events for our chapter includes visiting the residents at the WCA Home on Tuesday, February 7th for an ice cream social. As a reminder, please look for our scholarship application on the Northern Chautauqua Community Foundation's website in January .

	<p>We are also planning a tea at Shorewood Country Club in early March.</p> <p>Tickets will be available by calling Donnie Hover at 716-673-1045 or contacting one of our members. Tickets are only five dollars apiece which includes dessert and coffee or tea. This event will start at 10:00 am on Saturday March 11th.</p> <ul style="list-style-type: none"> <li>• <b>716 CHAPTER</b> - No report at this time. The Chapter (and Region) mourns the recent loss of their Co-President Deb Finegan. May she rest in peace....</li> </ul>
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## Advocacy

Submitted by	Sue Bellor, Chair
Report	<p>The Advocacy Committee reaches out to you for advocacy topics and actions. Do you support a platform or a cause that affects all women? Does it involve or touch upon: work-life balance, finance, or perhaps professionalism? Or do you feel the need to speak up for: health issues, domestic violence, or civil rights?</p> <p>We all feel touched by one or two or several of these. Can you reach out to an acquaintance or someone in that “field” who can help educate and guide any of us in NYS Women Inc.? Let us know. Chapters are also encouraged to reach out and act. Please contact any of us on the committee or join our committee. (Sue Bellor <a href="mailto:sbellor1@twcny.rr.com">sbellor1@twcny.rr.com</a> ; Marilyn Mannino <a href="mailto:lynnemannino@msn.com">lynnemannino@msn.com</a> ; Elaine Croteau <a href="mailto:ebcroteau@aol.com">ebcroteau@aol.com</a> )</p> <p>We would like to develop a basic but universal plan that we all could utilize to promote and support NYSW, Inc.</p>

# Bylaws

Bylaws Chair: Amy Colon



## MOTION FORM

Meeting Type	Date of Motion	Motion No.
2023 Winter Board Meeting	March 11, 2023	

## TEXT OF MOTION

**Move to forward a Bylaws amendment to NYS Women Inc. members for vote at the Annual Conference June 9-11, 2023, which bylaw change would take effect immediately if passed by membership.**

**Change Article V Membership/Dues by adding Section 4 to read: Membership dues are Non-Refundable regardless of how payment was made—cash, check, credit card or Pay-Pal.**

**Change the Appendix by adding a note that Membership Dues are Non-Refundable regardless how payment was made—cash, check, credit card or Pay-Pal**

Rationale: New York State Women, Inc. is not an organization that charges for sessions attended or refunds charges for sessions missed or cancelled. Recently Pay-Pal refunded a member's State, Region and Local Chapter dues plus charged NYSW Inc. a service charge.

## MOTION ACTION

Carried	Lost	Tabled	Referred to	Withdrawn

Motion made by	Seconded by	Copy of Motion Needed?
Amy Colon, Bylaws Chair	n/a	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No

### Communications

Submitted by	Robin Bridson, Communications Chair
Committee	Joyce DeLong, Katherine Smith, Susan Mager, Renee Cerullo,
Goals	<ul style="list-style-type: none"> <li>• Communicator</li> <li>• NIKE</li> <li>• Revised Marketing Materials</li> <li>• Social Media</li> <li>• Website</li> </ul>
Action Taken on Goals	<ul style="list-style-type: none"> <li>• Worked on the above. Much appreciation to all who assisted!</li> </ul>

### Finance

Submitted by	Ruthann Rocque, Chair
Committee	Ruthan Rocque and Connie Smith, Linda Winston
Goals	<ul style="list-style-type: none"> <li>• Prepare budget for 2023/2024 fiscal year send out RFP's for 2023 Webmaster and NIKE/Communicator</li> <li>• Reviewed finance reports</li> </ul>
Action Taken on Goals	<ul style="list-style-type: none"> <li>• Audit was completed</li> <li>• Prepared budget</li> <li>• Revised RFP's               <ul style="list-style-type: none"> <li>○ To be sent out the week of March 11th</li> </ul> </li> </ul>

NYS WOMEN INC. 2023-2024 BUDGET

		Unaudited			
	Current 2022-2023 Budget	Actual Figures (7/1/22-2/28/23)	2023-2024 Proposed Budget		Explanations
<b>Income</b>					
40000 Dues	\$13,215.00	\$8,153.50	\$12,250.00		350 @ \$35 (Member), eliminate student projection
40100 Fall Board	\$0.00	\$0.00	\$0.00		TBD: In person or Zoom meeting
40200 Winter Board	\$0.00	\$0.00	\$0.00		Zoom Meeting
40300 State Conference	\$1,000.00	\$100.00	\$1,000.00		
40500 Sponsorships	\$0.00		\$0.00		
41000 NIKE Income	\$1,500.00	\$770.00	\$1,500.00		
44000 Interest Income	\$60.00	\$124.97	\$250.00		Community Bank-savings account
<b>Total Income/Gross Profit</b>	<b>\$15,685.00</b>	<b>\$9,148.47</b>	<b>\$15,000.00</b>		Total Anticipated Income
<b>Administrative Expenses</b>					
50070 Committees	\$200.00		\$200.00		Committee expenses
50100 Auditor	\$200.00	\$230.00	\$250.00		Review filing-990 preparation
50300 Insurance	\$400.00	\$37.72	\$400.00		
50310 Treasurers Bond	\$100.00	\$100.00	\$100.00		Treasurer Bond, Liability Ins
50910 PayPal/Other	\$300.00	\$127.57	\$300.00		Paypal expenses increased
51200 Supplies	\$50.00	\$0.00	\$50.00		
<b>Total Administrative Expenses</b>	<b>\$1,250.00</b>	<b>\$495.29</b>	<b>\$1,300.00</b>		
<b>Leadership Expenses</b>					
60100 Region Directors (6)	\$1,350.00		\$1,350.00		ARD if RD not present \$100*, \$125
60200 Region Directors - Field Service	\$150.00		\$150.00		
60300 State Reps - Field Service	\$300.00		\$300.00		
60500 Past State President	\$225.00		\$225.00		Stipends \$100*, \$125
60700 State Event - PPD Speakoffs	\$0.00		\$0.00		Conference awards PPD, NC, CR#1
60900 President	\$700.00		\$700.00		Stipends \$300*, \$400
61100 NIKE Editor	\$150.00		\$150.00		
61200 Other Officers EC (4)	\$2,000.00	\$0.00	\$2,000.00		Mtg stipend: \$200*, \$300
61300 Parliamentarian	\$500.00	\$0.00	\$500.00		Mtg stipend: \$200*, \$300
61600 Standing Chairs (6)	\$1,350.00	\$0.00	\$1,350.00		Mtg stipend: \$100*, \$125
61700 Treasurer	\$200.00	\$88.90	\$200.00		Supplies/postage
<b>Total Leadership Expenses</b>	<b>\$6,925.00</b>	<b>\$88.90</b>	<b>\$6,925.00</b>		

<b>Membership Expenses</b>					
70200 Promotion/Marketing	\$1,000.00			\$1,000.00	Promotion \$500/Marketing \$500
70400 Web Site	\$3,500.00	\$1,048.50		\$3,500.00	Hosting/Web page updates
70500 Database	\$500.00	\$0.00		\$500.00	Maintenance, Member data base
80600 NIKE	\$8,000.00	\$6,361.93		\$8,500.00	Copies/postage for 4 issues
80900 Misc.-meeting committee	\$400.00	\$0.00		\$200.00	Board packets & conference book
80310 Program Book		37.19			
<b>Total Membership Expenses</b>	<b>\$132,000.00</b>	<b>\$7,447.62</b>		<b>\$13,700.00</b>	
<b>Total Expenses</b>	\$21,375.00	\$8,031.81		\$21,925.00	Total Projected Expenses
<b>Net Ordinary Income</b>	<b>(\$5,690.00)</b>	\$1,166.66		<b>(\$6,925.00)</b>	
	\$5,690.00			\$6,925.00	Appropriated Fund Balance
		#1 transfer \$1,500 from restricted funds 10300			
		*fall/winter stipend paid at Winter mtg			



## Membership

Submitted by	Renee Cerullo, Chair
Committee	Robin Bridson
Goals	Keep membership stable
Action Taken on Goals	As of Feb 26th we have 344 members and 71 lapsed members. Greater Binghamton has gotten a lot of new members this year and is up to 57 members. Steuben county and Westchester and under 5 members

## Nominations

Submitted by	Carena Collura, Chair
<p><b>Elections are coming! Elections are coming!</b></p> <p>Do you have a passion for leadership? Do you want to join a dynamic leadership team? The Nominating Committee is looking for members of NYS Women Inc. to bring their unique skills to the Executive Board.</p> <ul style="list-style-type: none"> <li>• Any member of this organization in good standing is able to serve.</li> <li>• You don't need to have held an office in your chapter or region to run for a state office.</li> <li>• You as a member can nominate a member to serve on the board.</li> </ul> <p>The executive board consists of the following seats: President, President Elect, Vice President, Secretary and Treasurer.</p> <p>2023 forms for Nominations and Intent to Serve will be distributed via email.</p> <p>If you are interested in serving please feel free to contact Carena Collura Nominating Committee Chair at <a href="mailto:ccollura@hvc.rr.com">ccollura@hvc.rr.com</a>.</p>	

PPD – Personal and Professional Development

Submitted by	Dr. Hope Blecher, Chair
Goals	<ul style="list-style-type: none"> <li>• To let chapter presidents know about the upcoming opportunities for members to participate in and to receive awards for the speeches;</li> <li>• To identify potential speech participants;</li> <li>• To identify and communicate with potential applicants for the military award;</li> <li>• To engage with high school seniors and college students through NYSW outreach;</li> </ul>
Action Taken on Goals	<ul style="list-style-type: none"> <li>• ZOOM meeting with the PPD chairperson and subcommittee chairs took place;</li> <li>• Outcome was identifying and communicating with Sharon, a veteran and founder of YIT foundation.</li> <li>• Meeting minutes previously shared with committee chairs and Janet C.</li> <li>• Request to Janet C. as president to continue spreading the word that the speech competition is taking place this year.</li> <li>• Continue posting that on NYSW social media---</li> <li>• Question: who is in charge of NYSW social media to do such posts?</li> </ul>

Athena Women’s Initiative

Submitted by	Sue Mager, Chair
	<p>NYS Women Inc. leaders and members are cordially invited to attend a Buffalo area ceremony hosted by Rebuilding Warriors. The group provides services to veterans and previously presented the first service dog to a female veteran, Captain Miranda Hulse. Miranda &amp; her then service dog, Bolt, were the recipients of BNC’s 2021 Athena Military Women’s Initiative donation of Chewy.com gift cards for Bolt’s needs. Sadly, Bolt passed away of lung cancer in July 2022. Rebuilding Warriors has been training another dog to help Miranda like Bolt did.</p> <p>The impressive ceremony will be held on Sunday, April 2<sup>nd</sup> from 1:00-4:00 pm at the American Legion Post, 3354 Delaware Ave., Kenmore, NY 14217. There is no cost to attend this event as Rebuilding Warriors is hosting the ceremony.</p> <p>Captain Hulse invites all New York State Women Inc. members who are able to attend to join her and Shadow on April 2<sup>nd</sup>. Please email Chair Sue Mager at <a href="mailto:smm633655@aol.com">smm633655@aol.com</a> if you would like to attend.</p>

## Women's Day at the Fair

Submitted by	Pat Ferguson, Chair
Goals	<ul style="list-style-type: none"> <li>To Make Women's Day happen so we can have more members.</li> </ul>
Action Taken on Goals	<ul style="list-style-type: none"> <li>Action- Reached out to Fair Director and staff. No response, yet.</li> <li>Plan Wednesday, August 30, 2023.</li> </ul>

## CDO – Career Development Opportunities

Submitted by	Linda Przepasniak, President, CDO
Board	Robin Bridson, VP, Susan Mager, Treasurer Ramona Gallagher, Secretary Directors: Helen Rico, Sara Ayala, Robin Allen, Margherita Clemento, Janet Carey
Goals	<p>NYS Career Development Opportunities Inc. is a non-profit 501-3C corporation established in 2005 and works in collaboration with NYSWomen, Inc.. Our overall goals are</p> <ul style="list-style-type: none"> <li>To contribute as a funding source for New York State Women, Inc. (NYSW) in its overall goal to support females in achieving their full potential;</li> <li>To provide outreach programs to women who would otherwise remain unemployable;</li> <li>To empower business and professional women by sponsoring lectures, seminars and online training;</li> <li>To support educational assistance to women where benefits do not exist by offering scholarships and grants; and,</li> <li>To introduce girls (ages 13-17) to workshops and seminars about making career and lifestyle choices</li> </ul>
Action Taken on Goals	<ul style="list-style-type: none"> <li>The CDO Board met in October, December, and February.</li> <li>The Special Grant Program accepted applications and awarded two grants in January.</li> <li>CDO looking to increase membership and fundraising this year. To assist this effort, they have revised their logo and is working on a website.</li> </ul> 